

Utah Counties Insurance Pool ANNUAL MEETING of the MEMBERS

December 4, 2008

Thanksgiving Point
3003 N. Thanksgiving Way
Lehi, UT

LUNCH

:

11:30-12:30 Rose Room

AGENDA

12:30–5:00 Amber Room

Call to Order	Welcome	Lynn Lemon
	Member Roll Call	Bruce Adams
	Introduction of Trustees and Staff	Brad Dee
	Review of Member Powers	Jerry Hess

Action	Approval of December 2007 Minutes	Karla Johnson
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Elections	Introduction of Trustee Nominations	Kay Blackwell
	Speeches by Nominees	
	Ballot Election for 2009 Board of Trustees	

Reports	Audit Committee	Steve Wall
	Litigation Management Committee	Kent Sundberg
	US Supreme Court Case	Peter Stirba
	Loss Control Manager's	Mark Brady
	Chief Executive Officer's	Johnnie Miller
	President's	Lynn Lemon

Wrap-Up	Outstanding Achievements Awards	Ken Bischoff
	Outgoing Trustee Recognition	Wayne Smith
	Election Results	Jim Eardley



Utah Counties Insurance Pool
Serving Counties Since 1992

MEMBERSHIP MEETING

M I N U T E S

December 4, 2008 12:30 p.m.
Thanksgiving Point, Utah County

BOARD MEMBERS PRESENT:

Lynn Lemon, *President*, Cache County Executive
Kay Blackwell, *Vice-President*, Piute County Commissioner
Steve Wall, *Secretary-Treasurer*, Sevier County Clerk/Auditor
Bruce Adams, San Juan County Commissioner
Ken Bischoff, Weber County Commissioner
Brad Dee, Weber County Human Resources Director
Jim Eardley, Washington County Commissioner

LaMar Guymon, Emery County Sheriff
Jerry Hess, Davis County Deputy Attorney
Karla Johnson, Kane County Clerk/Auditor
Wayne Smith, Iron County Commissioner
Kent Sundberg, Utah County Deputy Attorney
Steve White, Utah County Commissioner

MEMBERS PRESENT:

Gary Anderson, Utah County Commissioner
Rick Bailey, San Juan County Administrator
Rose Barnes, Carbon County Personnel Director
Dave Blackwell, Emery County Attorney
Valeen Brown, Piute County Clerk/Auditor
Pat Byrd, Grand County Deputy Clerk/Auditor
Diana Carroll, Grand County Clerk/Auditor
Ralph Clegg, Utah County Health Administration
Randall Covington, Utah County Recorder/Surveyor
Bill Cox, Rich County Commissioner
Val Draper, Wasatch County Council Member
Cyndi Eldredge, San Juan County Personnel Director
Jared Eldridge, Juab County Attorney
Diane Freston, Duchesne County Clerk/Auditor
Chris Hall, Washington County Executive Assistant
Alan Hansen, Davis County Commissioner
Daniel Hulet, Kane County Commissioner
Mary Huntington, Emery County Personnel Director
Jerry Hurst, Tooele County Commissioner
Mike Jensen, Tooele County Auditor
John Jones, Carbon County Commissioner Elect

James Kaiserman, Wasatch County Surveyor
Stacy Lafitte, Morgan County Clerk/Auditor
Charlene Lamph, Davis County Risk Management
Peggy Madsen, Box Elder County Personnel
Joe McKea, Uintah County Human Resources
Bret Milburn, Davis County Commissioner
Mel Miles, Davis County Personnel Director
Jerry McNeely, Grand County Council Member
Cyndi Moody, Washington County
Camille Moore, Garfield County Clerk/Auditor
Judy Mutton, Duchesne County Deputy Clerk/Auditor
Robert Pero, Carbon County Clerk/Auditor
Ilene Roth, Sanpete County Auditor
JoEll Rowley, Wasatch County Risk Manager
Mike Seely, Juab County Administrator
Ryan Torgersen, Wayne County Clerk/Auditor
Brenda Tuttle, Emery County Clerk/Auditor
Kathy Walker, Millard County Commissioner
Norm Weston, Rich County Commissioner
Mike Wilkins, Uintah County Clerk/Auditor
David Yardley, Iron County Clerk

STAFF PRESENT:

Anne Ayrton, Benefits Specialist
Mark Brady, Loss Control Manager
Susan Gonce, Claims Adjuster
Shaney Kelleher, Claims Specialist
Johnnie Miller, Chief Executive Officer
Korby Siggard, Claims Manager
Kathy Stone, Claims Assistant
Sonya White, Manager of Administration

OTHERS PRESENT:

Darrell Child, Olympus Agency
Rodger Cochran, Provo City
Peter Stirba, Stirba and Associates

Welcome & Call to Order

Lynn Lemon welcomed everyone in attendance and called the Annual Membership Meeting, of the Utah Counties Insurance Pool, to order.

Member Roll Call

Bruce Adams explained that pursuant to Article 4.4(c) of the Bylaws, *A majority of the members shall constitute a quorum to do business and Article 4.5(b) Members shall have the obligation to designate...a representative...for the members' meetings.* Therefore, roll call was taken and the following members designated as representatives: Peggy Madsen, Box Elder County; Lynn Lemon, Cache County; Robert Pero, Carbon County; Mel Miles, Davis County; Mary Huntington, Emery County; Camille Moore, Garfield County; Pat Byrd, Grand County; David Yardley, Iron County; Mike Seely, Juab County; Karla Johnson, Kane County; Kathy Walker, Millard County; Stacy Lafitte, Morgan County; Kay Blackwell, Piute County; Bill Cox, Rich County; Bruce Adams, San Juan County; Ilene Roth, Sanpete County; Steve Wall, Sevier County; Bruce Clegg, Tooele County; Mike Wilkins, Uintah County; Gary Anderson, Utah County; JoEll Rowley, Wasatch County; Jim Eardley, Washington County; Ryan Torgerson, Wayne County; and Ken Bischoff, Weber County. Counties not represented at this meeting were: Beaver and Daggett.

Introduction of Trustees and Staff

Wayne Smith introduced the current Trustees of the UCIP Board: Lynn Lemon, *President*, Cache County Executive, representing Third Class Counties; Kay Blackwell, *Vice President*, Piute County Commissioner, representing Fifth-Sixth Class Counties; Steve Wall, *Secretary-Treasurer*, Sevier County Clerk/Auditor, representing Fourth Class Counties; Bruce Adams, San Juan County Commissioner, representing Counties At-Large; Ken Bischoff, Weber County Commissioner, representing Weber County; Brad Dee, Weber County Human Resources Director, appointed as the Chair of the Personnel Committee; Jim Eardley, Washington County Commissioner, representing Washington County; Jerry Hess, Davis County Deputy Attorney, representing Davis County; Karla Johnson, Kane County Clerk/Auditor, representing Counties At-Large; LaMar Guymon, Emery County Sheriff, appointed as the Chair of the Law Enforcement Committee; Wayne Smith, Iron County Commissioner, representing Third Class Counties; Kent Sundberg, Utah County Deputy Attorney, appointed as the Chair of the Litigation Management Committee; and Steve White, Utah County Commissioner, representing Utah County. Staff of UCIP include: Johnnie Miller, Chief Executive Officer; Mark Brady, Loss Control Manager; Sonya White, Manager of Administration; Anne Ayrton, Benefits Specialist; Korby Siggard, Multiline Claims Manager; Shaney Kelleher, Multiline Claims Specialist; Susan Gonce, Workers' Compensation Claims Manager, Kathy Stone, Workers' Compensation Claims Assistant; and Lisa Brown Workers' Compensation Claims Assistant who was unable to attend this meeting.

Review of Member Powers

Jerry Hess reviewed Article 4.3 of the Bylaws, *Member Powers*, with the UCIP members present.

Approval of December 2007 Minutes

Karla Johnson explained that the minutes from the December 6, 2007 Membership Meeting were previously sent to the members for review (see attachment number one). Mike Wilkins made a motion to approve the December 6, 2007 Membership Meeting minutes as written. David Yardley seconded the motion, which passed unanimously.

Introduction of Trustee Nominations

Kay Blackwell, as a member of the Nominating Committee, serving with Jim Eardley and Karla Johnson, explained that members nominated eligible persons for the At-Large and Third Class Counties available Trustee positions. After verifying that nominees are willing to serve, the member officials approved for representative vote are: Bruce Adams, Steve Ferrell and Bill Cox. Nominees approved for Third Class representative vote are: Jerry Hurst and Lynn Lemon. Biographies of each nominee were provided (see attachment number two).

Speeches by Nominees

Bruce Adams, Bill Cox, Jerry Hurst and Lynn Lemon spoke to the membership in regards to their willingness to serve on the Board of Trustees. Val Draper spoke on behalf of Steve Ferrell who was unable to attend this meeting.

Ballot Election for 2009 Board of Trustees

Kay Blackwell instructed each designated member representative to place their vote. The ballots were gathered by Sonya White, tallied by Susan Gonce and Kathy Stone and verified by Jim Eardley.

Audit Committee Report

Steve Wall reviewed the 2007 Independent Auditors' Report with the members (see attachment number three). The Auditor's found that UCIP's operations and cash flow are in conformity with accepted accounting principles. Net assets total \$12,875,539, net liabilities total \$9,655,709. Page 27 shows a breakdown of revenues and expense by Program with an ending surplus for the year of \$3,219,804. Steve reviewed the 2007 Actuarial Report for the Multiline Pool and the Workers' Compensation Pool with the members (see attachment numbers four and five). Estimated loss and reserves are \$4,780,000 (multiline) and \$3,020,000 (workers' comp). Incurred losses to the prior actuarial report decreased \$403,150 (multiline) and \$62,384 (workers' comp). Steve reviewed the tentative 2009 Multiline, Workers' Compensation and Employee Benefits budgets with the members (see attachment number six, seven and eight). A public hearing on the budget will be held on December 11 to approve the final 2009 budgets.

Litigation Management Committee Report

Kent Sundberg, Chairman of the Litigation Management Committee, reported that the Pool has prevailed in numerous cases this year and provided the members with details on two of the largest cases in which the jury found in favor of the county and the other was dismissed on summary judgment/no cause verdict. Unfortunately, the Pool has experienced this last year, a large number of automobile physical damage claims within the law enforcement departments.

US Supreme Court Case

Peter Stirba reported on the first Pool case that went all the way to the US Supreme Court and explained the circumstances surrounding this case of alleged civil rights violation. If the claimant were to prevail, the ability of law enforcement officers to perform their duties would be greatly affected.

Loss Control Manager's Report

Mark Brady provided the annual report on loss control training programs, claims statistics, and member evaluations for compliance to the Best Practices Program (see attachment number nine). Employee discipline issues are affecting all member counties and accounts for 80 percent of the calls into the Loss Control Department. Areas of focus for 2009 have been initially identified and training will be developed as specific areas of risk management are needed throughout the counties.

Chief Executive Officer's Report

Johnnie Miller gave a 2008 review of national industry concerns and the concerns of the Pool relating to the increase in auto claims, increase in the medical component of claims, death claims and two large fire losses. There is a true financial crisis. Gross written premium, surplus and combined losses were charted for the years 2000-2007, to show members the affect of using surplus to reduce premiums. In 2002, surplus was above \$6.2 million. In 2007 surplus is down \$3.2 million. Payroll reported for the workers' compensation pool has not been audited and estimated losses have been higher than premiums charged for the first three years of the program. Rates for the 2009 program are now in line with losses and payroll. The Pool remains very strong financially and the Pool will continue to find ways to reduce administrative expenses, increase investment income and continue to offer stable premiums rates. The Pool was created and is owned by counties. All decisions of the Pool are made by member officials and employees. There are no shareholder profits, no agent commissions, the Pool is non-profit and all excess premiums are returned to the members as a reduction in rates, customized coverage and increased service.

President's Report

Lynn Lemon reported that UCIP hired Johnnie Miller as its new Chief Executive Office in January. The Board is aware that the Pool is facing challenging times but are very encouraged to have an expert in the field hired to manage and aid the Board in making the necessary decision to keep the Pool financially stable. This year the Board decided that surplus could no longer be used to keep premiums from increasing especially when member exposures and payroll continue to increase. The impact of the unsettled financial markets is evident in the Pool's investment income. Although the Pool is limited to placing monies pursuant to the Money Management Act, this has protected the Pool from significant losses that other investor's experienced. The Board is looking forward to another great year of members working together to manage risks and providing services to the county constituents through the most successful Interlocal Agency in the State of Utah.

Outstanding Achievement Awards

Ken Bischoff announced the outstanding achievements of the following counties in recognition of their 100% compliance to the Multiline (ML) and Workers' Compensation (WC) Risk Management Programs: Carbon, San Juan, Utah, Washington and Weber.

Outgoing Trustee Recognition

Wayne Smith recognized the following outgoing Trustees with a plaque and gift to honor their service and time commitment to UCIP: Jim Nyland (two years service).

Election Results

Jim Eardley announced that he has verified the ballots and votes cast in the election for the 2009 Board of Trustees. Bruce Adams has been re-elected as a Trustee to continue to serve for a four-year term beginning January 2009, representing counties At-Large. A tie vote occurred for the election of Representative for the Third Class Counties between Jerry Hurst and Lynn Lemon. Pursuant to UCIP's Interlocal Agreement and Bylaws, a coin toss was conducted. Jerry Hurst won the coin toss and will serve a four-year term beginning January 2009, representing the Third Class Counties.

Approved on this 3rd day of December 2009
Steven C. Wall
Steven Wall, UCIP Secretary-Treasurer

MEMBER COUNTY	DESIGNATED REPRESENTATIVE	ALTERNATE REPRESENTATIVE
Beaver County	<input checked="" type="checkbox"/> Paul Barton	<input type="checkbox"/> Chad Johnson
Box Elder County	<input type="checkbox"/> Monte Munns	<input checked="" type="checkbox"/> Peggy Madsen
Cache County	<input checked="" type="checkbox"/> Lynn Lemon	<input type="checkbox"/> Jim Smith
Carbon County	<input checked="" type="checkbox"/> Robert Pero	<input type="checkbox"/> Rose Barnes
Daggett County	<input type="checkbox"/> Keri Pallesen	<input type="checkbox"/> Stewart Leith
Davis County	<input checked="" type="checkbox"/> Mel Miles	<input type="checkbox"/> Alan Hansen
Duchesne County	<input checked="" type="checkbox"/> Diane Freston	<input type="checkbox"/> Kirk J. Wood
Emery County	<input checked="" type="checkbox"/> Mary Huntington	<input type="checkbox"/> Brenda Tuttle
Garfield County	<input checked="" type="checkbox"/> Camille Moore	<input type="checkbox"/> D Maloy Dodds
Grand County	<input type="checkbox"/> Jerry McNeely	<input checked="" type="checkbox"/> Pat Byrd
Iron County	<input checked="" type="checkbox"/> David Yardley	<input type="checkbox"/> Wayne Smith
Juab County	<input checked="" type="checkbox"/> Mike Seely	<input type="checkbox"/> Jared Eldredge
Kane County	<input checked="" type="checkbox"/> Karla Johnson	<input type="checkbox"/> Daniel Hulet
Millard County	<input checked="" type="checkbox"/> Kathy Walker	<input type="checkbox"/> Richard Waddingham
Morgan County	<input checked="" type="checkbox"/> Stacy Lafitte	<input type="checkbox"/>
Piute County	<input checked="" type="checkbox"/> Kay Blackwell	<input type="checkbox"/> Valeen Brown
Rich County	<input checked="" type="checkbox"/> Bill Cox	<input type="checkbox"/> Norm Weston
San Juan County	<input checked="" type="checkbox"/> Bruce Adams	<input type="checkbox"/> Cyndi Eldredge
Sanpete County	<input checked="" type="checkbox"/> Ilene Roth	<input type="checkbox"/> Mark Anderson
Sevier County	<input checked="" type="checkbox"/> Steven Wall	<input type="checkbox"/> Ralph Okerlund
Tooele County	<input type="checkbox"/> Jerry Hurst	<input checked="" type="checkbox"/> Bruce Clegg
Uintah County	<input checked="" type="checkbox"/> Mike Wilkins	<input type="checkbox"/> Joe McKea
Utah County	<input type="checkbox"/> Steve White	<input checked="" type="checkbox"/> Gary Anderson
Wasatch County	<input checked="" type="checkbox"/> JoEll Rowley	<input type="checkbox"/> Val Draper
Washington County	<input checked="" type="checkbox"/> Jim Eardley	<input type="checkbox"/> Christine Hall
Wayne County	<input checked="" type="checkbox"/> Ryan Torgerson	<input type="checkbox"/> Colleen Brinkerhoff
Weber County	<input checked="" type="checkbox"/> Kenneth Bischoff	<input type="checkbox"/> Brad Dee

Resolution No. 2008- 06

**RESOLUTION OF APPOINTMENT OF A BEAVER COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Beaver County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Beaver County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Beaver County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Beaver County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Beaver County, Utah, hereby appoints Paul B. Barton as the official Beaver County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Chad Johnson as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 10th day of November, 2008.

BOARD OF COUNTY COMMISSIONERS
BEAVER COUNTY, UTAH



Donald Willard
David W. Johnson
Will H. Helt

ATTEST:

By: [Signature]

APPROVED AS TO FORM:

By: _____

To: UCIP

From: Box Elder County - D.M.

Resolution No. 2008-08-23

**RESOLUTION OF APPOINTMENT OF A BOX ELDER COUNTY REPRESENTATIVE AND
AN ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Box Elder County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Box Elder County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Box Elder County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Box Elder County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Box Elder County, Utah, hereby appoints Monte Munns as the official Box Elder County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Peggy C. Madsen as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 18th day of November, 2008.

BOARD OF COUNTY COMMISSIONERS
BOX ELDER COUNTY, UTAH



[Handwritten signatures of Board of County Commissioners]

Clark H. Davis

ATTEST:

By: *[Handwritten signature]*

APPROVED AS TO FORM:

By: _____

CACHE COUNTY COUNCIL MEETING
November 11, 2008

The Cache County Council convened in a regular session on November 11, 2008 in the Cache County Council Chamber at 199 North Main, Logan, Utah.

ATTENDANCE:

Chairman: John Hansen
Vice Chairman: H. Craig Petersen
Council Members: Brian Chambers, Darrel Gibbons, Kathy Robison, Cory Yeates & Gordon Zilles.
County Executive: M. Lynn Lemon
County Clerk: Jill N. Zollinger, absent.
County Attorney: N. George Daines

The following individuals were also in attendance: Troy L. Allen, Joseph N. Anderson, David Bigelow, Shawn Bliss, George DeWeese, Dallas Elder, Bob Fotheringham, Steve Francis, Pete Glacoma, Kathryn Hadfield, Rachel Hansen, Rebecca Hansen, Greg Hanson, Steve Hlavaty, Sharon L. Hoth, Jim Huska, Ronald Jenkins, Cameron Jensen, Jakob Johnson, Jeff Jorgensen, Steve Karren, Georgia Lauritzen, Vicki Longstroth, Zan Longstroth, Brian Lyon, Ethan May, Jay Monson, Todd Morrill, Chase Nelson, David Nielsen, S. R. Noble, Pat Parker, John Powell, Tami Pyfer, Josh Runhaar, David Seria, Keith Shaw, Steve Soulier, Annette G. Summers, Mayor Cary Watkins, Paula B. Watkins, Walt Young, Mike Zuhl, Media: Charles Geraci (Herald Journal), Arrin Brunson (Salt Lake Tribune), Jennie Christensen (KVNU).

OPENING REMARKS AND PLEDGE OF ALLEGIANCE

Council member Kathy Robison gave the opening remarks and led those present in the Pledge of Allegiance.

REVIEW AND APPROVAL OF AGENDA

The agenda was approved with the date on Item 10c – *Set Public Hearing-December 2, 2008- 6:00 p.m.-To Amend the Cache County Zoning Ordinance, etc. - changed to December 9, 2008.*

REVIEW AND APPROVAL OF MINUTES

ACTION: Motion by Council member Yeates to approve the minutes of the October 28, 2008 Council Meeting as written. Robison seconded the motion. The vote was unanimous, 7-0.

REPORT OF THE COUNTY EXECUTIVE: M. LYNN LEMON

APPOINTMENTS: M. Lynn Lemon UCIP Representative
Jim Smith UCIP Alternate

ACTION: Motion by Council member Yeates to approve the recommended appointments. Zilles seconded the motion. The vote was unanimous, 7-0.

Post-it® Fax Note	7671	Date	11/24/08	# of pages	1
To	SONYA WHITE	From	LYNN LEMON		
Co./Dept	UCIP	Co.	CACHE COUNTY		
Phone #	(801) 565-8500	Phone #	(435) 755-1851		
Fax #	(801) 568-0495	Fax #	(435) 755-1981		

**RESOLUTION OF APPOINTMENT OF A CARBON COUNTY REPRESENTATIVE AND
AN ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Carbon County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Carbon County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Carbon County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Carbon County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Carbon County, Utah, hereby appoints Robert Pero as the official Carbon County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Rose Barnes as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 5 day of Nov., 2008.

BOARD OF COUNTY COMMISSIONERS
CARBON COUNTY, UTAH

Wilee D. Krompel
Mark M. M...
John G...

ATTEST:

By: Robert Pero

APPROVED AS TO FORM:

By: _____

Ent 024130 Bk 69 Pg 282
Date: 02-DEC-2009 A:05AM
Fee: None
Filed By: CF
KERI PALLESEN, Recorder
DAGGETT COUNTY
For: DAGGETT COUNTY

DAGGETT COUNTY RESOLUTION 08-23

RESOLUTION OF APPOINTMENT OF A DAGGETT COUNTY REPRESENTATIVE AND AN ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL ANNUAL MEMBERSHIP MEETING

WHEREAS, the Board of County Commissioners of Daggett County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Daggett County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Daggett County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Daggett County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing.

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Daggett County, Utah, hereby appoints Keri Pallesen as the official Daggett County representative for the Utah Counties Insurance Pool Membership Meeting to be held of December 4, 2008, with Stewart Leith as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 18th day of November, 2008.



ATTEST:

Daggett County Clerk

By: Dicky McKee

APPROVED AS TO FORM:

Daggett County Attorney

By: Bryan Sidwell

BOARD OF COUNTY COMMISSIONERS
DAGGETT COUNTY, UTAH

[Signature]
Commission Chair

[Signature]
Gloria Briggs

RESOLUTION OF APPOINTMENT OF A DAVIS COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING

WHEREAS, the Board of County Commissioners of Davis County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Davis County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Davis County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Davis County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Davis County, Utah, hereby appoints Mel Miles as the official Davis County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Alan Hansen as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 18th day of Nov., 2008.

BOARD OF COUNTY COMMISSIONERS
DAVIS COUNTY, UTAH

Louenda L. Brown

Alan Hansen

ATTEST:

By: Steve S. Smith

APPROVED AS TO FORM:

By: Dwight E. Smith

NOV 21 2008

RESOLUTION NO. 08-08

A resolution amending Resolution No. 07-01 appointing a representative and an alternate representative for the Utah Counties Insurance Pool Membership Meetings

WHEREAS, the Board of County Commissioners of Duchesne County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Duchesne County at the Utah Counties Insurance Pool Membership Meetings; and

WHEREAS, the Board of County Commissioners of Duchesne County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Duchesne County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved the Board of County Commissioners of Duchesne County, Utah, hereby amends Resolution 07-01 to appoint Diane Freston as the official Duchesne County representative for the Utah Counties Insurance Pool Membership Meeting, with Kirk J. Wood as an alternate representative until the 31st of December 2009.

Resolved Adopted and Ordered this 28th day of January 2008.

ATTEST:

BOARD OF COUNTY COMMISSIONERS
DUCHEсне COUNTY, UTAH

Diane Freston
Duchesne County Clerk-Auditor

W. R. Harrison, Commission Chair

APPROVED AS TO FORM:

Kent R. Peatross, Commissioner

Jonathan A. Stearnmer

Kirk J. Wood, Commissioner

Resolution No. 2008- 11-05 D

**RESOLUTION OF APPOINTMENT OF A EMERY COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

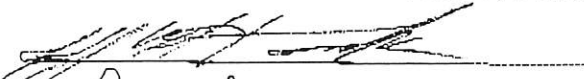

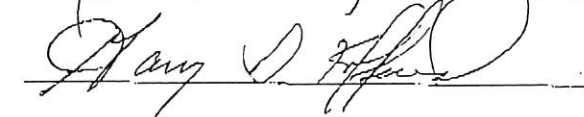
WHEREAS, the Board of County Commissioners of Emery County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Emery County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Emery County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Emery County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Emery County, Utah, hereby appoints Mary Huntington as the official Emery County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Brenda Tuttle as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 5 day of November, 2008.

BOARD OF COUNTY COMMISSIONERS
EMERY COUNTY, UTAH

ATTEST:

By: Brenda Dugmore

APPROVED AS TO FORM:

By: 

Resolution No. 2008- 6

**RESOLUTION OF APPOINTMENT OF A GARFIELD COUNTY REPRESENTATIVE AND
AN ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Garfield County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Garfield County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Garfield County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Garfield County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Garfield County, Utah, hereby appoints Camille A. Moore as the official Garfield County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with D. Maloy Dodds as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 10th day of November, 2008.

BOARD OF COUNTY COMMISSIONERS
GARFIELD COUNTY, UTAH

Dee A. [Signature]
Chere M. [Signature]
D. Maloy Dodds [Signature]

ATTEST:

By Camille A. Moore

APPROVED AS TO FORM:

By: _____

Resolution No. 2850

**RESOLUTION OF APPOINTMENT OF A GRAND COUNTY
REPRESENTATIVE AND AN ALTERNATE REPRESENTATIVE FOR
THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the County Council of Grand County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Grand County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the County Council of Grand County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Grand County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing.

NOW, THEREFORE, be it resolved that the County Council of Grand County, Utah hereby appoints Jerry McNeely as the official Grand County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Pat Byrd as an alternate representative.

RESOLVED, ADOPTED AND ORDERED this 18th day of November, 2008.



Gene L. Ciarus, Chair
Grand County Council


ATTEST:

By:


Diana Carroll

APPROVED AS TO FORM:

By:


Happy Morgan
County Attorney

RESOLUTION NO. 2008-9**RESOLUTION OF APPOINTMENT OF A IRON COUNTY
REPRESENTATIVE AND AN ALTERNATE REPRESENTATIVE
FOR THE UTAH COUNTIES INSURANCE POOL MEMBERSHIP
MEETING**

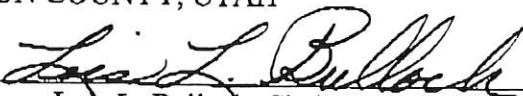
WHEREAS, the Board of County Commissioners of Iron County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Iron County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

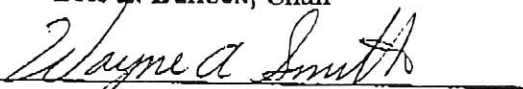
WHEREAS, the Board of County Commissioners of Iron County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Iron county be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

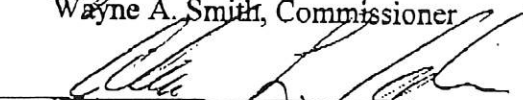
NOW, THEREFORE, be it resolved by the Board of County Commissioners of Iron County, Utah, hereby appoints David Yardley as the official Iron County representative for the Utah Counties Insurance Pool Membership Meeting to be held on, December 4, 2008 with Wayne A. Smith as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 10th day of November, 2008.

BOARD OF COUNTY COMMISSIONERS
IRON COUNTY, UTAH


Lois L. Bullock, Chair


Wayne A. Smith, Commissioner


Alma L. Adams, Commissioner

ATTEST:

David I. Yardley, Iron County Clerk

By: 

APPROVED AS TO FORM:

Scott F. Garrett, Iron County Attorney

By: 



Resolution No. 2008- 11/17/08**RESOLUTION OF APPOINTMENT OF A JUAB COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Juab County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Juab County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Juab County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Juab County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Juab County, Utah, hereby appoints Michael Seely as the official Juab County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Jared Eldridge as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 17th day of November, 2008.

BOARD OF COUNTY COMMISSIONERS
JUAB COUNTY, UTAH

Vae L. Jones
Chad P. Whinn
Lynday Walker

ATTEST:

By: Patricia M Ingram

APPROVED AS TO FORM:

By: _____

Resolution No. 2008- 26

**RESOLUTION OF APPOINTMENT OF A KANE COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

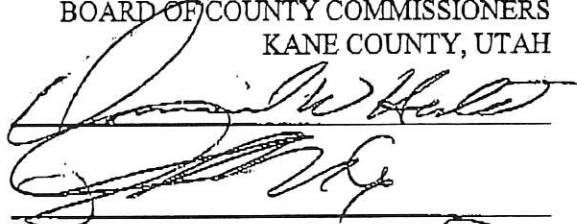
WHEREAS, the Board of County Commissioners of Kane County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Kane County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Kane County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Kane County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Kane County, Utah, hereby appoints Karla Johnson as the official Kane County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Daniel W. Hulet as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 10th day of Nov., 2008.

BOARD OF COUNTY COMMISSIONERS
KANE COUNTY, UTAH


Mark W. Hulet

ATTEST:

By: Karla Johnson

APPROVED AS TO FORM:

By: _____

Post-it® Fax Note	7671	Date	11-2-08	# of pages	1
To	Sonya	From			
Co./Dept.		Co.			
Phone #		Phone #			
Fax #	801-568-0495	Fax #			

MILLARD COUNTY, UTAH
RESOLUTION NO. 08-11-18

A RESOLUTION OF THE MILLARD COUNTY COMMISSION TO APPOINT A MILLARD COUNTY REPRESENTATIVE AND AN ALTERNATIVE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL ANNUAL MEMBERSHIP MEETING.

WHEREAS, the Board of County Commissioners of Millard County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Millard County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Millard County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternative representative for Millard County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing.


NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the County of Millard, Utah:

Section 1. Election. Millard County hereby appoints Kathy Walker as the official Millard County Representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Richard Waddingham as an alternate representative.

Section 2. Effective Date. This resolution shall become effective upon approval.

Section 3. Repeal of Conflicting Resolutions. To the extent that any resolutions or policies of the County conflict with the provisions of this resolution, they are hereby amended to be in accordance with the provisions hereof.

RESOLUTION APPROVED AND ADOPTED by the unanimous vote of the Millard County Commission this 18th day of November, 2008.


JOHN C. COOPER, Chairperson
MILLARD COUNTY COMMISSION

Attest: Norma Brunson
NORMA BRUNSON, County Clerk

Resolution No. 2008- 1110

**RESOLUTION OF APPOINTMENT OF A PIUTE COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Piute County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Piute County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Piute County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Piute County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Piute County, Utah, hereby appoints Ray Blackwell as the official Piute County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Valleen H. Brown as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 10th day of November, 2008.

BOARD OF COUNTY COMMISSIONERS
PIUTE COUNTY, UTAH

Ray H. Blackwell

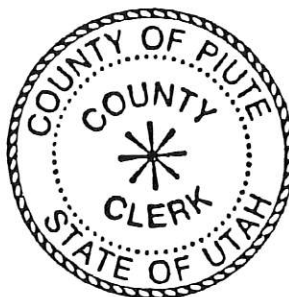
James Blood

ATTEST:

By: Valleen H. Brown

APPROVED AS TO FORM:

By: _____



**RESOLUTION OF APPOINTMENT OF A RICH COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Rich County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Rich County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Rich County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Rich County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Rich County, Utah, hereby appoints William Cox as the official Rich County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Noem Weston as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 5th day of November 2008.

BOARD OF COUNTY COMMISSIONERS
RICH COUNTY, UTAH

Norman A. Weston
William E. Cox
Thomas J. Weston

ATTEST:

By: Rebecca Peard

APPROVED AS TO FORM:

By: George Weston

Resolution No. 2008-_____

**RESOLUTION OF APPOINTMENT OF A SAN JUAN COUNTY REPRESENTATIVE AND
AN ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of San Juan County, Utah, is the proper authority to appoint a qualified person to act as the official representative for San Juan County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of San Juan County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for San Juan County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of San Juan County, Utah, hereby appoints BRUCE ADAMS as the official San Juan County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with CYNDI ELDREIDGE as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 3RD day of NOVEMBER, 2008.

BOARD OF COUNTY COMMISSIONERS
SAN JUAN COUNTY, UTAH

Bruce Adams
[Signature]
Lynn H. Stevens

ATTEST:

By: [Signature]

APPROVED AS TO FORM:

By: Walter J. Bird

Resolution No. 12-02-08 A

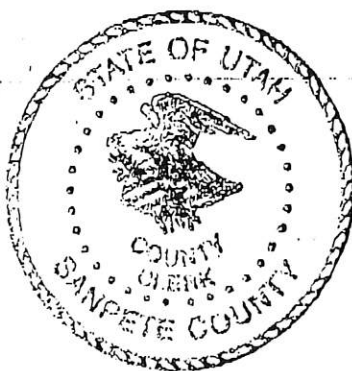
**RESOLUTION OF APPOINTMENT OF A SANPETE COUNTY REPRESENTATIVE AND
AN ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Sanpete County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Sanpete County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Sanpete County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Sanpete County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Sanpete County, Utah, hereby appoints Ilene Roth as the official Sanpete County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Mark Anderson as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 2nd day of December, 2008.



BOARD OF COUNTY COMMISSIONERS
SANPETE COUNTY, UTAH

Claudia J. Smith
Mark Anderson

ATTEST:

By: Sandy Neill

APPROVED AS TO FORM:

By: _____

Resolution No. 2008- 11-1

**RESOLUTION OF APPOINTMENT OF A SEVIER COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Sevier County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Sevier County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Sevier County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Sevier County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Sevier County, Utah, hereby appoints Steven Wall as the official Sevier County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Ralph Okerlund as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 17th day of November, 2008.

BOARD OF COUNTY COMMISSIONERS
SEVIER COUNTY, UTAH

[Signature]
Ralph Okerlund
[Signature]

ATTEST:

By: [Signature]

APPROVED AS TO FORM:

By: [Signature]

DEC 3 2008

Resolution No. 2008-28

**RESOLUTION OF APPOINTMENT OF A TOOELE COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Tooele County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Tooele County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Tooele County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Tooele County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Tooele County, Utah, hereby appoints Jerry Hurst as the official Tooele County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Bruce Clegg as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 25th day of Nov, 2008.

BOARD OF COUNTY COMMISSIONERS
TOOELE COUNTY, UTAH

Colleen Johnson
Jerry Hurst
Bruce Clegg

ATTEST:

By: Marilyn K. Lellette

APPROVED AS TO FORM:

By: [Signature]



Resolution No. 11-10-2008R

**RESOLUTION OF APPOINTMENT OF A UTAH COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Uintah County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Uintah County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Uintah County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Uintah County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Uintah County, Utah, hereby appoints Michael W. Wilkins as the official Uintah County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Joe McKea as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 10 day of Nov, 2008.

BOARD OF COUNTY COMMISSIONERS
UINTAH COUNTY, UTAH



ATTEST:

By: Michael W. Wilkins
Michael W. Wilkins, Clerk-Auditor

APPROVED AS TO FORM:

By: [Signature] as per UTAH CO. ATTORNEY

Michael J. McKea
[Signature]
Darlene R. Burns

Resolution No. 2008- 165

**RESOLUTION OF APPOINTMENT OF A UTAH COUNTY REPRESENTATIVE AND
AN ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE
POOL ANNUAL MEMBERSHIP MEETING**

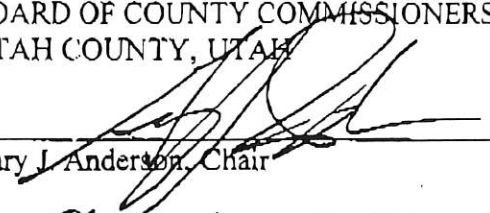
WHEREAS, the Board of County Commissioners of Utah County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Utah County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Utah County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Utah County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing.


NOW, THEREFORE, be it resolved that the Board of County Commissioners of Utah County, Utah, hereby appoints Steve White as the official Utah County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Commissioner Gary J. Anderson as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 10th day of November, 2008.

BOARD OF COUNTY COMMISSIONERS,
UTAH COUNTY, UTAH



Gary J. Anderson, Chair




Larry A. Ellertson, Commissioner



Steve White, Commissioner

ATTEST:

Bryan E. Thompson
Utah County Clerk/Auditor

By: 

Deputy

APPROVED AS TO FORM:

Jeffrey R. Buhman
Utah County Attorney

By: 

Deputy

RESOLUTION NO. 08-24**A RESOLUTION OF APPOINTMENT OF A WASATCH COUNTY
REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Council of Wasatch County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Wasatch County at the Utah Counties Insurance Pool Membership Meeting to be held on December 6, 2007; and

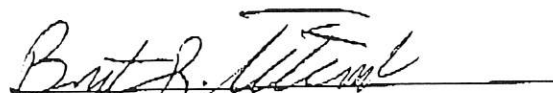
WHEREAS, the Board of County Council of Wasatch County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Wasatch County be elected or appointed officers or employees of Member County and be appointed by majority vote of the governing body and designated in writing.

NOW THEREFORE, be it resolved by the Board of County Council of Wasatch County, Utah hereby appoints JoEll Rowley as the official Wasatch County representative for the Utah Counties Insurance Pool Membership Meeting to be held on November 30, 2006, with Val Draper as an alternate representative.

DATED this 26 day of November, 2008.


Steve Farrell, Chairman
Wasatch County Council

Attest:


Brent Titcomb
Wasatch County Clerk-Auditor



RESOLUTION NO. R-2008-1277**A RESOLUTION OF APPOINTMENT OF A WASHINGTON COUNTY
REPRESENTATIVE AND AN ALTERNATE REPRESENTATIVE FOR
THE UTAH COUNTIES INSURANCE POOL ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Washington County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Washington County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Washington County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Washington County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

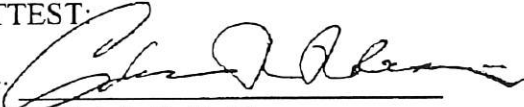
NOW, THEREFORE, be it resolved by the Board of County Commissioners of Washington County, Utah, hereby appoints James J. Eardley as the official Washington County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Christine S. Hall as an alternate representative.

RESOLVED, ADOPTED AND ORDERED this 18th day of November, 2008.

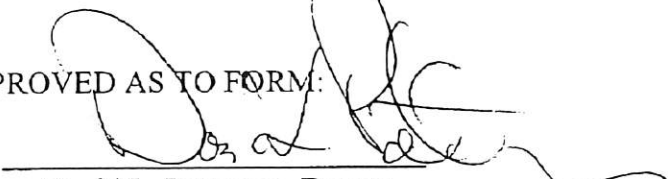
BOARD OF COUNTY COMMISSIONERS
WASHINGTON COUNTY, UTAH


JAMES J. EARDLEY
acting Chairman

ATTEST:

By: 
Calvin R. Robison
Washington County Clerk-Auditor

APPROVED AS TO FORM:

By: 
David L. Patterson, Deputy
Washington County Attorney

Commissioner Eardley voted Absent
Commissioner Gardner voted Aye
Commissioner Drake voted Aye

Resolution No. ~~2008~~ 11-17-08-4

**RESOLUTION OF APPOINTMENT OF A WAYNE COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Wayne County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Wayne County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Wayne County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Wayne County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Wayne County, Utah, hereby appoints Ryan Torgerson as the official Wayne County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Colleen Brinkerhoff as an alternate representative.

RESOLVED ADOPTED AND ORDERED this 17th day of November, 2008.

BOARD OF COUNTY COMMISSIONERS
WAYNE COUNTY, UTAH

Thomas A. Jeffery
Stanley Wood
Robert L. Lamm

ATTEST:

By: Ryan Torgerson

APPROVED AS TO FORM:

By: Mamie [Signature]

RESOLUTION NO. 28-2008**A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS
OF WEBER COUNTY APPOINTING A COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE
POOL ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Weber County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Weber County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2007; and

WHEREAS, the Board of County Commissioners of Weber County, Utah, has been informed that the by-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Weber County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Weber County, Utah, hereby appoints Kenneth A. Bischoff as the official Weber County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with Bradley L. Dee as an alternate representative.

RESOLVED this 6th day of November, 2008.

BOARD OF COUNTY COMMISSIONERS
OF WEBER COUNTY

By Jan M. Zogmaister
Jan M. Zogmaister, Chair

Commissioner Bischoff voted aye
Commissioner Dearden voted aye
Commissioner Zogmaister voted aye

ATTEST:

Alan D. McEwan
Alan D. McEwan, CPA
Weber County Clerk/Auditor

Approved as to form:

David C. Wilson
David C. Wilson
Chief Civil Deputy



Utah Counties Insurance Pool
Supporting Your Goals Since 1992

October 24, 2008

Paul Barton
Beaver County Clerk-Auditor
PO Box 392
Beaver, UT 84713

RE: Annual Membership Meeting

Dear Paul:

The Utah Counties Insurance Pool Annual Membership Meeting will be held at 11:30 a.m. on Thursday, December 4, 2008 at Thanksgiving Point in Lehi.

Pursuant to the Pool Bylaws, Article 4.5, Members shall have the obligation to: (b) Designate in writing a representative and one or more alternate representatives for the Members' meetings. Each representative and alternate representative must be an elected or appointed officer or employee of a Member and must be appointed by majority vote of the governing body or by the county executive...of the Member to be the Member's official representative for the purposes of the Pool. An alternate representative may exercise all the powers of a representative during a Member meeting, in the absence of the representative.

Please have the Beaver County Commission appoint a representative and an alternate representative, who will attend the meeting, by adopting the attached resolution at the next Commission meeting and faxing the signed resolution to Sonya White at 801-568-0495.

Also, the Pool Board of Trustees has requested that you encourage at least one Commissioner to attend the meeting on the County's behalf.

Sincerely,

Sonya White
Manager of Administration

Attachment

**RESOLUTION OF APPOINTMENT OF A BEAVER COUNTY REPRESENTATIVE AND AN
ALTERNATE REPRESENTATIVE FOR THE UTAH COUNTIES INSURANCE POOL
ANNUAL MEMBERSHIP MEETING**

WHEREAS, the Board of County Commissioners of Beaver County, Utah, is the proper authority to appoint a qualified person to act as the official representative for Beaver County at the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008; and

WHEREAS, the Board of County Commissioners of Beaver County, Utah, has been informed that the By-laws of the Utah Counties Insurance Pool require that the official representative and an alternate representative for Beaver County be elected or appointed officers or employees of a member county and be appointed by majority vote of the governing body and designated in writing,

NOW, THEREFORE, be it resolved by the Board of County Commissioners of Beaver County, Utah, hereby appoints _____ as the official Beaver County representative for the Utah Counties Insurance Pool Membership Meeting to be held on December 4, 2008, with _____ as an alternate representative.

RESOLVED ADOPTED AND ORDERED this _____ day of _____, 2008.

BOARD OF COUNTY COMMISSIONERS
BEAVER COUNTY, UTAH

ATTEST:

By: _____

APPROVED AS TO FORM:

By: _____

UTAH COUNTIES INSURANCE POOL WORKERS' COMPENSATION BEST PRACTICES PROGRAM

2007 LCP Prerequisites

2007 LCP Premium Credits

County	Renewal Information	2008 Premium	5%	RMP%	Credit
Cache	8/6/2007	150,450	7,523	83%	6,244
Carbon	8/7/2007	154,364	7,718	100%	7,718
Daggett	8/28/2007	33,991	1,700	0%	0
Duchesne	9/4/2007	80,063	4,003	0%	0
Garfield	8/31/2007	41,583	2,079	0%	0
Grand	8/23/2007	51,619	2,581	43%	1,110
Iron	8/7/2007	114,484	5,724	55%	3,148
Juab		34,786	1,739	0%	0
Kane	8/23/2007	40,139	2,007	0%	0
Millard	8/30/2007	119,078	5,954	0%	0
Morgan	8/13/2007	30,292	1,515	0%	0
Piute		8,684	434	0%	0
Rich	8/27/2007	15,188	759	0%	0
San Juan	8/22/2007	80,924	4,046	100%	4,046
Sanpete	8/23/2007	36,320	1,816	0%	0
Sevier	8/23/2007	41,644	2,082	33%	687
Summit	8/28/2007	122,970	6,149	0%	0
Tooele	8/6/2007	145,971	7,299	64%	4,671
Uintah	8/28/2007	153,772	7,689	27%	2,076
Utah	8/28/2007	276,290	13,815	100%	13,815
Wasatch	8/21/2007	123,667	6,183	86%	5,318
Washington	8/21/2007	125,336	6,267	100%	6,267
Wayne	8/30/2007	8,906	445	0%	0
Weber	8/30/2007	433,808	21,690	100%	21,690
DUE 8/31/07					76,790

UTAH COUNTIES INSURANCE POOL MULTILINE BEST PRACTICES PROGRAM

2007 RMP Prerequisites

2007 RMP Premium Credits

County	MVR List	Renewal Information	2008 Premium	5%	RMP%	Credit	Certification Credit	Total Credit
Beaver	6/22/2007	8/31/2007	79,230	3,962	23%	911	500	1,411
Box Elder	6/22/2007	8/31/2007	202,332	10,117	91%	9,206	500	9,706
Cache	5/7/2007	8/23/2007	237,977	11,899	87%	10,352	500	10,852
Carbon	6/21/2007	8/31/2007	175,702	8,785	100%	8,785	500	9,285
Daggett			52,848	2,642	0%	0	0	0
Davis	6/14/2007	8/30/2007	479,800	23,990	93%	22,311	500	22,811
Duchesne			134,630	6,732	0%	0	500	0
Emery	5/24/2007	8/24/2007	176,503	8,825	92%	8,119	500	8,619
Garfield	3/19/2007	8/31/2007	78,179	3,909	0%	0	0	0
Grand	5/14/2007	8/23/2007	117,179	5,859	72%	4,218	500	4,718
Iron	6/20/2007	8/29/2007	200,049	10,002	52%	5,201	500	5,701
Juab			119,658	5,983	0%	0	500	0
Kane	5/21/2007	7/10/2007	92,312	4,616	60%	2,769	500	3,269
Millard	5/8/2007	8/29/2007	177,230	8,862	75%	6,646	500	7,146
Morgan			57,555	2,878	0%	0	0	0
Piute			28,978	1,449	0%	0	500	0
Rich	6/6/2007	8/27/2007	49,344	2,467	0%	0	0	0
San Juan	6/28/2007	8/22/2007	166,950	8,348	100%	8,348	500	8,848
Sanpete	10/1/2007		73,758	3,688	0%	0	500	0
Sevier	5/25/2007	8/31/2007	111,719	5,586	91%	5,083	500	5,583
Tooele	6/29/2007	8/31/2007	263,894	13,195	81%	10,688	500	11,188
Uintah	6/22/2007	8/27/2007	251,256	12,563	79%	9,925	500	10,425
Utah	3/26/2007	8/29/2007	556,759	27,838	100%	27,838	500	28,338
Wasatch	4/27/2007	8/23/2007	235,370	11,769	92%	10,827	500	11,327
Washington	6/18/2007	8/30/2007	303,892	15,195	100%	15,195	500	15,695
Wayne		8/23/2007	48,466	2,423	0%	0	500	0
Weber	6/12/2007	7/19/2007	549,940	27,497	100%	27,497	500	27,997
DUE 7/2/07			DUE 8/31/07		202,919			



Utah Counties Insurance Pool
Supporting Your Goals Since 1992

2008 Member Meeting

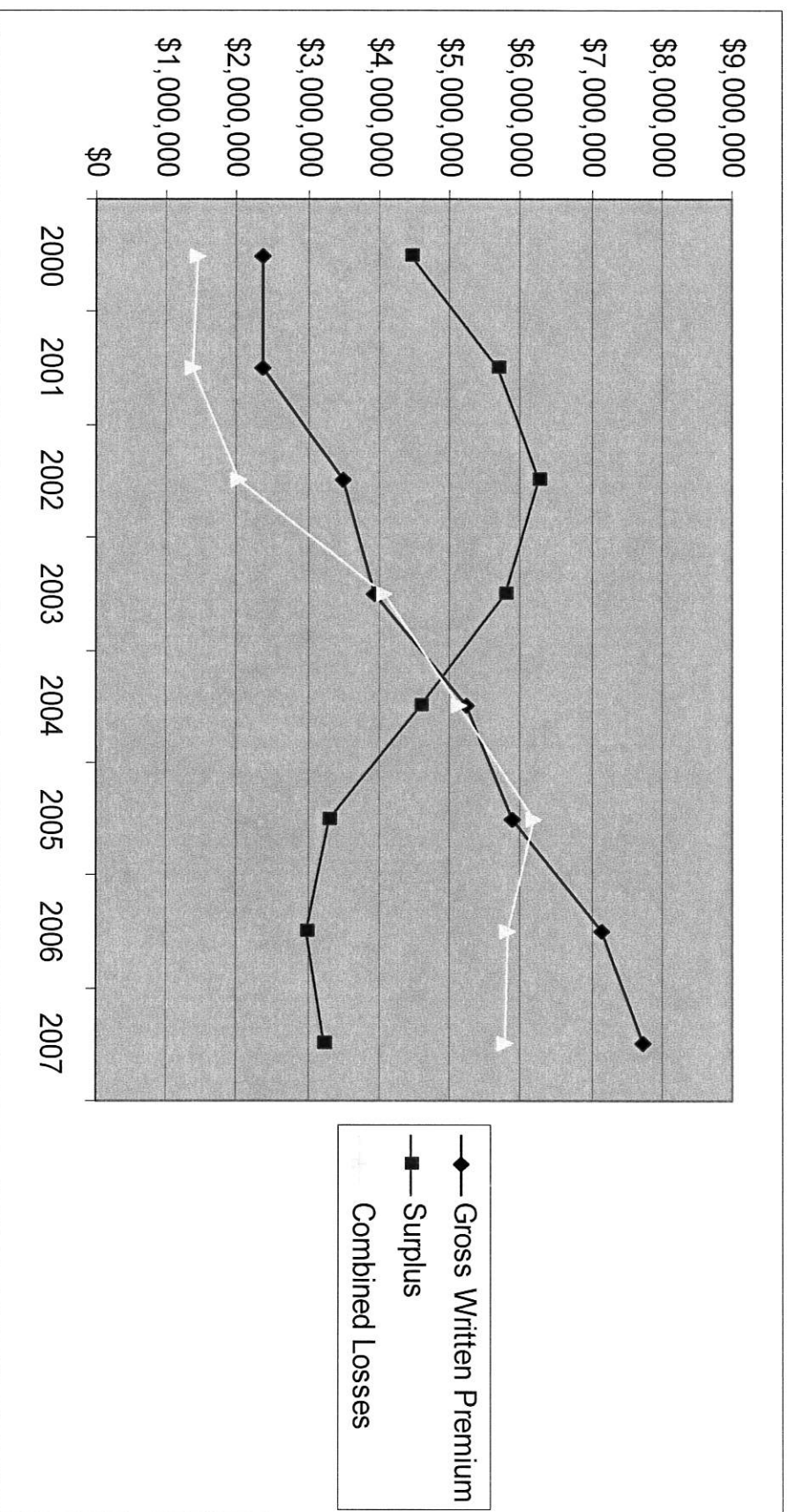
Chief Executive Officer's Report

Johnnie R. Miller

2008 Review

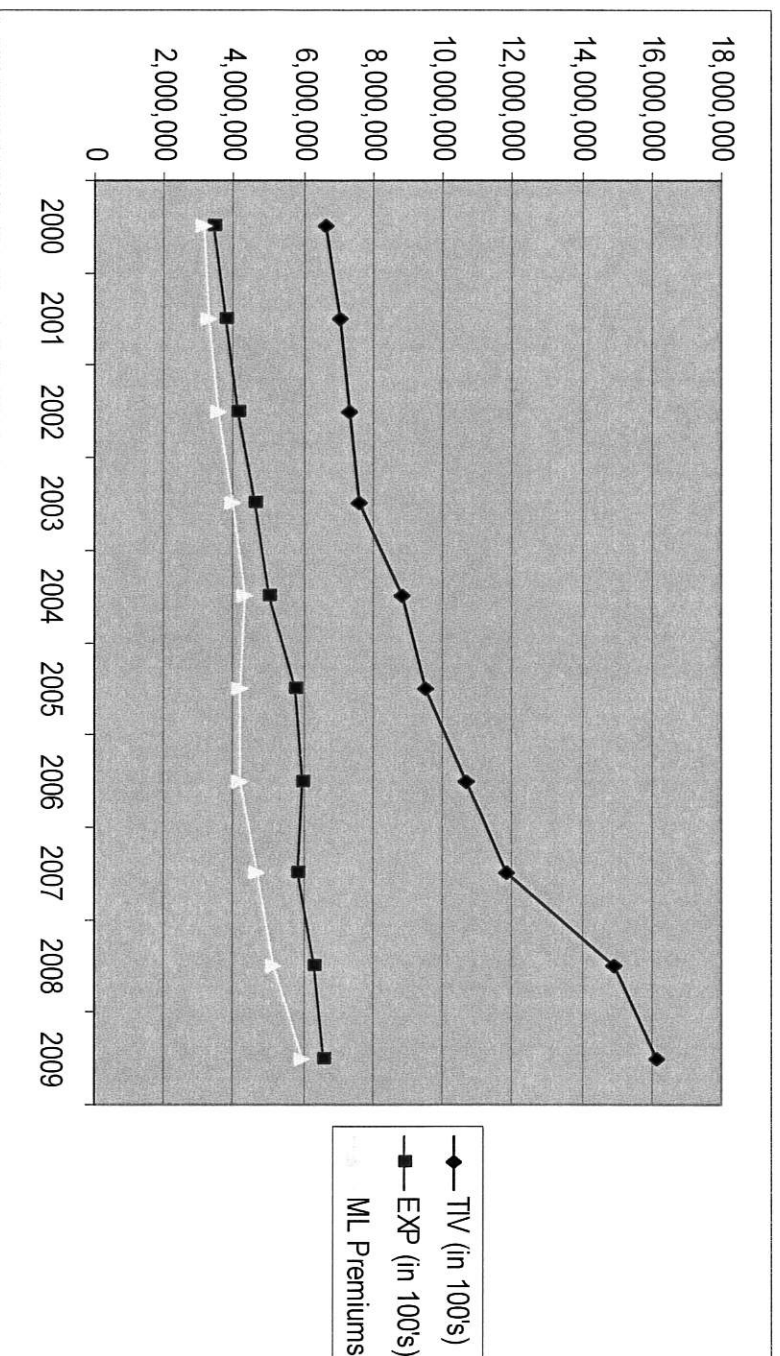
- National
 - Hurricanes
 - Financial Market Crisis
 - AIG Bailout
- At Home
 - Increase in Auto Claims
 - Increased Cost of Claims Medical Component
 - Death Claim
 - 2 Large Fire Losses
- All Adds Up to a True Financial Crisis

Crisis Concerns 2000-2007



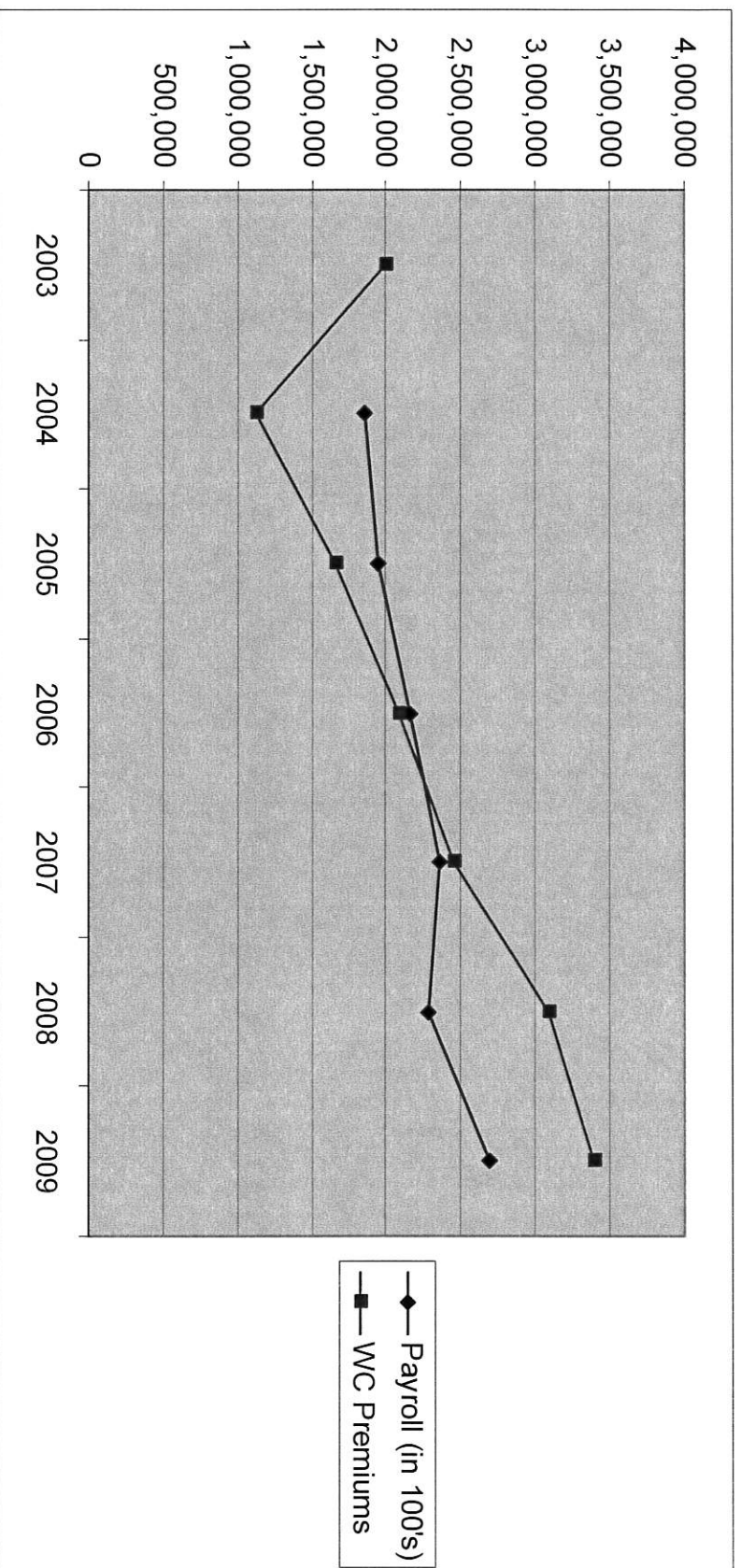
Property/Liability Program

- Property Values up 142.5% (14.5% per year)
- Expenditures up 92.3% (9.23% per year)
- Premium up 87.7% (8.77% per year)
- Adds up to an overall rate decrease over the past 10 years

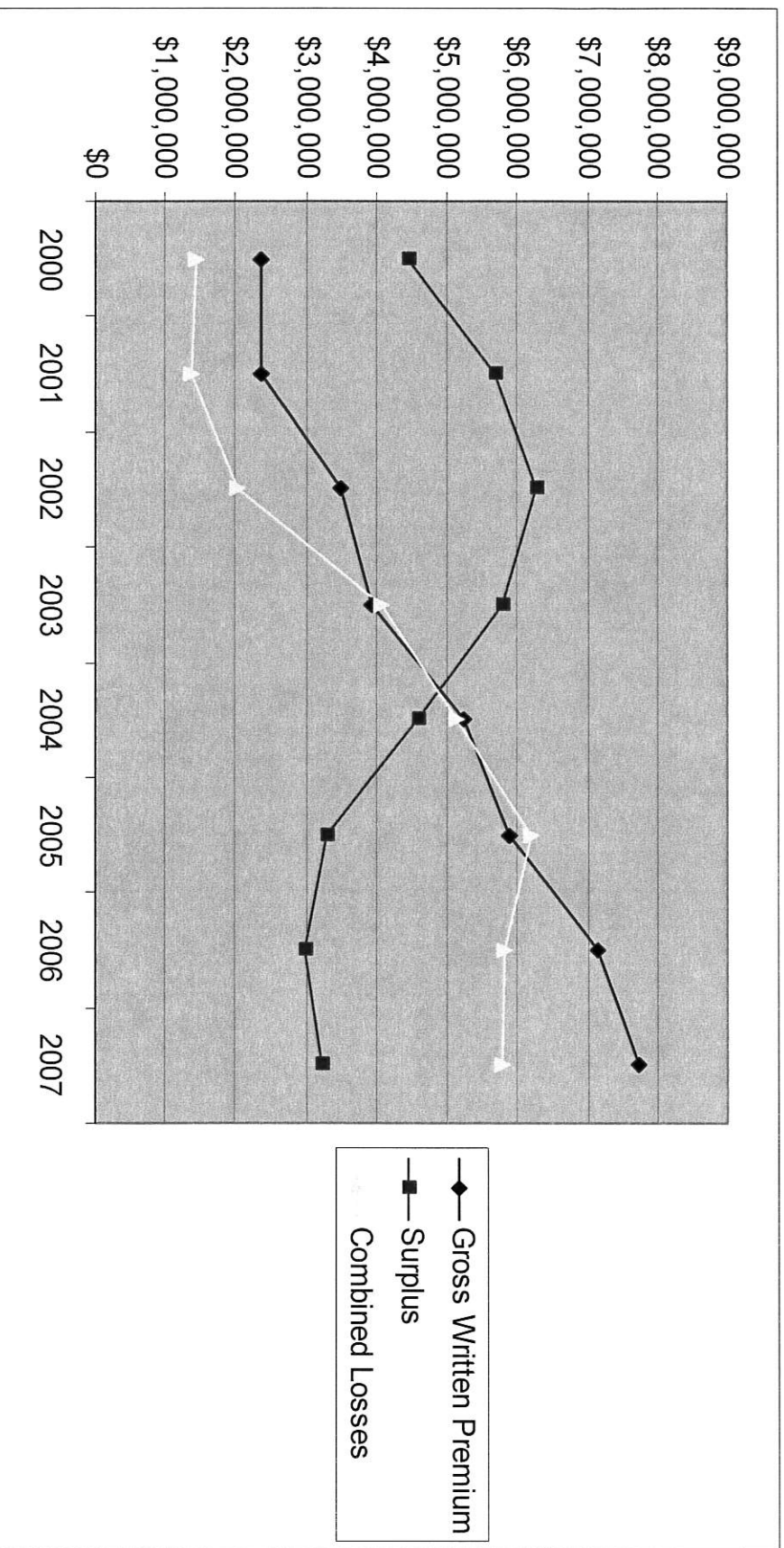


Worker's Comp Program

- Payroll up 45.3% (7.5% per year)
- Premium up 70.7% (14.8% per year)
- Approximate Rate Increase of 25.4% (3.6% per year)

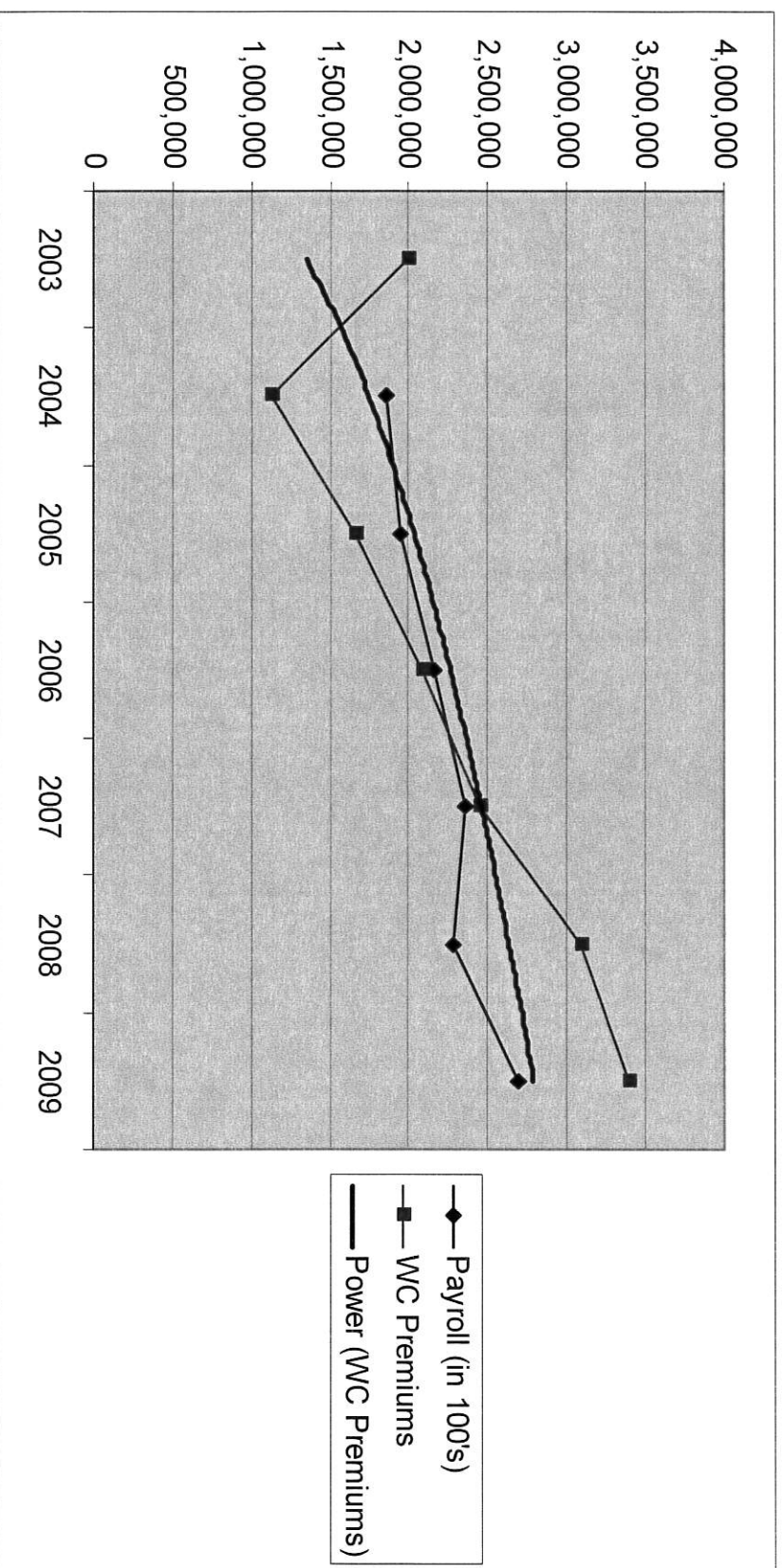


Crisis Concerns 2000-2007



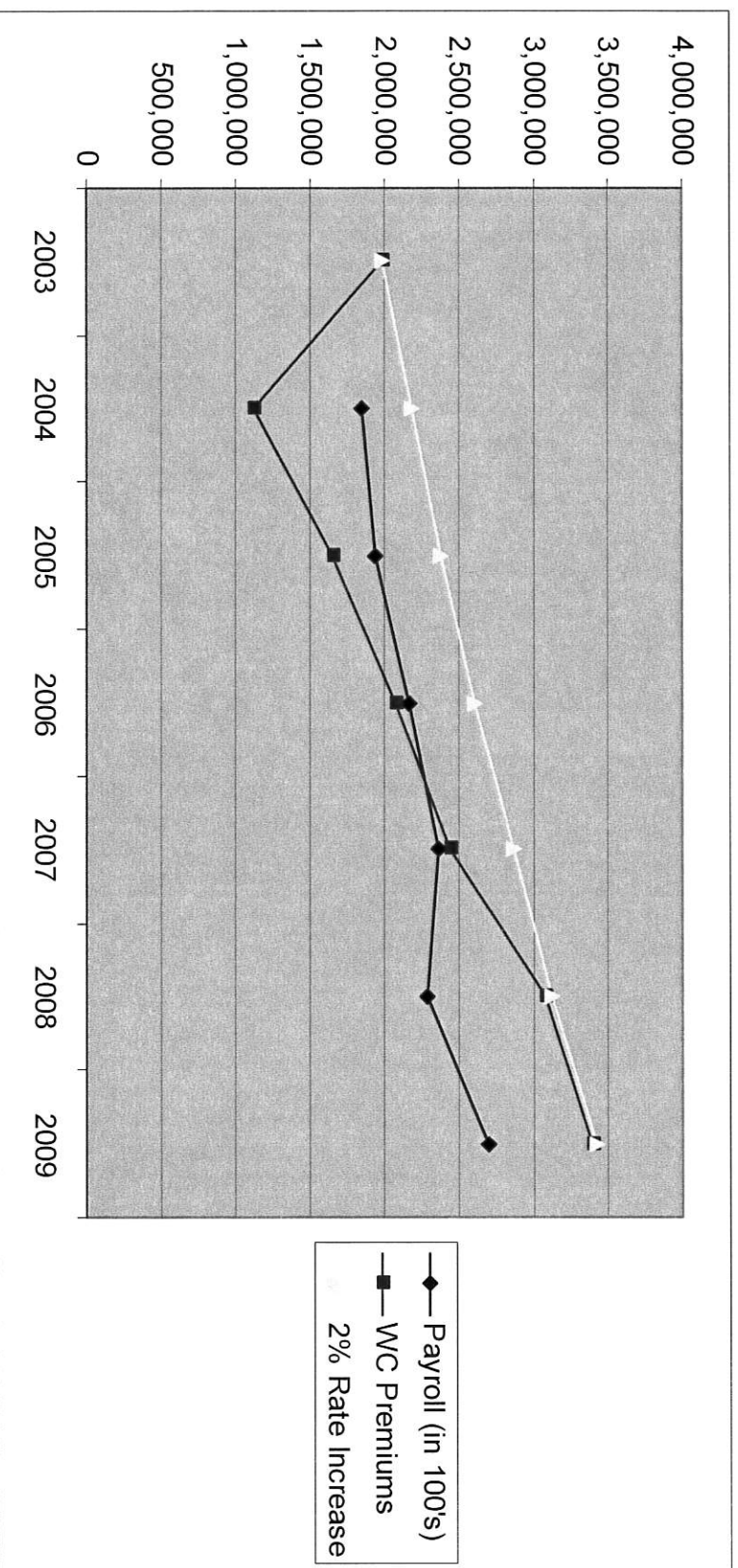
Worker's Comp Program

Monday Morning Quarterback View

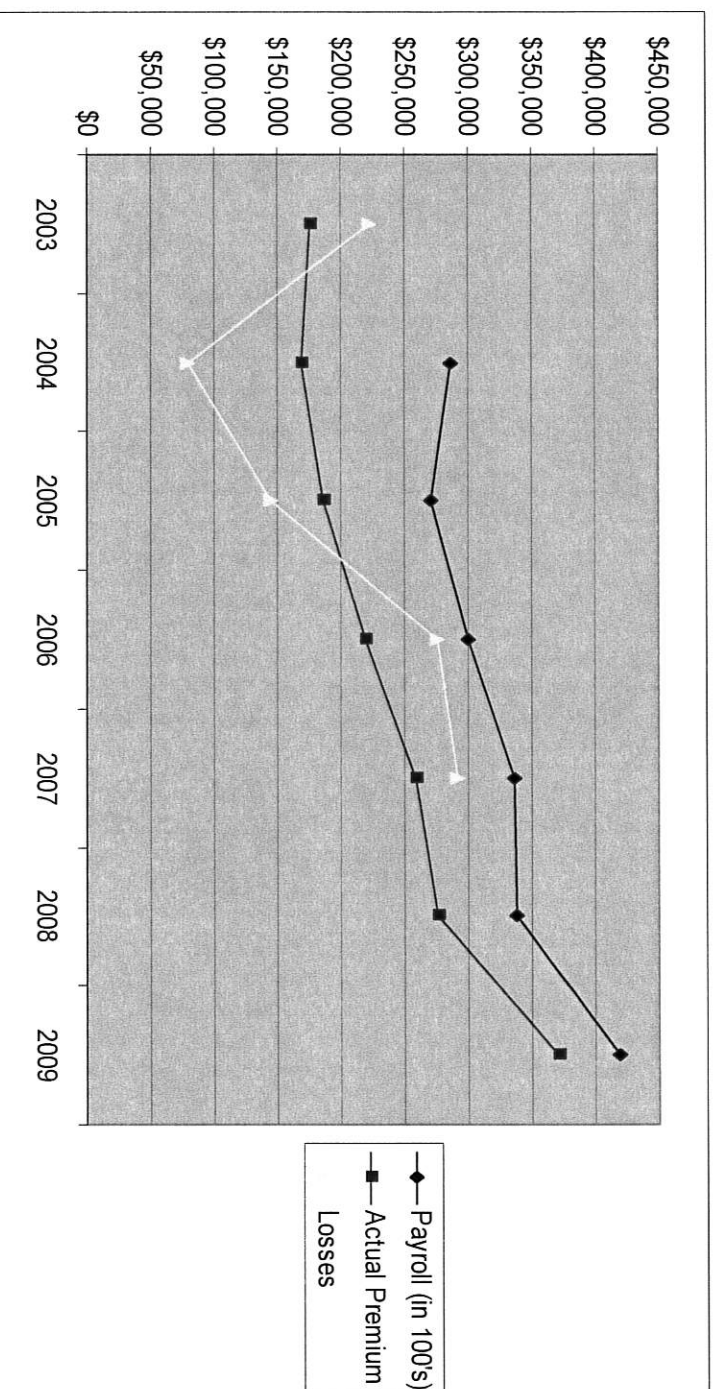


Worker's Comp Program

- Payroll up 45.3% (7.5% per year)
- Premium up 70.7% (14.8% per year)
- Approximate Rate Increase of 25.4% (3.6% per year)



Premium Increase Limitation



	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
Experience Mod	.82	.82	.87	1.11	1.15	1.24
Loss Ratio (<.60)	.47	.77	1.26	1.13		
3Year Loss Ratio				.84	.87	1.07

UCIP Status

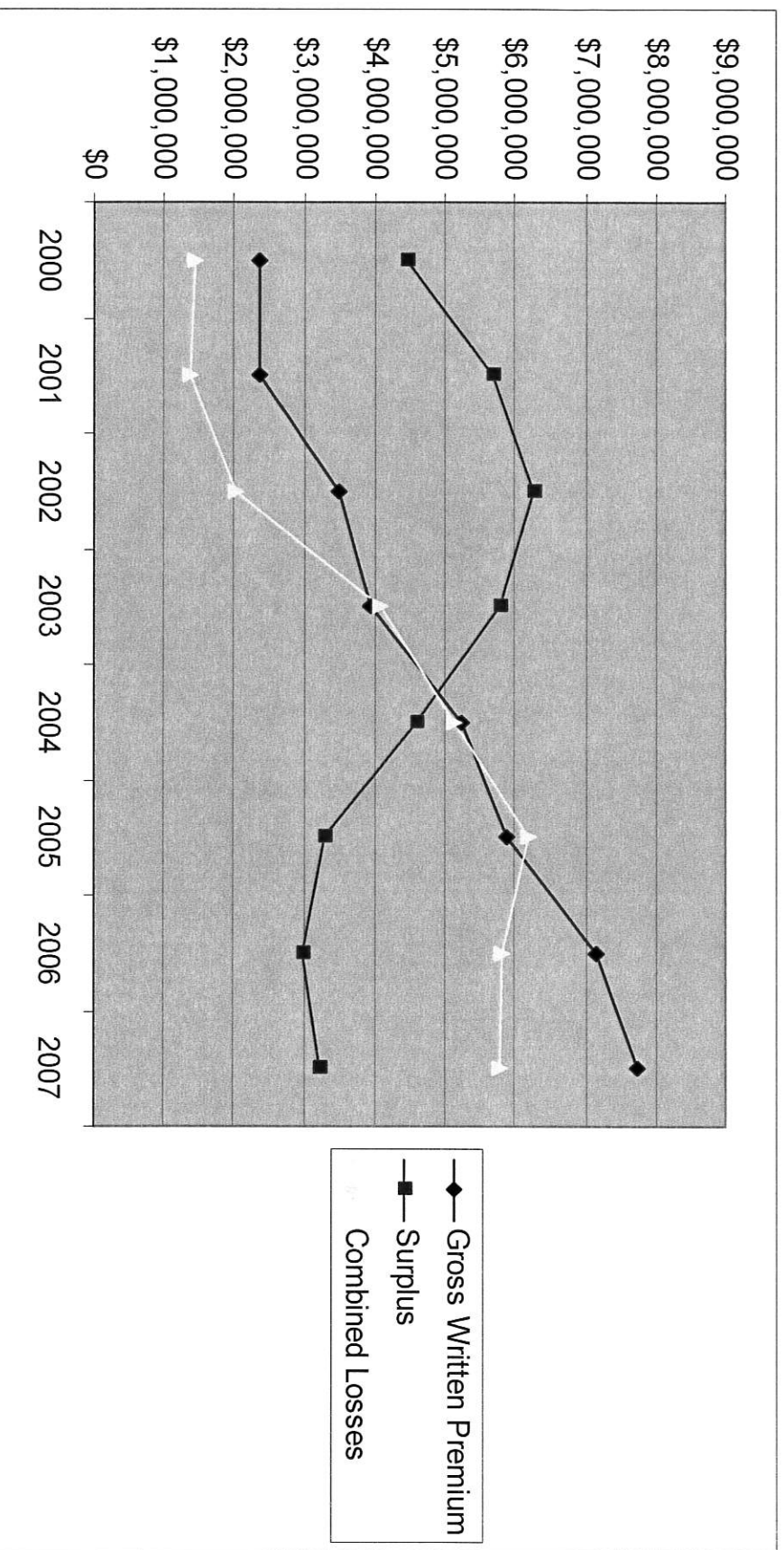
- \$12,875,000 in Assets
- \$13,208,000 in Written Premium
- \$3,220,000 in Surplus
- \$647,000 in Annual Investment Income
- UCIP Remains Very Strong Financially

All audited figures as of 12/31/2007.

UCIP Plan

- Reduce Administrative Expenses
- Increase Investment Income as Market Recovers
- Continue Stable Premium Rates
- Charge Equitable Premiums
- Control Losses with Training

Training Pays



Its “Your” Program

- All Decisions Made by Your Peers
- No Shareholder Profits
- No Agent Commissions
- Non-Profit
- Premiums-Losses-Expenses=Equity
 - “Excess” Premiums are returned to the members
 - Reduced Rates
 - Customized Coverage
 - Increased Service

OFFICIAL BALLOT

UTAH COUNTIES INSURANCE POOL 2009 BOARD OF TRUSTEES

NOMINEES for THIRD CLASS REPRESENTATIVE

(VOTE for **ONE** by Checking the Box Next to the Nominee's Name)



☐ **Jerry Hurst**
Tooele County Commissioner



☒ **Lynn Lemon**
Cache County Executive

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Cache County Executive

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Rich County Commissioner



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At Large
Bruce

Bill

|||||
|

Steve

|||||

Jerry

||

Lynn

||

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Wasatch County Council Member

Sonya White

From: JAMES D NYLAND [jdnyland@grand.state.ut.us]
Sent: Tuesday, November 25, 2008 9:39 AM
To: Sonya White
Subject: Re: Service Award Presentation

Sorry, I have to testify in a hearing that day.
Tell everyone hello for me.

Jim

James D. Nyland Sr.
Sheriff

----- Original Message -----

From: Sonya White <mailto:sonya@ucip.utah.gov>
To: jdnyland@grand.state.ut.us
Sent: Monday, November 24, 2008 4:50 PM
Subject: Service Award Presentation

Hi Jim,

Please find the attached letter requesting your attendance at UCIP's Annual Membership Meeting to receive recognition and thanks for your service as a Board Member.

We hope you will be able to attend and look forward to seeing you.

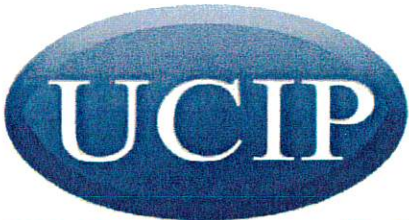
Sincerely,

Sonya White
Manager of Administration
Utah Counties Insurance Pool
PO Box 760
6900 South 900 East, Suite 230
Midvale, UT 84047
800-339-4070
801-565-8500
801-568-0495(f)

No virus found in this incoming message.

Checked by AVG - <http://www.avg.com>

Version: 8.0.175 / Virus Database: 270.9.10/1810 - Release Date: 11/25/2008 8:29 AM



Utah Counties Insurance Pool
Supporting Your Goals Since 1992

November 24, 2008

Sheriff James Nyland
Grand County
125 East Center Street
Moab, UT 84532

RE: Service Award Presentation

Dear Jim:

The Utah Counties Insurance Pool Board of Trustees would like to present you with an award for your service as a Trustee from 2006-2008 at the Meeting of the Members on Thursday, December 4, 2008. We invite you and your spouse to attend a luncheon at 11:30 a.m. in the Rose Room at the Restaurant Building at Thanksgiving Point. Following lunch the Annual Membership Meeting will be held from 12:30-4:30 p.m. in which your award will be presented sometime between 4:00 and 4:30 p.m. in the Amber Room at the Museum Building at Thanksgiving Point.

Please contact me to RSVP, 800-339-4070 or sonya@ucip.utah.gov.

Thank you and we look forward to seeing you.

Sincerely,

Sonya White
Manager of Administration



November 24, 2008

Sheriff James Nyland
Grand County
125 East Center Street
Moab, UT 84532

RE: Service Award Presentation

Dear Jim:

The Utah Counties Insurance Pool Board of Trustees would like to present you with an award for your service as a Trustee from 2006-2008 at the Meeting of the Members on Thursday, December 4, 2008. We invite you and your spouse to attend a luncheon at 11:30 a.m. in the Rose Room at the Restaurant Building at Thanksgiving Point. Following lunch the Annual Membership Meeting will be held from 12:30-4:30 p.m. in which your award will be presented sometime between 4:00 and 4:30 p.m. in the Amber Room at the Museum Building at Thanksgiving Point.

Please contact me to RSVP, 800-339-4070 or sonya@ucip.utah.gov.

Thank you and we look forward to seeing you.

Sincerely,

Sonya White
Manager of Administration

AUDIT REPORT

Secretary-Treasurer's Report to Members

December 2008

As Secretary-Treasurer of UCIP I am pleased to provide this report to our membership. I would like to first provide the report of the Auditor's report of UCIP's financial statements for the period ending 12/31/2007. The audit was conducted by the audit firm of Larson and Rosenberg. The UCIP Audit Committee consisting of myself, Lynn Lemon, Wayne Smith and Kent Sundberg met with the independent auditors, prior to the audit, to review the process and to provide any information or special instruction the Committee felt was pertinent. The auditor's provided the report found in your packets along with a management letter to the UCIP Board of Trustees outlining significant findings of the audit process and recommendations for future procedures related to financial activities of the organization. The audit of the financial statements was conducted in accordance with Generally Accepted Accounting Principals (GAAP).

As of 12/31/2007, assets totaled \$12,875,539 with \$5,326,840 in cash and \$6,142,424 in investments. Liabilities consisted of \$7,928,458 in reserves for payment of claims both reported and Incurred But Not Reported (IBNR) and \$3,219,804 of member equity. Income for the fiscal year consisted of \$13,208,070 in member contributions paid, and \$32,198 in consulting, commission, and other income. Expenses for the same period consisted of \$1,479,423 in reinsurance premiums paid, \$4,213,012 in loss and loss expense and \$1,569,929 in administrative expenses, providing underwriting loss for the policy year of \$440,000. Investment income for the period equaled \$671,911, leaving UCIP with an increase to member equity for the year of \$249,334.

I would like to quickly review the report of the actuary on reserves as of 12/31/2007. By the Numbers Actuarial Consulting, a firm specializing in providing actuarial services to governmental risk pools across the country, conducted the actuarial reserve analysis. The actuary performs an in-depth analysis of reserves identified by UCIP's claims team, as well as trends in those reserves from year to year to determine the adequacy of the current

reserves, and develops a factor for both claims incurred but not developed, and claims incurred but not reported, or IBNR. The actuary provides an opinion each year on the adequacy of reserves necessary for the payment of claims for all policies issued by UCIP to resolution. Reports to the Board provide a range of reserves with an expected value calculated at a 60% confidence level. The UCIP Board has traditionally used this expected level of reserves as the liability for loss and expense on our financial statements.

Reserves for both the Multiline and Workers' Compensation programs, at the end of the period 12/31/2007, totaled \$7,800,000 with \$4,464,000 reserved for payment of prior year claims and \$3,336,000 for payment of claims for the 2007 policy year. The total reserves increased by \$640,000; \$489,000 for increased loss in prior years and \$151,000 for increased losses incurred in the 2006 policy year.

Both the actuarial report on reserves and the financial audit were reviewed by the Audit Committee. The Committee provided the Board with a recommendation to approve both reports. The Board has approved both reports on behalf of the membership.

The tentative 2009 Budgets for the Multiline, Workers' Compensation and Employee Benefits Programs have been reviewed and approved by the Board of Trustees. A public hearing is scheduled for December 11.

Table 7

UTAH COUNTIES INSURANCE POOL

WORKERS COMPENSATION

ESTIMATED REQUIRED RESERVES AS OF 12/31/06
(Limited to Specific Retention)

A. SELECTED ESTIMATED ULTIMATE INCURRED LOSSES

Policy Period	Incurred Loss Development	Paid Loss Development	Incurred Bornhuetter-Ferguson	Paid Bornhuetter-Ferguson	Selected Estimated Ultimate Incurred Losses
1/1-12/31/04	\$ 762,307	\$ 906,351	\$ 779,741	\$ 888,407	\$ 834,202 *
1/1-12/31/05	1,553,610	1,578,134	1,611,566	1,548,584	1,572,974 *
1/1-12/31/06	2,164,210	1,690,512	2,109,341	1,711,164	1,900,000 #
Total	\$4,480,127	\$4,174,997	\$4,500,648	\$4,148,155	\$4,307,175

B. ESTIMATED REQUIRED RESERVES AS OF 12/31/06

Policy Period	Selected Estimated Ultimate Incurred Losses	Incurred Losses as of 12/31/06	Paid Losses as of 12/31/06	Case Reserves as of 12/31/06	Estimated IBNR as of 12/31/06	Estimated Required Reserves as of 12/31/06
1/1-12/31/04	\$ 834,202	\$ 620,266	\$ 578,030	\$ 42,236	\$ 213,936	\$ 256,172
1/1-12/31/05	1,572,974	1,271,791	882,625	389,166	301,183	690,349
1/1-12/31/06	1,900,000	1,455,741	484,804	970,937	444,259	1,415,196
Total	\$4,307,175	\$3,347,798	\$1,945,459	\$1,402,339	\$ 959,377	\$2,361,716

* Selected the average unless otherwise noted.

Selected judgmentally.

Table 7

UTAH COUNTIES INSURANCE POOL

WORKERS COMPENSATION

ESTIMATED REQUIRED RESERVES AS OF 12/31/07
(Limited to Specific Retention)

A. SELECTED ESTIMATED ULTIMATE INCURRED LOSSES

Policy Period	Incurred Loss Development	Paid Loss Development	Incurred Bornhuetter-Ferguson	Paid Bornhuetter-Ferguson	Selected Estimated Ultimate Incurred Losses
1/1-12/31/04	\$ 780,888	\$ 901,671	\$ 789,680	\$ 879,530	\$ 837,942 *
1/1-12/31/05	1,595,999	1,618,960	1,651,394	1,601,665	1,617,005 *
1/1-12/31/06	1,755,467	1,734,474	1,860,705	1,808,733	1,789,845 *
1/1-12/31/07	<u>1,755,372</u>	<u>1,757,789</u>	<u>1,898,565</u>	<u>2,038,241</u>	<u>1,862,492 *</u>
Total	\$5,887,726	\$6,012,894	\$6,200,344	\$6,328,169	\$6,107,283

B. ESTIMATED REQUIRED RESERVES AS OF 12/31/07

Policy Period	Selected Estimated Ultimate Incurred Losses	Incurred Losses as of 12/31/07	Paid Losses as of 12/31/07	Case Reserves as of 12/31/07	Estimated IBNR as of 12/31/07	Estimated Required Reserves as of 12/31/07
1/1-12/31/04	\$ 837,942	\$ 656,208	\$ 608,415	\$ 47,793	\$ 181,734	\$ 229,527
1/1-12/31/05	1,617,005	1,336,799	1,025,957	310,842	280,206	591,048
1/1-12/31/06	1,789,845	1,408,505	955,633	452,872	381,340	834,212
1/1-12/31/07	<u>1,862,492</u>	<u>1,113,815</u>	<u>496,691</u>	<u>617,124</u>	<u>748,677</u>	<u>1,365,801</u>
Total	\$6,107,283	\$4,515,327	\$3,086,696	\$1,428,631	\$1,591,956	\$3,020,587

* Selected the average unless otherwise noted.

Table 29

UTAH COUNTIES INSURANCE POOL

ALL COVERAGES

ESTIMATED REQUIRED RESERVES AS OF 12/31/06
(Limited to Specific and Aggregate Retentions)
(Net of Recoveries)

A. LOSS SUMMARY

Policy Period	Estimated Ultimate Incurred Losses	Incurred Losses as of 12/31/06	Paid Losses as of 12/31/06
1/1-12/31/92	\$ 850,000	\$ 850,000	\$ 850,000
1/1-12/31/93	1,100,000	1,100,000	1,100,000
1/1-12/31/94	1,350,000	1,350,000	1,350,000
1/1-12/31/95	899,877	899,877	879,597
1/1-12/31/96	899,711	899,711	899,711
1/1-12/31/97	1,170,624	1,170,624	1,161,690
1/1-12/31/98	1,396,217	1,396,217	1,386,538
1/1-12/31/99	1,530,000	1,530,000	1,530,000
1/1-12/31/00	1,084,292	1,076,045	1,063,018
1/1-12/31/01	1,715,000	1,715,000	1,715,000
1/1-12/31/02	1,850,000	1,814,198	1,567,442
1/1-12/31/03	2,623,938	2,477,147	2,212,778
1/1-12/31/04	2,468,574	2,113,854	1,592,991
1/1-12/31/05	2,875,348	1,974,024	1,478,323
1/1-12/31/06	2,344,624	1,418,067	574,546
Total	\$24,158,205	\$21,784,764	\$19,361,634

B. ESTIMATED REQUIRED RESERVES AS OF 12/31/06

Policy Period	Case Reserves as of 12/31/06	Estimated IBNR as of 12/31/06	Estimated Required Reserves as of 12/31/06
1/1-12/31/92	\$ 0	\$ 0	\$ 0
1/1-12/31/93	0	0	0
1/1-12/31/94	0	0	0
1/1-12/31/95	20,280	0	20,280
1/1-12/31/96	0	0	0
1/1-12/31/97	8,934	0	8,934
1/1-12/31/98	9,679	0	9,679
1/1-12/31/99	0	0	0
1/1-12/31/00	13,027	8,247	21,274
1/1-12/31/01	0	0	0
1/1-12/31/02	246,756	35,802	282,558
1/1-12/31/03	264,369	146,791	411,160
1/1-12/31/04	520,863	354,720	875,583
1/1-12/31/05	495,701	901,324	1,397,025
1/1-12/31/06	843,521	926,557	1,770,078
Total	\$ 2,423,130	\$ 2,373,441	\$ 4,796,571

Table 31

UTAH COUNTIES INSURANCE POOL

ALL COVERAGES

ESTIMATED REQUIRED RESERVES AS OF 12/31/07

(Limited to Specific and Aggregate Retentions)
(Net of Recoveries)

A. LOSS SUMMARY

Policy Period	Estimated Ultimate Incurred Losses	Incurred Losses as of 12/31/07	Paid Losses as of 12/31/07
1/1-12/31/92	\$ 850,000	\$ 850,000	\$ 850,000
1/1-12/31/93	1,100,000	1,100,000	1,100,000
1/1-12/31/94	1,350,000	1,350,000	1,350,000
1/1-12/31/95	903,375	903,375	883,706
1/1-12/31/96	899,711	899,711	899,711
1/1-12/31/97	1,215,436	1,215,436	1,178,734
1/1-12/31/98	1,396,217	1,396,217	1,388,207
1/1-12/31/99	1,530,000	1,530,000	1,530,000
1/1-12/31/00	1,067,854	1,067,854	1,067,854
1/1-12/31/01	1,715,000	1,715,000	1,715,000
1/1-12/31/02	1,850,000	1,850,000	1,671,230
1/1-12/31/03	2,754,948	2,570,166	2,308,612
1/1-12/31/04	2,261,726	2,135,926	1,855,080
1/1-12/31/05	2,877,981	2,370,806	1,805,848
1/1-12/31/06	1,982,807	1,506,648	1,333,412
1/1-12/31/07	<u>2,810,308</u>	<u>1,610,201</u>	<u>836,198</u>
Total	\$26,565,363	\$24,071,340	\$21,773,592

B. ESTIMATED REQUIRED RESERVES AS OF 12/31/07

Policy Period	Case Reserves as of 12/31/07	Estimated IBNR as of 12/31/07	Estimated Required Reserves as of 12/31/07
1/1-12/31/92	\$ 0	\$ 0	\$ 0
1/1-12/31/93	0	0	0
1/1-12/31/94	0	0	0
1/1-12/31/95	19,669	0	19,669
1/1-12/31/96	0	0	0
1/1-12/31/97	36,702	0	36,702
1/1-12/31/98	8,010	0	8,010
1/1-12/31/99	0	0	0
1/1-12/31/00	0	0	0
1/1-12/31/01	0	0	0
1/1-12/31/02	178,770	0	178,770
1/1-12/31/03	261,554	184,782	446,336
1/1-12/31/04	280,846	125,800	406,646
1/1-12/31/05	564,958	507,175	1,072,133
1/1-12/31/06	173,236	476,159	649,395
1/1-12/31/07	<u>774,003</u>	<u>1,200,107</u>	<u>1,974,110</u>
Total	\$ 2,297,748	\$ 2,494,023	\$ 4,791,771

President's Report To Members December 2008

The past year has seen many changes for our organization. Last year at this time the Board was working to find a new Chief Executive Officer. After an exhaustive search Johnnie Miller joined us as the UCIP staff leader in late January.

Several large hurricanes, the fallout in the stock market, failure of some of the country's largest banks, and the need for the US government to bailout the world's largest insurance company all made for a very busy year for the Board and staff at UCIP. The impact of the unsettled financial markets is evident in our investment income. While the limitations placed on UCIP by the Money Management Act protected us from the type of significant losses other investor's experienced this year, our ability to supplement rates and add to surplus through investment income was diminished as we saw an average of 4% return during 2007. So far for 2008, that figured has dropped to 3%.

Last year I reported that the Board had been offsetting rate and premium increases through the use of investment income and surplus, and that we, member counties, would not be able to continue to use surplus at the rate we have the last few years. With diminished returns on our investment portfolio, there is less investment income available for the Board to use to offset premiums. Over the last five years, the Board has used nearly five million dollars of surplus to offset increases in premium that members would have seen based on growth at the county level. While our surplus level remains adequate, the Board was not in a position this year to utilize additional surplus to continue paying portions of member's premiums. Many of us saw significant increases in our annual

contribution for 2009. The Board is keenly aware of how difficult these increases are in a budget year like we are facing this year. Unfortunately the Board thought the last couple of years were a crises, and did what they thought was in the best interests of the members by decreasing rates while losses and expenses continued to increase with the rest of the market, utilizing our surplus from prior years to carry us through. Now that the real “rainy day” has come, we have little left in “savings” to help smooth out the bump. What is encouraging is that the increased contributions in 2009 are a correction rather than a sign of what is to come. The rates that were charged this year, which are virtually the same rates charged last year, should not need to be significantly increased anytime in the near future. What the Board will not be able to do in the near future, is to continue the practice of “waiving” increased premiums when members build new buildings, hire new employees and take on new programs that increase their budget and other exposures to loss. I understand Johnnie will be discussing the underwriting results in his report, so I will leave additional details in this regard for him.

I am very pleased with the continued level of service that UCIP has been able to provide its members. With your help, UCIP staff has been able to organize some of the best risk management training available to its members at no additional cost.

We look forward to another great year of working together to manage the risks of providing services to our constituents through what I consider to be the single most successful Interlocal Agency in the State of Utah, our Utah Counties Insurance Pool.

You are cordially invited to

The Annual Meeting of the Members

December 4, 2008
11:30 a.m. to 5:00 p.m.

Thanksgiving Point

3003 N. Thanksgiving Way, Lehi

Rose Room, Restaurant Building

11:30 Lunch

Amber Room, Dinosaur Museum

12:30	Welcome	Lynn Lemon
	Member Roll Call	Bruce Adams
	Introduction of Trustees and Staff	Brad Dee
	Review of Member Powers	Jerry Hess
	Approval of December 2007 Minutes	Karla Johnson
	Introduction of Trustee Nominations	Kay Blackwell
	Speeches by Nominees	
	Ballot Election for 2009 Board of Trustees	
	Audit Committee Report	Steve Wall
	Litigation Management Committee Report	Kent Sundberg
	US Supreme Court Case	Peter Stirba
	Loss Control Manager's Report	Mark Brady
	Chief Executive Officer's Report	Johnnie Miller
	President's Report	Lynn Lemon
	Outstanding Achievements Awards	Ken Bischoff
	Outgoing Trustee Recognition	Wayne Smith
	Election Results	Jim Eardley



Registration for the Membership Meeting is required. There is no cost to Utah Counties Insurance Pool members and a spouse. Please register by completing the bottom portion and mailing *OR* register online at: http://www.ucip.utah.gov/meetings_membership.php. Registration is due by November 24. If you register and then later are unable to attend, please call Sonya White at 800-339-4070 to cancel. Thank you.

Register for UCIP's Annual Meeting of the Members

Name: _____ Title: _____

County: _____ Phone: _____

Email: _____ Special Needs: _____

Number Attending Lunch: _____ Spouse's Name: _____
(if joining you for lunch)

Mail to: Utah Counties Insurance Pool, PO Box 760, Midvale, UT 84047

Sonya White

Subject: Friendly Reminder...Register for UCIP Meeting of the Members

Attachments: Invitation_Registration.pdf

Dear Member County Official/Employee:

On behalf of the Board of Trustees, please plan to attend the upcoming Meeting of the Members on December 4, 2008 to hear the annual *State of the Pool*. If you haven't already registered, please join us by clicking the link below or printing and faxing the attached invitation/registration.

We look forward to seeing you!

Sonya White

Manager of Administration

Utah Counties Insurance Pool

PO Box 760

6900 South 900 East, Suite 230

Midvale, UT 84047

800-339-4070

801-565-8500

801-568-0495(f)

http://www.ucip.utah.gov/meetings_membership.php

December 4, 2008

Thanksgiving Point
3003 N. Thanksgiving Way, Lehi, UT

LUNCH

11:30a–12:30p Rose Room

AGENDA

12:30p–4:00p Amber Room

Call to Order	Welcome Member Roll Call Introduction of Trustees and Staff Review of Member Powers	Lynn Lemon Bruce Adams Brad Dee Jerry Hess
Action	Approval of December 2007 Minutes	Karla Johnson
Elections	Introduction of Trustee Nominations Speeches by Nominees Ballot Election for 2009 Board of Trustees	Kay Blackwell
Reports	Audit Committee Litigation Management Committee US Supreme Court Case Loss Control Manager's Chief Executive Officer's President's	Steve Wall Kent Sundberg Peter Stirba Mark Brady Johnnie Miller Lynn Lemon
Wrap-Up	Outstanding Achievements Awards Outgoing Trustee Recognition Election Results	Ken Bischoff Wayne Smith Jim Eardley

Agenda subject to change.



Utah Counties Insurance Pool ANNUAL MEETING of the MEMBERS

December 4, 2008

Thanksgiving Point
3003 N. Thanksgiving Way
Lehi, UT

LUNCH

11:30-12:30 Rose Room

AGENDA

12:30–5:00 Amber Room

Call to Order	Welcome	Lynn Lemon
	Member Roll Call	Bruce Adams
	Introduction of Trustees and Staff	Brad Dee
	Review of Member Powers	Jerry Hess

Action	Approval of November 2007 Minutes	Karla Johnson
--------	-----------------------------------	---------------

Elections	Introduction of Trustee Nominations	Kay Blackwell
	Speeches by Nominees	
	Ballot Election for 2009 Board of Trustees	

Reports	Audit Committee	Steve Wall
	Litigation Management Committee	Kent Sundberg
	US Supreme Court Case	Peter Stirba
	Loss Control Manager's	Mark Brady
	Chief Executive Officer's	Johnnie Miller
	President's	Lynn Lemon

Wrap-Up	Outstanding Achievements Awards	Ken Bischoff
	Outgoing Trustee Recognition	Wayne Smith
	Election Results	Jim Eardley

CONSIDERATIONS FOR RECONFIGURING UCIP BOARD OF TRUSTEES TO FOUR YEAR TERMS

PURPOSE

1. Train Trustees and retain them for minimum amount of time
 - a. Fiduciary responsibilities
 - b. Board governance policies
2. Provide strong continuity for the Board of Trustees
3. Providing for one election in odd years and two in even years reduces the chance of losing a Trustee in the general elections after only one year of Trustee service

TRUSTEE SEAT	Next Election	Next Election	
3 rd class odd, up in '07 (Wayne)	2009	2013	
3 rd class even, up in '08 (Lynn)	2008	2012	
4 th class, was odd, change to even, up in '07 (Steve)	2010	2014	
5 th & 6 th even, up in '08 (Kay)	2010	2014	
At Large odd, up in '07 (Karla)	2007	2011	
At Large even, up in '08 (Bruce)	2008	2012	

In defense of this plan, both at large seats are held by newer Trustees, and both are smaller counties. We should have an at large seat up this time, because everyone gets to vote for it, broadening participation in a transition year.

OFFICIAL NOMINATION FORM 2009 UCIP BOARD of TRUSTEES

Utah Counties Insurance Pool
PO Box 760
Midvale, UT 84047-0760

Gordon Ziles
Cache County Council
199 N. Main
Logan, UT 84321

The Utah Counties Insurance Pool
Nominating Committee is
requesting nominations for available
elected Trustee positions. Any
elected official of a Member or any
Trustee may nominate eligible
persons (Trustees shall be an
elected or appointed officer or an
employee of a Member and has not
been convicted of a felony).

The Nominating Committee will
review the nominations and select
names to be placed on the ballot for
the December 4 election at the
Annual Membership Meeting to be
held at 11:00 a.m. at Thanksgiving
Point. Please make your
nominations, fold this form, seal and
mail by November 3.

Thank you.

AT-LARGE NOMINATION

Please nominate **one** at-large representative

- ☐ Bruce Adams, *San Juan County Commissioner*
(current Trustee up for re-election)

OR

- ☐ _____
(Nominee, County, Title)

AND

THIRD CLASS NOMINATION

Please nominate **one** third class representative

- ☐ Lynn Lemon, *Cache County Executive*
(current Trustee up for re-election)

OR

- ☐ _____
(Nominee, County, Title)

Fold so that your nominations are not showing
and return, as addressed, by **November 3**.

If you have questions, please call Sonya White at
800-339-4070 or visit the UCIP website to learn
more about the Board of Trustees:

http://www.ucip.utah.gov/about_bot.html

Thank you and watch for your invitation to the
Annual Membership Meeting to be sent soon.

Utah Counties Insurance Pool
Attn: Nominating Committee
PO Box 760
Midvale, UT 84047-0760

Gordon Ziles
Cache County Council
199 N. Main
Logan, UT 84321

Utah Counties Insurance Pool
PO Box 760
Midvale, UT 84047-0760

OFFICIAL NOMINATION FORM 2009 UCIP BOARD of TRUSTEES

The Utah Counties Insurance Pool
Nominating Committee is
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elected or appointed officer or an
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been convicted of a felony).

The Nominating Committee will
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names to be placed on the ballot for
the December 4 election at the
Annual Membership Meeting to be
held at 11:00 a.m. at Thanksgiving
Point. Please make your
nominations, fold this form, seal and
mail by November 3.

Thank you.

Nila Dayton
Weber County Treasurer
2380 Washington Blvd. #350
Ogden, UT 84401

AT-LARGE NOMINATION

Please nominate one at-large representative

- ☐ Bruce Adams, *San Juan County Commissioner*
(current Trustee up for re-election)

OR

☐ _____
(Nominee, County, Title)

Fold so that your nominations are not showing
and return, as addressed, by **November 3.**

If you have questions, please call Sonya White at
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http://www.ucip.utah.gov/about_bot.html

Thank you and watch for your invitation to the
Annual Membership Meeting to be sent soon.

Nila Dayton
Weber County Treasurer
2380 Washington Blvd. #350
Ogden, UT 84401

Utah Counties Insurance Pool
Attn: Nominating Committee
PO Box 760
Midvale, UT 84047-0760

Sonya White

To: jim.eardley@washco.utah.gov; clerkkj@kanab.net; kayb@altazip.com

Cc: Chris Hall

Subject: UCIP Nominating Committee Decision

Importance: High

Dear UCIP Nominating Committee Members,

Following the Committee meeting held November 13, Colleen Johnson, Tooele County Commissioner, has declined to run for the Third-Class Counties Board seat. She has two other prior commitments on the days of UCIP Board meetings and feels she has too much on her plate right now to be able to serve the Pool as needed.

The Third-Class Counties are: Box Elder, Cache, Iron and Tooele. Kay Blackwell is suggesting that the Committee solicit the following officials to see if they would be willing to serve on the Board of Trustees: Rich VanDyke, Box Elder County Commissioner; LuAnn Adams, Box Elder County Clerk; Jerry Hurst, Tooele County Commissioner; and Michael Jensen, Tooele County Auditor. If so, the Committee will decide who to place on the ballot to run with Lynn Lemon.

Please let me know ASAP if you agree, have any concerns with these individuals or if you have any other suggestions.

Thank you,

Sonya White

Manager of Administration

Utah Counties Insurance Pool

PO Box 760

6900 South 900 East, Suite 230

Midvale, UT 84047

800-339-4070

801-565-8500

801-568-0495(f)

11/17/2008

Sonya White

To: mgillette@co.tooele.ut.us
Cc: cadams@co.tooele.ut.us
Subject: UCIP Member Meeting Attendee

Hi Marilyn,

I have spoke with Cheryl and Commissioner Hurst, who has indicated he will attend. Commissioner Hurst has been selected by the UCIP Nominating Committee to be placed on the ballot for the Third-Class County Board of Trustees seat. Please make sure the designated representative resolution (previously mailed to you) is approved and Commissioner Hurst is listed as the County's designated representative to vote on behalf of the County.

Thank you,

Sonya White
Manager of Administration
Utah Counties Insurance Pool
PO Box 760
6900 South 900 East, Suite 230
Midvale, UT 84047
800-339-4070
801-565-8500
801-568-0495(f)

-----Original Message-----

From: mgillette@co.tooele.ut.us [mailto:mgillette@co.tooele.ut.us]
Sent: Monday, November 24, 2008 7:51 AM
To: Sonya White
Subject: Re: Friendly Reminder...Register for UCIP Meeting of the Members

Sonya:

Unfortunately no-one from Tooele County will be able to attend. Sorry.

Marilyn K. Gillette
Tooele County Clerk
435-843-3148 (Work)
435-830-5463 (Cell)

From: "Sonya White" <sonya@ucip.utah.gov>
To: "Sonya White" <sonya@ucip.utah.gov>
Date: 11/21/2008 04:22 PM
Subject: Friendly Reminder...Register for UCIP Meeting of the Members

Dear Member County Official/Employee:
(Embedded image moved to file: pic04186.gif)Holly

On behalf of the Board of Trustees, please plan to attend the upcoming Meeting of the Members on December 4, 2008 to hear the annual State of the Pool. If you haven't already registered, please join us by clicking the link below or

printing and faxing the attached invitation/registration.

We look forward to seeing you!

Sonya White
Manager of Administration
Utah Counties Insurance Pool
PO Box 760
6900 South 900 East, Suite 230
Midvale, UT 84047
800-339-4070
801-565-8500
801-568-0495(f)

http://www.ucip.utah.gov/meetings_membership.php[attachment

3224

STIRBA & ASSOCIATES
OPERATING ACCOUNT
215 SOUTH STATE STREET STE. 750
SALT LAKE CITY, UTAH 84111

IRWIN UNION BANK & TRUST
224 S. 200 W. STE 100
SALT LAKE CITY, UT 84101

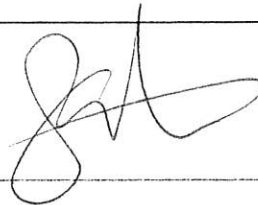
71-234/749

12/4/2008

PAY TO THE ORDER OF UCIP \$ **3,500.00

Three Thousand Five Hundred and 00/100***** DOLLARS

UCIP
PO Box 760
Midvale, UT 84047-0760



MP

MEMO

Sponsorship - Annual Membership Meeting Gift

THIS DOCUMENT CONTAINS HEAT SENSITIVE INK. TOUCH OR PRESS HERE. RED IMAGE DISAPPEARS WITH HEAT.

⑈003224⑈ ⑆074902341⑆ 3 9939301⑈

STIRBA & ASSOCIATES Operating Account

UCIP
Donation

12/4/2008

Sponsorship - Annual Membership Meeting Gift

3,500.00

3224

Irwin Union Operating Sponsorship - Annual Membership Meeting Gift

3,500.00



Utah Counties Insurance Pool

INVOICE

DATE

11/24/2008

BILL TO

Stirba & Associates
Attn: Peter Stirba
PO Box 810
Salt Lake City, UT 84110

DUE DATE

12/1/2008

DESCRIPTION

AMOUNT

SPONSORSHIP

Annual Membership Meeting Gift
Digital Picture Frames for Member County Officials/Employees
Including SD Cards w/Pictures of Stirba & Associates

3,500.00

THANK YOU!

Total

\$3,500.00

Remit To: UCIP, PO Box 760, Midvale, UT 84047-0760 801-565-8500, 801-568-0495 (fax),
www.ucip.utah.gov



UTAH COUNTIES INSURANCE POOL

PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Jesse Trentadue
Suttter Axland
PO Box 510506
Salt Lake City, UT 84151-0506

Dear Jesse:

The Members and Staff of the Utah Counties Insurance Pool appreciate your past support of our events. Sponsoring UCIP events gives you and your company an opportunity to put yourselves in front of the decision makers in Utah's counties.

Our next event is our Annual Meeting of the Members, which will be held at Thanksgiving Point on December 4, 2008. This meeting is our most heavily attended event. Every UCIP Member (27 of the 29 counties) will be represented.

Limited sponsorship opportunities are now available for this year's Membership Meeting. Benefits for your sponsorship are admission to the event, a prominent display sign, and verbal recognition by a UCIP Trustee.

It is a pleasure working with you and *thank you* for your consideration.

Johnnie Miller
Chief Executive Officer

Please make your selection below and return the bottom portion with your check, to UCIP, at the address listed above.

Annual Membership Meeting, *Dec 4*

☐ Break \$500 ☒ Lunch \$1000 ☐ Prize (monetary or gift)

SUITTER AXLAND, PLLC
8 E. BROADWAY, SUITE 200
SALT LAKE CITY, UT 84111-2246
(801) 532-7300 * FAX (801) 532-7355

WELLS FARGO BANK, NA
31-297/1240

4532

12/2/2008

PAY TO THE ORDER OF UCIP

\$**1,000.00

One Thousand and 00/100*****

DOLLARS

UCIP
P.O. Box 760
Midvale, UT 84047-0706

TWO SIGNATURES REQUIRED

Curtis M. Jensen
Shirley J. Jensen

MEMO

⑈001532⑈ ⑆12400297⑆ 7063864545⑈

SUITTER AXLAND, PLLC

UCIP
5538-30 · Charitable Contributions Per JCT for UCIP

12/2/2008

4532

1,000.00

Wells Fargo - PLLC

1,000.00



UTAH COUNTIES INSURANCE POOL
PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Linette Hutton
Winder & Haslam
175 West 200 South #400
Salt Lake City, UT 84101

Dear Linette:

The Members and Staff of the Utah Counties Insurance Pool appreciate your past support of our events. Sponsoring UCIP events gives you and your company an opportunity to put yourselves in front of the decision makers in Utah's counties.

Our next event is our Annual Meeting of the Members, which will be held at Thanksgiving Point on December 4, 2008. This meeting is our most heavily attended event. Every UCIP Member (27 of the 29 counties) will be represented.

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It is a pleasure working with you and *thank you* for your consideration.

Johnnie Miller
Chief Executive Officer

Please make your selection below and return the bottom portion with your check, to UCIP, at the address listed above.

Annual Membership Meeting, *Dec 4*

☐ Break \$500 ☐ Lunch \$1000 ☒ Prize (monetary or gift)

\$200.00

Payee: Utah Counties Insurance Pool

Date: 11/26/2008

Invoice Date	Invoice No.	Memo	Payment
11/26/2008		Annual meeting sponsorship	\$200.00



Total Amount Paid	\$200.00
-------------------	----------

WINDER & COUNSEL, P.C.
 175 WEST 200 SOUTH SUITE 4000
 SALT LAKE CITY, UT 84101
 (801) 322-2222

12-05

97-10/1243
12

DATE 11/26/2008

AMOUNT

Pay -- Two Hundred and No/100

\$ *****200.00

PAY
TO THE
ORDER
OF:

Utah Counties Insurance Pool

PO Box 760
 Midvale, UT 84047-0706

TWO SIGNATURES REQUIRED

Marty
Donald J. Winder
 AUTHORIZED SIGNATURE

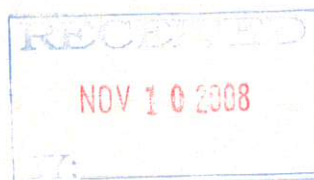
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UTAH COUNTIES INSURANCE POOL
PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Frank Mylar
Mylar & Associates
6925 S. Union Park Center, Suite 600
Salt Lake City, UT 84047



Dear Frank:

The Members and Staff of the Utah Counties Insurance Pool appreciate your past support of our events. Sponsoring UCIP events gives you and your company an opportunity to put yourselves in front of the decision makers in Utah's counties.

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It is a pleasure working with you and *thank you* for your consideration.

Johnnie Miller
Chief Executive Officer

Please make your selection below and return the bottom portion with your check, to UCIP, at the address listed above.

Annual Membership Meeting, *Dec 4*

☒ Break \$500 ☐ Lunch \$1000 ☐ Prize (monetary or gift)

FRANK D. MYLAR, P.C.
MYLAR LAW, P.C.
OPERATING ACCOUNT (801) 858-0700
6925 UNION PARK CENTER, SUITE 600
COTTONWOOD HEIGHTS, UT 84047

2033

31-5/1240
92

Date 11-06-08

Pay to the
Order of

UCIP
five hundred 09/100 \$ 500.00
Dollars

ZIONS BANK®

Midtown Office Inside Smith's
876 East 800 South
Salt Lake City, Utah 84102
www.zionsbank.com

For

Break

[Signature]

MP

⑆124000054⑆ 092 22431 01 2033

©Clarke American

FREEBORN RING



UTAH COUNTIES INSURANCE POOL

PO Box 760, Midvale, UT 84047-0706

(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Jeff Larsen
Marsh USA Risk & Insurance Services
15 W. South Temple, Suite 700
Salt Lake City, UT 84101-1533

Dear Jeff:

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(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Wells Fargo
Attn: John Lindsley
299 S Main, 11th Floor
Salt Lake City, UT. 84111

Dear John:

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UTAH COUNTIES INSURANCE POOL

PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Brad Marston
Tag Insurance Services
210 South 1300 East
Bountiful, UT 84010

Dear Brad:

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UTAH COUNTIES INSURANCE POOL
PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Geri Douglas
Larson & Company
9065 South 1300 East
Sandy, UT 84094

Dear Geri:

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UTAH COUNTIES INSURANCE POOL

PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Lisa Dennison
By The Numbers Actuarial Consulting
9055 Land Grant Place, Suite 100
Brentwood, TN 37027

Dear Lisa:

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UTAH COUNTIES INSURANCE POOL

PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Joe Johnson
Nationwide Retirement Solutions
700 South 757 West
Woods Cross, UT 84087

Dear Joe:

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(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Stephen Todd
Agile Studios
1160 S. State Street, Suite 40
Orem, UT 84057

Dear Stephen:

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PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Pam Woll
Positive Incentives
PO Box 981268
Park City, UT 84098

Dear Pam:

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UTAH COUNTIES INSURANCE POOL
PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Steve Schmutz
Mountain View-Software
335 North 300 West, Suite 104
Kaysville, UT 84037

Dear Steve:

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PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Chuck Carr
Frontier Adjusters, Inc.
PO Box 1553
Ogden, UT 84402

Dear Chuck:

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PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Jesse Trentadue
Sutiter Axland
PO Box 510506
Salt Lake City, UT 84151-0506

Dear Jesse:

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(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Craig Wentz
Christensen & Jensen, P.C.
15 W South Temple, Suite 800
Salt Lake City, UT 84101

Dear Craig:

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UTAH COUNTIES INSURANCE POOL
PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Linette Hutton
Winder & Haslam
175 West 200 South #400
Salt Lake City, UT 84101

Dear Linette:

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(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Frank Mylar
Mylar & Associates
6925 S. Union Park Center, Suite 600
Salt Lake City, UT 84047

Dear Frank:

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PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Kathleen Liuzzi
Dunn & Dunn
505 East 200 South, 2nd Floor
Salt Lake City, UT 84102

Dear Kathleen:

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PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Danielle Webber
Provident Agency, Inc.
PO Box 11588
Pittsburgh, PA 15238-0588

Dear Danielle:

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UTAH COUNTIES INSURANCE POOL
PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Dirk Measles
CompToday
480 East Winchester Street, Suite 100
Salt Lake City, UT 84107

Dear Dirk:

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UTAH COUNTIES INSURANCE POOL
PO Box 760, Midvale, UT 84047-0706
(801) 565-8500

SPONSORSHIP OPPORTUNITIES

Lee Whitehead
CorVel Corporation
1100 East 6600 South, Suite 420
Salt Lake City, UT 84121

Dear Lee:

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Annual Membership Meeting, *Dec 4*

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Kathy Rasmussen (c) 5829276

3003 North Thanksgiving Way
Lehi, Utah 84043
(801) 768-2300
(801) 768-4945 Fax



Banquet Check

WO#: 11175
Page: 1 of 2
Created: 11/26/2008

Account:	Utah Counties Insurance Pool	Event Date:	12/4/2008
Post As:	UCIP Membership Meeting -Kathy R	Contact:	Ms. Sonya White
Address:	Po Box 760 Midvale, UT 84047	Phone:	801-565-8500
		Ext:	1210
		Fax:	801-568-0495
		On-Site:	

Quantity	Food	Price	Amount
1	Vegetarian Entree	0.00	0.00
Subtotal:			0.00
Service Charge %: 19.50			0.00
Tax %: 7.45			0.00
Total:			0.00
75	Pork Plated Lunch	21.95 Per person	1,646.25
50	Sweet & Salty	10.00 Per person	500.00
1	Assorted Sodas, Juices, and Bottled Water Based on Consumption	2.00 Each	2.00
Subtotal:			2,148.25
Service Charge %: 19.50			418.91
Tax %: 0.00			0.00
Total:			2,567.16

Quantity	Miscellaneous	Price	Amount
1	- Podium (TPI)	50.00 Each	50.00
1	- Anchor Audio System (w/ Mic for Podium) (Davis)	110.00 Each	110.00
1	- Basic Projector Support Package (Scree, A/V Cart, Power Cords) (Davis)	80.00 Each	80.00
Subtotal:			240.00
Service Charge %: 19.50			46.80
Tax %: 0.00			0.00
Total:			286.80

	Room Rental	Price	Amount
Room:	Rose Room - Restaurant Bldg	Function: LUN	100.00
Room:	Amber Room - Dinosaur Museum	Function: MTG	600.00
Room:	Amber Room - Dinosaur Museum	Function: SET	
Room:	Rose Room - Restaurant Bldg	Function: SET	
Room:	Amber Room - Dinosaur Museum	Function: BRK	
Room:	Amber Room - Dinosaur Museum	Function: SET	0.00
Room:	Amber Room - Dinosaur Museum	Function: MTG	0.00

Guest Signature

Date

Account: Utah Counties Insurance Pool	Event Date: 12/4/2008
Post As: UCIP Membership Meeting -Kathy R	Contact: Ms. Sonya White
Address: Po Box 760	Phone: 801-565-8500 Ext: 1210
Midvale, UT 84047	Fax: 801-568-0495
	On-Site:

Subtotal: 700.00
Room Rental Tax %: 0.00 0.00
Total: 700.00

Grand Total:	3,553.96
Deposit:	500.00
Balance Due:	3,053.96

Guest Signature

Date

3003 North Thanksgiving Way
Lehi, Utah 84043
(801) 768-2300
(801) 768-4945 Fax



WO #: 11175
Page: 1 of 2
Created: 11/26/2008

Event Order

Account: Utah Counties Insurance Pool	Event Date: Thursday, December 4, 2008
Post As: UCIP Membership Meeting -Kathy R	Contact: Ms. Sonya White
Address: Po Box 760 Midvale, UT 84047	Phone: 801-565-8500 Ext: 1210
	Fax: 801-568-0495
	On-Site:
Deposit: \$ 500.00	Sales Manager: Becky Evans
	Service Manager: Kathy Rasmussen

Date	Time	Room	Function	Set-up	AGR	EXP	GTD	Rental
Dec 4, 2008	8:00 AM - 8:30 AM	Amber Room - Dinosaur Museum	SET	BRD	15		15	\$0.00
Dec 4, 2008	8:30 AM - 11:30 AM	Amber Room - Dinosaur Museum	MTG	BRD	15		15	\$0.00
Dec 4, 2008	10:30 AM - 12:30 PM	Amber Room - Dinosaur Museum	SET	CLAS	75		60	
Dec 4, 2008	10:30 AM - 11:30 AM	Rose Room - Restaurant Bldg	SET	RD8	85		70	
Dec 4, 2008	11:30 AM - 12:30 PM	Rose Room - Restaurant Bldg	LUN	RD8	85		75	\$100.00
Dec 4, 2008	12:30 PM - 5:00 PM	Amber Room - Dinosaur Museum	MTG	CLAS	75		60	\$600.00
Dec 4, 2008	2:30 PM - 3:00 PM	Amber Room - Dinosaur Museum	BRK		65		50	

Food Service

Function: Meeting **Room:** Amber Room - Dino

Event: 8:30 AM to 11:30 AM
Water Service

Function: Lunch **Room:** Rose Room - Restau

Pork Plated Lunch

Serve: 11:30 AM to 12:30 PM

House Rolls and Butter

Romaine Lettuce with Slivered Almonds, Strawberries, Mandarin
Oranges with a Poppy Seed Dressing

Grilled Pork Medallions with a Wild Mushroom Demi Glaze

Served with Garlic Mashed Potatoes

Chef's Choice of Seasonal Vegetable

Banana Carmel Cheesecake

Raspberry Lemonade

1 Vegetarian Entree

75 people @ \$21.95 Per person

Function: Meeting **Room:** Amber Room - Dino

Event: 12:30 PM to 5:00 PM

1 Assorted Sodas, Juices, and Bottled Water Based on
Consumption @ \$2.00 Each

****Heavy on Coke & Diet Coke****

Water Service

Room Setup/Audio Visual

Function: Setup **Room:** Amber Room - Dinosaur

- boardroom style for 15
- standard linens
- just set-up next to classroom style for meeting later in the day
- take down after meeting over before next meeting starts -- see timeline

Function: Setup **Room:** Amber Room - Dinosaur

- Classroom Style Seating with Aisle Down the Middle
- Complimentary Centerpieces
- Head Table for 14 by podium
- 2 - Skirted Registration Tables in Lobby with 4 Chairs
- Wastebasket by Registration Tables
- 1 - Podium (TPI) @ \$50.00 Each
- 1 - Anchor Audio System (w/ Mic for Podium) (Davis) @ \$110.00 Each
- 1 - Basic Projector Support Package (Screen, A/V Cart, Power Cords) (Davis) @ \$80.00 Each
- Client Bringing Projector
- Display Table by entrance

Function: Setup **Room:** Rose Room - Restaurant

- Rounds of 8 with Standard Linens
- Complimentary Centerpieces

Floral

Golf

A guaranteed count of guests is required one week in advance of event. Changes to food and beverage or guarantee count made within 48 hours of the event are subject to an additional 30% service fee.

Approved and Accepted By

Date

3003 North Thanksgiving Way
Lehi, Utah 84043
(801) 768-2300
(801) 768-4945 Fax



WO #: 11175
Page: 2 of 2
Created: 11/26/2008

Event Order

Account: Utah Counties Insurance Pool Post As: UCIP Membership Meeting -Kathy R Address: Po Box 760 Midvale, UT 84047	Event Date: Thursday, December 4, 2008 Contact: Ms. Sonya White Phone: 801-565-8500 Fax: 801-568-0495 Ext: 1210 On-Site: Sales Manager: Becky Evans Service Manager: Kathy Rasmussen
Deposit: \$ 500.00	

Function: Break **Room:** Amber Room - Dino

Sweet & Salty

Serve: 2:30 PM to 3:00 PM
Potato Chips & Onion Dip
Pretzels
M&M's and Mini Candy Bars
Deluxe Mixed Nuts
Macaroons
50 people @ \$10.00 Per person

Final guarantee is due one week prior to event.

Billing

All events must be pre-paid.

Tax Exempt: 12327158-002-STC

Miscellaneous

8:00am Client Arriving for Setup in Rose & Amber
8:30 board meeting in Amber
11:30 meeting end - take down meeting table
11:30 AM Lunch (Rose)
12:30 PM Meeting (Amber)
2:30 PM Break (Amber)
5:00 PM End of Meeting

A guaranteed count of guests is required one week in advance of event. Changes to food and beverage or guarantee count made within 48 hours of the event are subject to an additional 30% service fee.

Approved and Accepted By _____

Date _____

3003 North Thanksgiving Way
Lehi, Utah 84043
(801) 768-2300
(801) 768-4945 Fax



WO #: 11175
Page: 1 of 2
Created: 10/22/2008

Event Order

Count: Utah Counties Insurance Pool Post As: UCIP Membership Meeting Address: Po Box 760 Midvale, UT 84047	Event Date: Thursday, December 4, 2008 Contact: Ms. Sonva White Phone: 801-565-8500 Fax: 801-568-0495 On-Site: Ext: 1210 <i>Kathy Rasmussen</i> Sales Manager: Becky Evans Service Manager: <i>768-4947</i>
Deposit: \$ 500.00	

Date	Time	Room	Function	Set-up	AGR	EXP	GTD	Rental
Dec 4, 2008	8:00 set-up 8:30-11:30 Table 15	Amber Room - Dinosaur Museum	SET	CLAS	75	60		
Dec 4, 2008	10:30 AM - 11:30 AM	Rose Room - Restaurant Bldg	SET	RD8	85	70		
Dec 4, 2008	11:30 AM - 12:30 PM	Rose Room - Restaurant Bldg	LUN	RD8	85	70		\$100.00
Dec 4, 2008	12:30 PM - 5:00 PM	Amber Room - Dinosaur Museum	MTG	CLAS	75	60		\$600.00
Dec 4, 2008	2:30 PM - 3:00 PM	<i>lobby</i> Amber Room - Dinosaur Museum	BRK		65	50		

Food Service

Function: Lunch **Room:** Rose Room - Restaur

Pork Plated Lunch

Serve: 11:30 AM to 12:30 PM *70*

House Rolls and Butter

Romaine Lettuce with Slivered Almonds, Strawberries, Mandarin Oranges with a Poppy Seed Dressing

Grilled Pork Medallions with a Wild Mushroom Demi Glaze

Served with Garlic Mashed Potatoes

Chef's Choice of Seasonal Vegetable

Banana Carmel Cheesecake

Raspberry Lemonade

1 Vegetarian Entree

85 people @ \$21.95 Per person

Function: Meeting **Room:** Amber Room - Dinosaur Museum

Event: 12:30 PM to 5:00 PM

1 Assorted Sodas, Juices, and Bottled Water Based on Consumption @ \$2.00 Each

Heavy on Coke & Diet Coke

Water Service

Function: Break **Room:** Amber Room - Dinosaur Museum

Sweet & Salty

Serve: 2:30 PM to 3:00 PM

Potato Chips & Onion Dip

Pretzels

M&M's and Mini Candy Bars

Deluxe Mixed Nuts

Room Setup/Audio Visual

Function: Setup **Room:** Amber Room - Dinosaur Museum

- Classroom Style Seating with Aisle Down the Middle

- Complimentary Centerpieces

- Head Table for 14 *7 podium 7*

2 - Skirted Registration Tables in Lobby with 4 Chairs

- Wastebasket by Registration Tables

1 - Podium (TPI) @ \$50.00 Each

1 - Anchor Audio System (w/ Mic for Podium) @ \$110.00 Each (Davis)

1 - Basic Projector Support Package (Screen, A/V Cart, Power Cords) (Davis) @ \$80.00 Each

- Client Bringing Projector

- Display Table by Podium *by entrance*

Function: Setup **Room:** Rose Room - Restaurant

- Rounds of 8 with Standard Linens

- Complimentary Centerpieces

Floral

Golf

Miscellaneous

10:30 AM Client Arriving for Setup in Rose & Amber

11:30 AM Lunch (Rose)

12:30 PM Meeting (Amber)

2:30 PM Break (Amber) *lobby*

5:00 PM End of Meeting

A guaranteed count of guests is required one week in advance of event. Changes to food and beverage or guarantee count made within 48 hours of the event are subject to an additional 30% service fee.

Approved and Accepted By

Date

Sonva White

10/22/08

3003 North Thanksgiving Way
Lehi, Utah 84043
(801) 768-2300
(801) 768-4945 Fax



WO #: 11175
Page: 2 of 2
Created: 10/22/2008

Event Order

Account: Utah Counties Insurance Pool Post As: UCIP Membership Meeting Address: Po Box 760 Midvale, UT 84047	Event Date: Thursday, December 4, 2008 Contact: Ms. Sonya White Phone: 801-565-8500 Fax: 801-568-0495 On-Site: Ext: 1210
Deposit: \$ 500.00	Sales Manager: Becky Evans Service Manager:

Macaroons
65 people @ \$10.00 Per person

Final guarantee is due one week prior to event.

Billing

All events must be pre-paid.

A guaranteed count of guests is required one week in advance of event. Changes to food and beverage or guarantee count made within 48 hours of the event are subject to an additional 30% service fee.

Approved and Accepted By

Date

Sonya White

10/22/08

3003 North Thanksgiving Way
Lehi, Utah 84043
(801) 768-2300
(801) 768-4945 Fax



Banquet Check

WO#: 11175
Page: 1 of 2
Created: 10/22/2008

Account: Utah Counties Insurance Pool	Event Date: 12/4/2008
Post As: UCIP Membership Meeting	Contact: Ms. Sonya White
Address: Po Box 760 Midvale, UT 84047	Phone: 801-565-8500 Ext: 1210
	Fax: 801-568-0495
	On-Site:

Quantity	Food	Price	Amount
85	Pork Plated Lunch	21.95 Per person	1,865.75
65	Sweet & Salty	10.00 Per person	650.00
1	Assorted Sodas, Juices, and Bottled Water Based on Consumption	2.00 Each	2.00
1	Vegetarian Entree	0.00	0.00
Subtotal:			2,517.75
Service Charge %: 19.50			490.96
Exempt Tax %: 7.45			224.15
Total:			3,232.86

Quantity	Miscellaneous	Price	Amount
1	- Podium (TPI)	50.00 Each	50.00
1	- Anchor Audio System (w/ Mic for Podium) (Davis)	110.00 Each	110.00
1	- Basic Projector Support Package (Scree, AV Cart, Power Cords) (Davis)	80.00 Each	80.00
Subtotal:			240.00
Service Charge %: 19.50			46.80
Exempt Tax %: 6.45			18.50
Total:			305.30

Room Rental	Price	Amount
Room: Rose Room - Restaurant Bldg Function: LUN	100.00	100.00
Room: Amber Room - Dinosaur Museum Function: MTG	600.00	600.00
Room: Amber Room - Dinosaur Museum Function: SET		
Room: Rose Room - Restaurant Bldg Function: SET		
Room: Amber Room - Dinosaur Museum Function: BRK		
Subtotal:		700.00 600.00
Room Rental Tax %: 0.00		0.00
Total:		700.00 600.00

Guest Signature

Sonya White

Date

10/22/08

Account:	Utah Counties Insurance Pool	Event Date:	12/4/2008		
Post As:	UCIP Membership Meeting	Contact:	Ms. Sonya White		
Address:	Po Box 760	Phone:	801-565-8500	Ext:	1210
	Midvale, UT 84047	Fax:	801-568-0495	On-Site:	

Grand Total:	4,238.16
Deposit:	500.00
Balance Due:	3,738.16

Recalculate
10/10/08 corrections

Guest Signature

Sonya White

Date

10/22/08



Utah State Tax Commission

Exemption Certificate for Governments & Schools

(Sales, Use, Tourism and Motor Vehicle Rental Tax)

TC-721G

Rev. 12/07

Name of institution claiming exemption (purchaser) Utah Counties Insurance Pool		Telephone Number 801-565-8500	
Street Address 6900 South 900 East, Suite 230	City Midvale	State UT	ZIP Code 84047
Authorized Signature	Name (please print) Sonya White	Title Manager of Administration	
Name of Seller or Supplier: Thanksgiving Point		Date 11/25/08	

The person signing this certificate **MUST** check the applicable box showing the basis for which the exemption is being claimed. Questions should be directed (preferably in writing) to Taxpayer Services, Utah State Tax Commission, 210 N 1950 W, Salt Lake City, UT 84134. Telephone (801) 297-2200, or toll free 1-800-662-4335.

DO NOT SEND THIS CERTIFICATE TO THE TAX COMMISSION**Keep it with your records in case of an audit.**☐ **UNITED STATES GOVERNMENT OR NATIVE AMERICAN TRIBE**

I certify the tangible personal property or services purchased are to be paid directly with funds from the entity noted on this form and will be used in the exercise of essential governmental or tribal functions. NOTE: Includes sales of tangible personal property to federally chartered credit unions. "Directly" does not include per diem, entity advances or similar indirect payments.

☐ **CONSTRUCTION MATERIALS PURCHASED FOR SCHOOLS OR PUBLIC TRANSIT DISTRICTS**

I certify the construction materials purchased are on behalf of a public elementary or secondary school, or public transit district. I further certify the purchased construction materials will be installed or converted into real property owned by the school or public transit district.

Name of school or public transit district: _____

Name of project: _____

☒ **UTAH STATE AND LOCAL GOVERNMENTS AND PUBLIC ELEMENTARY AND SECONDARY SCHOOLS**Sales Tax License No. 12327158-002-STC

I certify the tangible personal property or services purchased are to be paid directly with funds from the entity noted on this form and will be used in the exercise of that entity's essential functions. For construction materials, if the purchaser is a Utah state or local government, these construction materials will be installed or converted into real property by employees of this government entity. "Directly" does not include per diem, entity advances, or similar indirect payments. **CAUTION:** This exemption does not apply to government or educational entities of other states.

To be valid this certificate must be filled in completely, including a check mark in the proper box.

A sales tax license number is required only where indicated.

Please sign, date and, if applicable, include your license or exemption number.

NOTE TO SELLER: Keep this certificate on file since it must be available for audit review.

NOTE TO PURCHASER: Keep a copy of this certificate for your records. You must notify the seller of cancellation, modification, or limitation of the exemption you have claimed.

If you need an accommodation under the Americans with Disabilities Act, contact the Tax Commission at (801) 297-3811 or TDD (801) 297-2020. Please allow three working days for a response.

Sonya White

To: Kathy Rasmussen
Subject: TC-721

Attachments: TC-721G.pdf



TC-721G.pdf (202 KB)

Attached is UCIP's Sales Tax Exemption form.

Our office is closed Friday so here are our counts: 70 (including 1 vegetarian entrée) for lunch, 60 for the classroom style set-up and 50 for the afternoon break. If by chance tomorrow we receive several late registrations, my assistant Shaney will give you a call by noon.

Thank you for all your help and I look forward to receiving the updated event order with the 8:30 a.m. meeting.

Sonya White
Manager of Administration
Utah Counties Insurance Pool
PO Box 760
6900 South 900 East, Suite 230
Midvale, UT 84047
800-339-4070
801-565-8500
801-568-0495(f)

-----Original Message-----

From: Kathy Rasmussen [mailto:krasmussen@thanksgivingpoint.com]
Sent: Thursday, November 13, 2008 8:55 AM
To: Sonya White
Subject: Thanksgiving Point Event on 12/4

Hi Sonya,

Thank you for faxing your signed event order back to us. I know you faxed it on October 22, and I apologize for the delay in responding. I've made your changes to your set-up (head table by podium and display table by entrance). I'm also happy to remove the sales tax due to your tax exempt status. I just need your tax exempt number for our records in order to remove the tax.

Also, I noticed you requested the room rental charge to the Rose Room be waived. Unfortunately, we charge a room rental charge for every room. We have reduced the Rose Room rental charge, which is normally \$400, down to \$100 because you've purchased lunch for your guests. The rental cost is listed on the contract that you signed, so unfortunately, it cannot be waived.

I can send you an updated copy of the event order and check without the tax as soon as I receive your tax exempt number. Please let me know if you think of anything else you need in the meantime. I look forward to working with you.

Thanks,

Kathy Rasmussen
Event Manager
Thanksgiving Point
Phone: 801.768.7442
Fax: 801.768.4945

Sonya White

To: Becky Evans
Subject: Event Details for Dec. 4th
Attachments: Set-Up.pdf



Set-Up.pdf (12 KB)

Hi Becky,

To answer all your questions, I've attached the set-up, tentative count and menu items for our December 4 event.

Yes, we would like to take advantage of your complimentary center pieces. We love coming the Thanksgiving Point at Christmas time because the rooms are decorated so nicely for the holidays.

The signs on the doors should read: UCIP Membership Meeting

Thank you,

Sonya White
Manager of Administration
Utah Counties Insurance Pool
PO Box 760
6900 South 900 East, Suite 230
Midvale, UT 84047
800-339-4070
801-565-8500
801-568-0495(f)

-----Original Message-----

From: Becky Evans [mailto:BEvans@mailhost.thanksgivingpoint.com]
Sent: Tuesday, October 21, 2008 7:51 AM
To: Sonya White
Subject: Event Details for Dec. 4th

Sonya,

Below I have listed some information that I need to get from you. I need to get your menu and initial set up details as soon as possible.

Timeline

- * What time would you like access to the room for set up?
- * What time are your guests arriving?
- * When does your event begin?
- * What time would you like breakfast served?
- * What time would you like lunch served?
- * What time are your breaks?

- * What time is your event going to be finished?

Menu

- * What menu would you like served for breakfast?
- * What menu would you like served for lunch?
- * What would you like served for break/s
- * Would you like to have beverage service through out your event? We could put out an assortment of canned sodas, juices and bottled water and charge you based on what is consumed.
- * What are your guest counts for now?

Room Setup

- * Would you like a registration table? Do you need any display tables?
- * Would you like to use our complimentary centerpieces?
- * Do you need any audio visual equipment? (Microphone, podium, screen, LCD projector...etc.)
- * We have your event setup listed as classroom seating for your meeting and round tables for your lunch. Is that still going to work for you?
- * We will also be posting the name of your event on signs on the doors of the building. What name would your guests recognize?

Your final count will be due on December 1st. You can either call me with the information or send me an email. You can reach me at (801) 768-7452 or email me at bevans@thanksgivingpoint.com

Thanks!

Becky Evans
Catering Event Manager
Phone: 801-768-7452
Toll Free: 800-345-0426
bevans@thanksgivingpoint.com
www.thanksgivingpoint.com <<http://www.thanksgivingpoint.com/>>
3003 North Thanksgiving Way
Lehi, Utah 84043

UTAH COUNTIES INSURANCE POOL

December 4, 2008

MEMBERSHIP MEETING

TIME	AGENDA	ROOM	COUNT	SET-UP	MENU
10:30	Staff Prep Time	Amber Room Lobby, Museum		Two Skirted Registration Tables, Four Chairs, Wastebasket	
10:30	Staff Prep Time	Amber Room, Museum	75	Classroom Style, Head Table for 14, Podium & Mic, Screen, AV Cart w/electricity, display table	*Beverage Service (asst. soda, juice, bottled water)
10:30	Staff Prep Time and Guests Starting to Arrive	Rose Room, Restaurant	85	Rounds	
11:30	Lunch Served	Rose Room, Restaurant	85	Rounds	Grilled Pork Medallions Romaine Lettuce Salad Banana Carmel Cheesecake Raspberry Lemonade (One Vegetarian Plate)
12:30	Meeting	Amber Room, Museum	75	Classroom Style, Head Table for 14, Podium & Mic, Screen, AV Cart w/electricity, display table	*Beverage Service (asst. soda, juice, bottled water)
2:30	Break	Amber Room Lobby, Museum	65		Sweet and Salty
2:45	Meeting	Amber Room, Museum	75	Classroom Style, Head Table for 14, Podium & Mic, Screen, AV Cart w/electricity, display table	*Beverage Service (asst. soda, juice, bottled water)
5:00	Adjourn				

* We would like the beverage service out the entire meeting and charged on consumption (diet coke, regular coke 2-1 all other sodas).

Sonya White

From: Pam Farmer [pfarmer@thanksgivingpoint.com]
Sent: Tuesday, July 29, 2008 4:19 PM
To: Sonya White
Subject: Thanksgiving Point Receipt

Attachments: AR-M455N_20080729_161140.pdf



AR-M455N_200807
29_161140.pdf (...)

July 29, 2008

Utah Counties Insurance Pool
Attn. Sonya White

Dear Ms. White,

Thank you for choosing Thanksgiving Point for your event. It is our privilege to serve and assist you in making your event successful.

Your reservation for the Rose and Amber room on Dec. 4, 2008 is confirmed with your deposit of \$500. A copy of the receipt is attached to this letter. This amount will be applied toward your final balance in full.

Please keep in mind the following dates, as you begin to plan your event.

Menu and Room Set Up Due	Nov. 4
Final Count and Changes Due	Nov. 25
Final Payment Due	Nov. 25

When you are ready to start planning details for your event, please call Molina or Becky at (801) 768-7448.

We look forward to serving you. Let us know if we can be of help in any way. We appreciate your business.

Sincerely,

Pam Farmer
Catering

No virus found in this incoming message.

Checked by AVG - <http://www.avg.com>

Version: 8.0.138 / Virus Database: 270.5.6/1579 - Release Date: 7/29/2008 6:43 AM



THANKSGIVING — POINT —

3003 N. THANKSGIVING WAY - LEHI, UTAH 84043
PHONE 801-768-7452 - FAX (801) 768-4945 - BEVANS@THANKSGIVINGPOINT.COM

FAXED
7/29/08

June 12, 2008

VIA FACSIMILE: 801-568-0495
TOTAL PAGES: 4 Including cover sheet.

Ms. Sonya White
Utah Counties Insurance Pool
Po Box 760
Midvale, UT 84047

Dear Ms. White,

Thank you for choosing Thanksgiving Point for your upcoming event.

Attached you will find the contract for your review. The contract outlines your arrangements and policies regarding cancellations, deposits, and payment so please review thoroughly. If all is in order, sign and approve the contract and return along with the deposit on or before June 16, 2008.

If you have specific questions about your contract or need additional information, please do not hesitate to contact me. My direct line is 801-768-7452.

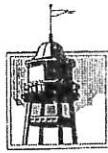
We look forward to welcoming your guests to Thanksgiving Point.

Sincerely,

Becky Evans
Catering Event Manager

Enclosures

RECEIVED



THANKSGIVING POINT

3003 N. THANKSGIVING WAY - LEHI, UTAH 84043
PHONE 801-768-7452 - FAX (801) 768-4945 - BEVANS@THANKSGIVINGPOINT.COM

Organization:	Utah Counties Insurance Pool	Current Date:	June 12, 2008
Contact:	Ms. Sonya White Po Box 760 Midvale, UT 84047	Final Guarantee Due:	December 1, 2008
Phone:	801-565-8500	Fax:	801-568-0495

CONFERENCE & CATERING

Date	Start Time	End Time	Function	Room	Setup	Agr	Room Rental
12/4/2008	11:00 AM	1:00 PM	Lunch	Rose Room - Restaurant Bldg	Rounds of 8		\$100.00 with purchase of lunch
12/4/2008	11:00 AM	5:00 PM	Meeting	Amber Room - Dinosaur Museum	Classroom		\$600.00

DEPOSIT AND DUE DATES

A. DUE DATES

Contract is due on June 16, 2008 with the first deposit. All deposits are non-negotiable and non-refundable. Deposits are due according to the following table:

Deposit Type	Due Date	Amount Due
Initial Deposit	6/16/2008	\$ 500.00

1. Program remains a tentative booking until both deposit and fully executed contract are returned. If at any time the account becomes more than 24 hours past due the account is considered delinquent and Thanksgiving Point reserves the right to release function space without notice. An extension for any of the due dates must be submitted, in writing, to Thanksgiving Point Sales office prior to specified due date. Thanksgiving Point reserves the right to accept or deny the request for any extension.

B. DEPOSIT PAYMENT

Thanksgiving Point requires that a credit card number be on file for all events. Complete the following form with a credit card to be used:

Credit card number 4856 2002 0646 9796 **Expiration date** 11/09
Billing Address PO Box 760, Midvale, UT 84047 **Security # (CV - off of card)** 698
Name as it appears on the card Sonya J. White UCIP

I authorize the individual signing the contract and the individual listed as the on site coordinator above to use this card in compliance with all of the terms and conditions listed in this contract. I authorize the final unpaid balance charged to Utah Counties Insurance Pool to be charged to this credit card if balance is not paid by an alternate method at the completion of the program.

And, I select one of the following payment options:

☐ I authorize the deposit amount and the final unpaid balance to be charged to the above listed credit card.

☒ I authorize the deposit amount to be charged to this credit card. The final balance will be paid three days prior to the event by a check or means other than this credit card. Any outstanding balance will be charged to the above listed credit card if it remains unpaid for more than 24 hours from the conclusion of the event.

☐ The credit card above is to secure the account only. The deposit is being paid with the enclosed check# _____ or other alternate form of payment. I authorize Thanksgiving Point to keep this card on file until the completion of the function. The final balance will be paid three days prior to the event by a check or means other than this credit card. Any outstanding balance will be charged to the above listed credit card if it remains unpaid for more than 24 hours from the conclusion of the event.

Signature of individual whose name appears on the card

Sonyouwife

C. Final Payment

Unless approved for direct billing privileges, all remaining balances are due and to be paid three days prior to the first scheduled event by check, credit card. Authorized signers to the master are the signers of the contract and the individual listed as the on-site coordinator. Additional individuals may be authorized to sign to the master account if written notification is given to Thanksgiving Point.

TERMS & CONDITIONS

A. **Facilities:** Thanksgiving Point reserves the right to reassign function space with written notice to the guests.

B. **Food & Beverage:** All banquet functions require a minimum of 20 participants. All food and beverage must be purchased through Thanksgiving Point. Due to health regulations, no outside food and/or beverage may be brought into any banquet facility and no leftover food or beverages may be taken from the premises.

C. **Guarantee of Attendance:** A guaranteed number of guests attending your function is required seven (7) business days prior to the function date. Guarantees for Saturday events must be confirmed eight (8) days prior to the function date. You will be charged for the guarantee or the number served, whichever is greater. Any increase in count within 72 hours of the event will be subject to an additional 30% service charge.

D. **Menu Selections:** Prices are subject to change without notice and are guaranteed sixty (60) days prior to the date of your function. Menu selections are required two weeks in advance of your function. Changes to the Banquet Event Order (B.E.O.) or contract within three (3) days of the function are subject to an additional 30% service fee. Signed Banquet Event Orders are required prior to the start of any function. If a signed Banquet Event Order is not received prior to the event, the last Banquet Event Order will be accepted as approved.

E. **Payment:** Payment is due in full three (3) business days prior to your function. If payment is not received, the credit card on file will be charged. If for any reason an invoice remains unpaid after the function date, such unpaid amount shall accrue interest at the rate of 18% per annum. All payments will be applied to interest first and then unpaid principal. If for any reason litigation is required to collect amounts unpaid, attorney fees and costs shall be awarded to the prevailing party.

F. Cancellations:

1. Cancellation Fees

The following will be used for calculation of all "Cancellation Fees":

For each function scheduled, the per person price at the time of cancellation multiplied by the number of anticipated attendees, plus function room rental and special orders arranged for Utah Counties Insurance Pool by Thanksgiving Point. Deposits will not be refunded in the event of cancellation.

The per person pricing for these purposes shall be the per person menu price on file for the Utah Counties Insurance Pool function or; breakfast or reception - \$9.95 per person, lunch - \$16.95 per person, and dinner - \$28.95 per person, whichever is greater.

2. Cancellation Schedule

Should Utah Counties Insurance Pool cancel the meeting and/or food and beverage after execution of this contract, for reasons other than those outlined in this agreement, Thanksgiving Point will be due an amount per the following sliding scale:

September 4, 2008	(3 months - 30 days)	30% of Cancellation Fees
November 4, 2008	(30 days or less)	100% of Cancellation Fees

3. Resale of Space

Thanksgiving Point shall undertake reasonable efforts to resell food and beverage functions and will credit those revenues against the Cancellation Fee in an amount not to exceed the full amount of such damages. Cancellation Fees shall be due and payable 14 days following original scheduled meeting date.

G. **Attrition:** Utah Counties Insurance Pool may reduce the agreed participant count by a total of 20%. 10% may be dropped up to 45 days prior to arrival without liability. An additional 10% may be dropped up to 21 days prior. Any reduction in excess of 20% or after 21-days prior will be subject to Cancellation Fees. Participant counts may not be reduced below the catering minimums.

H. **Services:** A 19.5% Service Charge and Utah State sales tax will be added to all prices.

I. **Outdoor Functions:** Thanksgiving Point reserves the right to move any outdoor function, indoors based on current weather conditions and/or local forecasted weather—including wind, rain and/or snow. The decision to move the function indoors will be made four (4) hours prior to the function. In the event that guests choose to move a function inside after the four (4) hour cut off, additional charges may apply.

J. **Damages & Losses:** The guest will be responsible to reimburse Thanksgiving Point for damage to premises by attendees and/or other persons associated therewith, including outside contractors hired separately. Thanksgiving Point shall not be held responsible for items lost, stolen, damaged or left on the premises. Guests shall not move any Thanksgiving Point item from its current location or attach any items to any Thanksgiving Point property (including furniture, walls and windows) without prior approval from the Sales Representative and/or Event Manager.

K. **General Etiquette:** With the exception of the Golf Course Clubhouse, Thanksgiving Point maintains a smoke and alcohol free environment.

L. **Special Setup:** All tents and extra setup equipment must be provided by Thanksgiving Point

By signing this contract, client agrees to abide by all Thanksgiving Point policies.

Please sign and return a copy of this contract with your deposit as confirmation of your acceptance of terms outlined herein. Individual signing below personally guarantees payment for services rendered if not paid by the organization.

AGREED AND ACCEPTED:

Utah Counties Insurance Pool

By (Signature): 

By (Print Name): Sonya White

Title: Manager of Administration

Date: July 29, 2008

AGREED AND ACCEPTED:

Thanksgiving Point

By: _____

Becky Evans

Catering Event Manager

Date: _____

UTAH COUNTIES INSURANCE POOL

December 6, 2007

MEMBERSHIP MEETING

TIME	AGENDA	ROOM	COUNT	SET-UP	MENU
10:30	Staff Prep Time	Upstairs Lobby, Museum		Two Skirted Tables, Four Chairs, Wastebasket	
10:30	Staff Prep Time	Amber Room, Museum	75	Classroom Style, Head Table for 14, Podium & Mic, Screen, AV Cart w/electricity	*Beverage Service (asst. soda, juice, bottled water)
11:00	Staff Prep Time and Guests Starting to Arrive	Rose Room, Restaurant	82	Rounds, Podium & Microphone	
11:30	Lunch Served	Rose Room, Restaurant	82	Rounds, Podium & Microphone	Grilled Pork Medallions Romaine Lettuce Salad White Chocolate Cheesecake Raspberry Lemonade (two meals to go)
12:30	Meeting	Amber Room, Museum	75	Classroom Style, Head Table for 14, Podium & Mic, Screen, AV Cart w/electricity	*Beverage Service (asst. soda, juice, bottled water)
2:00	Break	Upstairs Lobby, Museum	65		The Natural
2:15	Meeting	Amber Room, Museum	75	Classroom Style, Head Table for 14, Podium & Mic, Screen, AV Cart w/electricity	*Beverage Service (asst. soda, juice, bottled water)
3:30	Break	Upstairs Lobby, Museum	65		Asst. Cookies
3:45	Meeting	Amber Room, Museum	75	Classroom Style, Head Table for 14, Podium & Mic, Screen, AV Cart w/electricity	*Beverage Service (asst. soda, juice, bottled water)
4:30	Adjourn				

* We would like the beverage service out the entire meeting and charged on consumption. Many of the attendees like diet coke, regular coke, diet pepsi and diet dr. pepper so if you could have plenty of those choices on hand as well as non-caffeine drinks that would be great.

LM 6/12/08



EVENT POLICIES

FOOD AND BEVERAGE: All food and beverage must be purchased through Thanksgiving Point. Due to health regulations, no outside food and/or beverage may be brought into any banquet facility and no leftover food or beverages may be taken from the premises.

MENU SELECTIONS: Prices are subject to change without notice and are guaranteed sixty (60) days prior to the date of your function. Menu selections are required four weeks in advance of your function. Changes to the Banquet Event Order (B.E.O.) or contract within seventy-two (72) hours of the function are subject to an additional 30% service fee. Signed Banquet Event Orders are required prior to the start of any function. If a signed Banquet Event Order is not received prior to the event, the last Banquet Event Order will be accepted as approved.

GUARANTEE OF ATTENDANCE: A guaranteed number of guests attending the function is required three (3) business days prior to the function date. Guarantees for Tuesday and Wednesday events must be confirmed on the proceeding Friday by 3 p.m. Guests will be charged the guarantee or the number served whichever is greater. Increases to guest count within 72 hours of the event are subject to an additional 30% service charge. Final payment is due in-full three (3) business days prior to the function date. If payment is not received, the credit card on file will be charged.

DEPOSIT: Space is not contractually obligated until a signed contract, with a credit card and a non-refundable deposit, is received by Thanksgiving Point. If a contract and deposit are not received by the specified due date, space will be released without notification.

CANCELLATIONS: Deposits will not be refunded, in the event of a cancellation. Events cancelled within seven (7) days of the event will be charged 100% of the estimated food and beverage, using the guaranteed number of guests, in addition to the cost of the room, applicable taxes and service charges.

ROOM RENTAL: Room rental charges for banquet rooms are contingent upon the anticipated food and beverage revenue. Please ask your Sales Representative and/or Event Manager for specific rate information. Thanksgiving Point reserves the right to reassign function space with written notice to the guests. Additional charges may be applied to room and/or set-up changes made within twenty-four (24) hours of the event.

SERVICES: A 19.5% service fee and a 7.45% Utah State sales tax will be added to all prices (excepting Room Rentals).

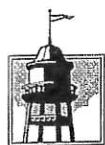
OUTDOOR FUNCTIONS: Thanksgiving Point maintains the right to move any outdoor function indoors based upon current weather conditions and/or local forecasted weather—including wind, rain and/or snow. The decision to move a function indoors must be made at least four (4) hours prior to the start of a function. In the event that guests choose to move a function inside after the four (4) hour cut off, delays and/or additional charges may apply.

PROPERTY DAMAGE AND LOSSES: The guest will be responsible to reimburse Thanksgiving Point for damage to premises by attendees and/or other persons associated therewith, including outside contractors hired separately. Thanksgiving Point shall not be held responsible for items lost, stolen, damaged or left on the premises. Guests shall not move any Thanksgiving Point item from its current location or attach any items to any Thanksgiving Point property (including furniture, walls and windows) without prior approval from the Sales Representative and/or Event Manager.

GENERAL ETIQUETTE: With the exception of the Golf Course Clubhouse, Thanksgiving Point maintains a smoke and alcohol free environment.

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING POINT

BANQUET ROOMS & AREAS

<i>Function Space</i> <i>Area</i>	<i>Capacities</i>					<i>Dimensions</i>	
	<i>Theater</i>	<i>Classroom</i>	<i>Banquet</i>	<i>U-Shape</i>	<i>Hollow Square</i>	<i>Length & Width</i>	<i>Total Sq. Ft.</i>
BARN							
Barn	1000	400*	600	—	—	—	10,626

ELECTRIC PARK / PAVILION							
Electric Park / Pavilion	10 Acres of Gated Open Space*						

THANKSGIVING GARDENS AND VISITOR CENTER							
Garden Room	300	120	220	50	60	39'x86'	3,354
Thanksgiving Gardens	55 Acres of Themed Gardens & Unlimited Capacity						

GOLF COURSE CLUB HOUSE							
The Great Room	225	100	160	40	—	40'x63'	2,520

MUSEUM OF ANCIENT LIFE							
Amber Room	250*	120*	200	40	—	64'x50'	3,200

FOOD SERVICES BUILDING							
Rose Room	120	60	85	35	45	22'x58'	1,276
Velvet Room	80	32	56	24	34	22'x42'	924
Utah Room	60	20	32	20	26	22'x30'	660

EMPORIUM							
Tropical Room	90	36	80	27	37	22'x53'	1,166
Board Room						18'x23'	414

OUTDOOR FUNCTION AREAS (Available May 1 - September 30)							
Loggia	300	—	200	—	—	—	—
Hidden Falls	200	—	150	—	—	—	—
Grape Arbor	70	—	48	—	—	—	—

* May incur additional set-up fees. Ask your Sales Representative or Event Manager for specifics.

Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change

Conferences and Catering
At Thanksgiving Point



FLOWERS & DECORATION

All Flowers and Decoration Provided by the On-Site Thanksgiving Point Floral Department

*Create the Perfect Event with the Thanksgiving Point Floral Department
Featuring Fresh Flowers and Other Specialty Décor*

CORPORATE FLORAL PRICING

CENTERPIECES

Table Centerpieces..... \$15.00 and up

Buffet Centerpieces \$50.00 and up

OTHER DÉCOR

Glass Votive with Candle 50 ¢ and up

Fresh Garlands \$15.00 per Foot and up

** Also Available, Specialty Décor Such as Gazebos, Arches, Pedestals, Urns, Fountains, Topiaries, Etc. For Pricing and Listings Please Contact an Event Manager.*

*Consultations Available
801-768-4947 or 1-800-345-0426*

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



**THANKSGIVING
POINT**

AUDIO VISUAL EQUIPMENT

On-Site Audio Visual Services Provided by Davis Audio-Visual, Inc.

AUDIO-VISUAL PACKAGES

LCD COMPUTER PROJECTION	BASIC PROJECTOR SUPPORT	VIDEO PROJECTION
<i>Package Includes:</i> LCD Projector (1300 Lumens) Up to 1024 x 768 Resolution 48" Draped A/V Cart 6' or 8' Tripod Screen <i>Package Price: \$350.00</i>	<i>Package Includes:</i> 6' or 8' Tripod Screen A/V Cart, AC & Powerstrip <i>Package Price: \$80.00</i> <i>Computer Audio Patch: \$35.00</i>	<i>Package Includes:</i> LCD Video Projector ½" VHS VCR or DVD Player 6' or 8' Tripod Screen Audio Patch <i>Package Price: \$350.00</i>
DUAL PROJECTION PACKAGE	WEDDING AUDIO PACKAGE	TV / VCR
<i>Package Includes:</i> 2 Screens up to 9' x 12' Screen VGA Splitter & Cabling Audio Patch 2 ea. 3500 Lumen Projectors <i>Package Price: \$850.00</i>	<i>Package Includes:</i> 2 ea. Anchor Speakers 4 Input Mixer 1 ea. Standing Wired Microphone 5-Disc CD Player <i>Package Price: \$160.00</i>	<i>Package Includes:</i> 27" Color Monitor ½" VHS VCR or DVD Player 48" Draped A/V Cart <i>Package Price: \$125.00</i>

AUDIO-VISUAL BASICS

VIDEO CAMERAS	MICROPHONES	COMPUTERS & MONITORS
VHS Camcorder: \$75.00 S-VHS Camcorder: \$100.00 Tripod: \$15.00 T-120 Video Tape (Purchase): \$15.00	Wired Handheld Microphone: \$25.00 Wireless H.H. or Lavalier: \$75.00 PZM Microphone: \$25.00 4-Channel Mixer: \$35.00 <i>Larger Mixers Available Upon Request</i>	Laptop Computer: \$125.00 21" Multi Sync Flat Panel Monitor: \$150.00 29" Multi Sync Monitor: \$300.00 <i>Plasma Screens Available Upon Request</i>
SCREENS	EASELS, FLIPCHARTS & WHITEBOARDS	MISCELLANEOUS
6' Tripod Screen: \$35.00 8' Tripod Screen: \$45.00 10' Tripod Screen: \$75.00 7.5' x 10' Fastfold Screen: \$90.00 9' x 12' Fastfold Screen: \$105.00 10.5' x 14' Fastfold Screen: \$180.00	Flipchart Easel w/ Pad & Pen: \$40.00 Additional Pad (Purchase): \$20.00 Standing Tripod Easel: \$45.00 4' x 6' Whiteboard: \$50.00 3' X 4' Whiteboard: \$40.00	Laser Pointer: \$30.00 25' AC Extension Cord: \$10.00 Multi Outlet Power Strip: \$10.00 Followspot (1000 watt): \$60.00 <i>per hour</i> Gentner Conference Phone: \$85.00

TECHNICAL SUPPORT

The set up and testing of normal equipment requirements is complimentary. Should you have special request or if you would like a technician to remain with your meeting, technician labor is billed at \$40.00 per hour, per technician, Monday through Saturday, 7:00 am - 10:00 pm. Off-hour rates including Sundays and Holidays are billed at \$60.00 per hour (two-hour minimum charge). \$80.00 minimum charge to assist with customer owned equipment.

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



**THANKSGIVING
POINT**
B R E A K F A S T

*Minimum 20 Guests
Served until 11 AM*

Rise and Shine Breakfast

Fresh Danishes and Muffins from the Thanksgiving Point Bakery

Assorted Chilled Juices, Coffee and Tea

\$8.95

Continental Breakfast

Fresh Danishes and Muffins from the Thanksgiving Point Bakery

Fresh Seasonal Sliced Fruit

Assorted Chilled Juices, Coffee and Tea

\$10.95

À LA CARTE

Minimum 20 Guests

Priced Per Person with Purchase of Breakfast Buffet or Brunch

Hot Home-Style Oatmeal
with Dried Fruits, Chopped Pecans and Brown Sugar
\$2.00

Scrambled Eggs
with Ham and Chives
\$2.50

Assorted Cold Cereals
Served with 2% Milk
\$2.00

Breakfast Meats
Smoked Bacon, Sliced Pit Ham *or* Breakfast Sausage
\$3.50

Assorted Sweet Breakfast Breads
\$2.00

Assorted Bagels and Cream Cheese
\$2.25

Assorted Individual Yogurt
\$1.50

Thanksgiving Point Granola
\$1.75

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING
POINT

BREAKFAST

*Minimum 20 Guests
Served until 11 AM*

All American Breakfast Buffet

Assorted Fresh Danishes and Muffins from the Thanksgiving Point Bakery

Fresh Seasonal Sliced Fruit

Scrambled Eggs with Ham and Chives

Roasted Red Breakfast Potatoes

Choice of One: Smoked Bacon *or* Breakfast Sausage

Assorted Chilled Juices, Coffee and Tea

\$13.95

The Southwestern Breakfast Buffet

Assorted Fresh Danishes and Muffins from the Thanksgiving Point Bakery

Fresh Seasonal Sliced Fruit

Denver-Style Scrambled Eggs with Onions, Bell Peppers and Mushrooms

Served with Warm Flour Tortillas, Sour Cream, Guacamole, House-Made Salsa,

Cheddar and Pepper Jack Cheeses

Choice of One: Smoked Bacon, Sliced Pit Ham *or* Breakfast Sausage

Assorted Chilled Juices, Coffee and Tea

\$14.95

The Garden Wall Buffet

Assorted Fresh Danishes and Muffins from the Thanksgiving Point Bakery

Fresh Seasonal Sliced Fruit

Choice of Sourdough-Cinnamon French Toast *or* Buttermilk Pancakes with Orange-Pecan Maple Syrup

Roasted Red Breakfast Potatoes, Denver-Style Scrambled Eggs

Choice of Smoked Bacon, Sliced Pit Ham *or* Breakfast Sausage

Assorted Chilled Juices, Coffee and Tea

\$14.95

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING
— POINT —

B R E A K F A S T

Thanksgiving Point Brunch Buffet

*Minimum 40 Guests
Served Until 3 PM*

Assorted Fresh Danishes and Muffins from the Thanksgiving Point Bakery

Fresh Seasonal Sliced Fruit

Garden Green Salad with Ranch and Strawberry-Balsamic Vinaigrette, Mediterranean Pasta Salad

Choice of Sourdough-Cinnamon French Toast *or* Buttermilk Pancakes with Orange-Pecan Maple Syrup

Roasted Red Breakfast Potatoes, Denver-Style Scrambled Eggs

Garlic Mashed Potatoes

Choice of Two: Smoked Bacon, Sliced Pit Ham *or* Breakfast Sausage

Choice of Two Entrées: Chicken Cordon Bleu, Grilled Salmon *or* Roast Pork Loin

Prime Rib with Au Jus with Carving Station-*Add \$6.95 per person*

Chef's Choice of Seasonal Vegetables

Assorted Chilled Juices, Coffee and Tea

\$32.95

À LA CARTE

Minimum 20 Guests

Priced Per Person with Purchase of Breakfast Buffet or Brunch

Hot Home-Style Oatmeal
with Dried Fruits, Chopped Pecans and Brown Sugar
\$2.00

Breakfast Meats
Smoked Bacon, Sliced Pit Ham *or* Breakfast Sausage
\$3.50

Omelet Station
Please Limit to Parties Fewer than 50 Guests
Omelets Made-to-Order
\$4.50

Eggs Benedict with Hollandaise Sauce
\$3.00

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING POINT

LUNCH BUFFETS

*Minimum 20 Guests
Served from 11-3 PM*

All Entrées are Served with Chef's Choice of Vegetable, House Rolls and Dessert Choice
Choice of Raspberry Lemonade or Sparkling Cranberry

Green Salads

Choose One:

- Garden Greens Salad with Grape Tomatoes, Cucumbers and Purple Onions
Served with Ranch and Strawberry-Balsamic Vinaigrette
- Baby Spinach Salad with Caramelized Walnuts, Pears, Gorgonzola Cheese with Strawberry-Balsamic Vinaigrette
- Romaine Lettuce with Slivered Almonds, Strawberries and Mandarin Oranges with Poppy Seed Dressing

Specialty Salads

Choose One:

- Mediterranean Pasta Salad, Tomato Cucumber Salad,
Elbow Macaroni Salad, Greek Salad *or* New Potato Salad

Sides

Choose One:

- Garlic Herb Mashed Red Potatoes, Herbed Rice Pilaf *or* Roasted Red Potatoes

Entrées

Chicken Cordon Bleu Served with Ham, Swiss Cheese and Honey-Dijon Cream Sauce
\$16.95

Pan-Seared Chicken Breast with Feta, Kalamata Olive and Basil Compote
\$17.95

Brown Sugar Encrusted Roasted Pork Loin with Dark Rum Raisin Sauce
\$17.95

Sesame and Wasabi Crusted Salmon in a Coconut, Ginger and Soy Glaze
\$20.95

Oven Roasted Halibut with Fresh Basil & Toasted Pine Nut Pesto
\$22.95

Char-Grilled Sterling Salmon and Prawns with a Citrus Beurre Blanc
\$23.95

Dessert

See Attached Dessert Menu

*For Two Entrée Choices, the Higher Priced Entrée will be Charged Plus an Additional \$4.95
Limit of Two Entrée Selections*

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING POINT

THEMED LUNCH BUFFETS

*Minimum 20 Guests
Served from 11-3 PM*

All Themed Buffets are Served with Choice of Raspberry Lemonade or Sparkling Cranberry

All American Lunch Buffet *

House Hoagies and Hamburger Buns
Mixed Greens Salad with Tomatoes, Cucumbers and Purple Onions
Served with Ranch Dressing and Strawberry-Balsamic Vinaigrette
Apple Cole Slaw, Bacon and Onion Red Potato Salad
Choice of Two: Flame-Grilled 1/3 Pound Burgers,
Beer-Braised Bratwurst with Sauerkraut *or* All Beef Hot Dogs
Chili-Dusted Corn on the Cob and Baked Beans
Served with Sliced Tomatoes, Red Onions, Green Leaf Lettuce, Pickles, Mayo & Mustard
Swiss, Cheddar & Provolone Cheeses
Choice of Dessert
\$16.95

Southwestern Buffet

Tri-Colored Corn Tortilla Chips, House Salsa, Refried Beans, Spanish Style Rice
Served with Flour Tortillas, Taco Shells, Sour Cream, Shredded Lettuce, Guacamole,
Diced Tomatoes, Cheddar and Pepper Jack Cheeses
Choice of Two: Shredded Chicken, Beef *or* Pork
Choice of Dessert
\$18.95
Add Enchiladas (Cheese) \$2.50
Add Grilled Salmon with Watermelon Salsa \$3.00

Barbeque Lunch Buffet *

House Rolls and Butter
Mixed Greens Salad with Tomatoes, Cucumbers and Purple Onions
Served with Ranch Dressing and Strawberry Balsamic Vinaigrette
Apple Cole Slaw, Bacon and Onion Red Potato Salad
St. Louis Spare Ribs with Honey BBQ Sauce
Smoked Chicken Quarters with a House BBQ Sauce
Chili-Dusted Corn on the Cob
Baked Beans
Choice of Dessert
\$20.95

* Live Grill Available in Outdoor Settings with Uniformed Chef \$100

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING POINT

THEMED LUNCH BUFFETS

*Minimum 20 Guests
Served from 11-3 PM*

All Themed Buffets are Served with Choice of Raspberry Lemonade or Sparkling Cranberry

Pacific Rim Buffet

Fried Crispy Wontons, Oriental Pasta Salad,
Spinach Salad with Mandarin Oranges, Snap Peas, Onions, Grape Tomatoes with a Sesame Soy Dressing
Choice of One: Ham Fried, Steamed White Rice *or* Lo Mein Noodles
Stir Fry Vegetables
Choice of Two Entrees: Orange Chicken, Skewered Chicken Sauté with Peanut Sauce,
Spicy Beef and Broccoli, Sweet and Sour Chicken *or* Korean BBQ Flank Steak
Served with Fortune Cookies
Choice of Dessert
\$17.95

Sandwich and Salad Buffet

Freshly Baked Assorted Breads, Garden Greens Salad with Ranch and Strawberry-Balsamic Vinaigrette
Turkey, Ham and Roast Beef
Cheddar, Swiss and Provolone Cheese
Choice of Specialty Salad:
Mediterranean Pasta Salad, Elbow Macaroni, Greek Salad, Tomato Cucumber Salad *or* New Potato Salad
Served with Sliced Tomatoes, Red Onions, Green Leaf Lettuce, Pickled Peppers, Dill Pickle Spears, Mayo & Mustard
Potato Chips
Served with Cookies and Brownies from the Thanksgiving Point Bakery
\$16.95

Luau Buffet

House Rolls and Butter
Maui Salad Greens with Ranch and Poppy Seed Dressing
Fresh Seasonal Fruit, Traditional Macaroni Salad
Choice of Two: Kalua Pork, Teriyaki Chicken *or* Sweet and Sour Meatballs
Served with Steamed Jasmine White Rice, Japanese Rice Noodles
Choice of Dessert
\$16.95

Italian Buffet

Garlic Bread Sticks, Caesar Salad
Sautéed Squash, Tomatoes and Sweet Onions with Fresh Basil
Choice of: Chicken Marsala with Forest Mushrooms,
Italian Herb Garlic Pork Loin with Pork Jus *or* Lemon Rosemary Chicken
Choice of: House Lasagna *or* One Pasta Dish with Choice Two of Sauces
Choice of One Pasta: Penne, Spaghetti *or* Fettucine
Choice of Two Sauces: Marinara, Alfredo, Pesto Cream *or* Bolognese
Choice of Dessert
\$17.95

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING POINT

PLATED LUNCH

*Minimum 15 Guests
Served from 11-3 PM*

All Entrées are Served with Chef's Choice of Vegetable, House Rolls and Dessert Choice
Choice of Raspberry Lemonade or Sparkling Cranberry

Salads

Choose One:

Garden Greens Salad with Ranch or Strawberry-Balsamic Vinaigrette

Baby Spinach Salad with Caramelized Walnuts, Pears, Gorgonzola Cheese with Strawberry-Balsamic Vinaigrette

Romaine Lettuce with Slivered Almonds, Strawberries, Mandarin Oranges with Poppy Seed Dressing

Entrées

Pan-Seared Chicken Breast with Feta Cheese, Kalamata Olive and Basil Compound Butter Sauce
Served with Mashed Yukon Gold Potatoes
\$20.95

Herb Crusted Parmesan Chicken Breast with Honey-Dijon Cream
Served with Herb Roasted Potatoes
\$20.95

Grilled Pork Medallions with a Wild Mushroom Demi Glace
Served with Garlic Mashed Potatoes
\$21.95

Sesame and Wasabi Crusted Salmon in a Coconut, Ginger and Soy Glaze
Served with Steamed Jasmine White Rice
\$22.95

Oven Roasted Halibut with Fresh Basil and Toasted Pine Nut Pesto
Served with Herbed Rice Pilaf
\$24.95

Dessert

See Attached Dessert Menu

*For Two Entrée Choices, the Higher Priced Entrée will be Charged Plus an Additional \$4.95
Limit of Two Entrée Selections*

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING — POINT —

LUNCH À LA CARTE

*Minimum 20 Guests
Served from 11-3 PM*

Priced per Person with Purchase of Lunch Buffet or Plated Lunch

Baked Potato Bar

Baked Idaho Russets with Sour Cream, Chives, Chopped Bacon, Cheddar Cheese and Butter
\$2.75

Soup

Choice of One Soup

Potato-Bacon Chowder, Broccoli-Bacon Cheddar, Maple-Butternut Squash,
Cream of Tomato and Basil, Garden Vegetable *or* House Chili Con Carne
Served with Soup Crackers
\$2.75

Additional Salads

Green Salads

Garden Greens Salad with Ranch and Strawberry-Balsamic Vinaigrette
Baby Spinach Salad with Caramelized Walnuts, Pears, Gorgonzola Cheese with Strawberry-Balsamic Vinaigrette
Romaine Lettuce with Slivered Almonds, Strawberries, Mandarin Oranges with Poppy Seed Dressing
\$2.50

Specialty Salads

Mediterranean Pasta Salad
Elbow Macaroni Salad
Tomato Cucumber Salad
Greek Salad
New Potato Salad
Capresé Salad
\$2.50

Additional Desserts

See Attached Dessert Menu
\$2.50

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



DINNER BUFFET MENU

*Minimum 20 Guests
Available after 3 PM*

All Entrées are Served with Chef's Choice of Vegetable, House Rolls and Dessert Choice
Choice of Raspberry Lemonade or Sparkling Cranberry

Green Salads

Choose One:

Garden Greens Salad with Ranch and Strawberry-Balsamic Vinaigrette

Baby Spinach Salad with Caramelized Walnuts, Pears, Gorgonzola Cheese with Strawberry-Balsamic Vinaigrette

Romaine Lettuce with Slivered Almonds, Strawberries, Mandarin Oranges with Poppy Seed Dressing

Specialty Salads

Choose One:

Mediterranean Pasta Salad, Tomato Cucumber Salad, Capresé Salad

Elbow Macaroni Salad, Greek Salad, New Potato Salad or Roasted Vegetable Pasta with Red Wine Vinaigrette

Sides

Choose One:

Garlic Herb Mashed Red Potatoes

Herbed Rice Pilaf

Roasted Red Potatoes

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING
POINT

DINNER BUFFET MENU

*Minimum 20 Guests
Available after 3 PM*

Entrées

Pan-Seared Chicken Breast with Feta, Kalamata Olive and Basil Compound Butter Sauce
\$23.95

Chicken Roulade with Prosciutto, Sun-Dried Tomato, Smoked Gouda and Roasted Red Pepper Coulis
\$24.95

Brown Sugar Encrusted Roasted Pork Loin with a Dark Rum Raisin Sauce
\$24.95

Sesame and Wasabi Crusted Salmon with a Coconut, Ginger and Soy Glaze
(Chef Recommends Steamed White Rice as a Side)
\$27.95

Oven-Roasted Halibut with Fresh Basil and Toasted Pine Nut Pesto
\$28.95

Roasted New York Strip Loin with Grilled Portabella Mushroom and Stilton Cheese with Port Demi
\$30.95

House Prime Rib of Beef * with Creamed Horseradish and Merlot Au Jus
\$31.95

Pan Seared Peppered Tenderloin of Beef with a Mango Chutney Sauce
\$33.95

Dessert

See Attached Dessert Menu

**Please Add Carving Station Fee of \$50.00*

*For Two Entrée Choices, the Higher Priced Entrée will be Charged Plus an Additional \$4.95
Limit of Two Entrée Selections*

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING POINT

THEMED DINNER BUFFETS

*Minimum 20 Guests
Available after 3 PM*

All Themed Buffets are Served with Choice of Raspberry Lemonade or Sparkling Cranberry

Italian Dinner Buffet

Italian Breadsticks, Caesar Salad, Capresé Salad
Sautéed Squash, Tomatoes and Sweet Onions with Fresh Basil
Choice of Two: Chicken Marsala with Forest Mushrooms, Lemon Rosemary Chicken,
Grilled Pork Medallions with Caramelized Fennel *or* Steak Pizziola
Choice of: House Lasagna *or* One Pasta Dish with Choice of Two Sauces
Choice of One Pasta: Penne, Spaghetti *or* Fettucine
Choice of Two Sauces: Marinara, Alfredo, Pesto Cream *or* Bolognese
Choice of Dessert
\$26.95

Barbeque Dinner Buffet *

Corn Muffins with Honey Butter
Mixed Greens Salad with Tomatoes, Cucumbers and Purple Onions
Served with Ranch Dressing and Strawberry-Balsamic Vinaigrette
Sliced Watermelon, Bacon and Onion Red Potato Salad
Chili-Dusted Corn on the Cob with Grilled Vegetables
Baked Beans
Entrée Choices:
BBQ St. Louis Spare Ribs with Honey BBQ Sauce
Grilled Sterling Salmon Filet with Fresh Fruit Salsa
Smoked Chicken with a House BBQ Sauce
Brisket of Beef with Horseradish Barbeque Sauce
Grilled NY Strip Loin Steak with Fire Roasted Onions and Mushrooms—*Add \$2 per Person*
Choice of Dessert
One Entrée: \$25.95 Two Entrées: \$28.95 Three Entrees: \$31.95

Southwestern Dinner Buffet

Tri-Colored Corn Tortilla Chips, House Salsa, Refried Beans and Spanish Style Rice
Served with Flour Tortillas, Sour Cream, Shredded Lettuce, Guacamole,
Diced Tomatoes, Cheddar and Pepper Jack Cheeses
Choice of Two: Marinated Grilled Chicken Breast Fajitas, Steak Fajitas *or* Pork Chili Verde
Choice of Dessert
\$27.95

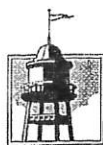
Add Four Cheese Enchiladas \$2.50

Add Grilled Salmon with Watermelon Salsa \$3.00

*Live Grill Available in Outdoor Settings with Uniformed Chef \$100

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING POINT

DINNER PLATED MENU

*Minimum 15 Guests
Available after 3 PM*

All Entrées are Served with Chef's Choice of Vegetable, House Rolls and Dessert Choice
Choice of Raspberry Lemonade or Sparkling Cranberry

Salads

Choose One:

Garden Greens Salad with Ranch or Strawberry-Balsamic Vinaigrette
Baby Spinach Salad with Caramelized Walnuts, Pears, Gorgonzola Cheese with Strawberry-Balsamic Vinaigrette
Romaine Lettuce with Slivered Almonds, Strawberries, Mandarin Oranges with Poppy Seed Dressing

Entrées

Pan-Seared Chicken Breast with Feta, Kalamata Olive and Basil Compound Butter Sauce
Served with Yukon Gold Mashed Potatoes
\$25.95

Herb Crusted Parmesan Chicken Breast with Honey-Dijon Cream
Served with Roasted Red Potatoes
\$26.95

Grilled Pork Medallions with a Wild Mushroom Demi-Glace
Served with Garlic Herb Mashed Potatoes
\$26.95

Sesame and Wasabi Crusted Salmon with a Coconut, Ginger and Soy Glaze
Served with Steamed Jasmine White Rice
\$29.95

Roasted NY Strip Loin Steak with Mushroom Duxelle, Blue Cheese with Bordelaise Sauce
Served with Herb Mashed Potatoes
\$32.95

Oven Roasted Halibut with Fresh Basil and Toasted Pine Nut Pesto
Served with Herbed Rice Pilaf
\$32.95

Pan Seared Peppered Tenderloin of Beef with a Mango Chutney Sauce
Served with Herb Mashed Potatoes
\$34.95

Desserts

See Attached Dessert Menu

*For Two Entrée Choices, the Higher Priced Entrée will be Charged Plus an Additional \$4.95
Limit of Two Entrée Selections*

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING POINT

HORS D'OEUVRES COLD HORS D'OEUVRES

All Prices for One Dozen Pieces – Minimum Two Dozen

Turkey and Cheddar Pinwheels*
with Cranberry Aioli
\$10.50

Ham and Swiss Pinwheels*
with Honey Dijon
\$10.50

Caprese Crostini*
with Fresh California Mozzarella and Balsamic Vinegar
\$11.50

Petites Croissants*
Filled with Chicken Salad *or* Ham and Swiss
\$15.00

Smoked Salmon*
with Dilled Cream Cheese on Sourdough
\$21.00

Grilled Vegetable Bruschetta*
Char-Grilled Vegetables with Garlic & Extra Virgin Olive Oil
Topped with Feta Cheese
\$11.50

Iced Gulf Shrimp
with Traditional Cocktail Sauce and Lemon
\$22.00 per Dozen

*Butler Passed available at \$25 per hour

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



DESSERTS
THANKSGIVING POINT BAKERY

Raspberry Mousse Cake

Vanilla Cheesecake with Choice of Berries or Ganache

Tiramisu

Cinnamon Chocolate Tart

Chocolate Turtle Cake

Seasonal Fruit Crisp with Chantilly Cream
(Buffets Only)

Carrot Cake with Cream Cheese Frosting

Lemon Angel Food Cake with Blueberry Sauce

Banana Carmel Cheesecake

Please Limit Dessert Selection to One Dessert

Additional Dessert Selections Available for \$2.50 per Person

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING POINT

HORS D'OEUVRES HOT HORS D'OEUVRES

All Prices for One Dozen Pieces – Minimum Two Dozen

Pineapple-Sesame Chicken Skewers
with Slivered Almonds
\$21.00

Cajun Coconut Shrimp
with an Orange-Horseradish Dipping Sauce
\$27.00

Crab Stuffed Mushrooms
Served with Roasted Tomato Hollandaise
\$28.00

Pork Stuffed Pot Stickers
Served with a Coconut Soy Dipping Sauce
\$19.00

Mesquite Chicken Rolled Quesadillas
Served with House Pico De Gallo
\$21.00

Bacon Wrapped Scallops
Served with Smoked Tomato Horseradish
\$27.00

Spanakopita
With Spinach, Feta Cheese and Onions
\$18.00

Skewered Korean Flank Steak Lollipops
\$23.00

Spiced Meatballs
Served with a Wild Mushroom Cream Sauce
\$10.50

Marinated Braised Mushrooms
Served with a Garlic Butter Broth
\$10.50
12 Servings

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



FROM THE KITCHEN

Serves 25 Guests

Roasted Pepper and Garlic Hummus
Served with Toasted Pita Chips
\$21.00

Spinach Artichoke Four Cheese Dip
Served with Assorted Crackers
\$40.00

Garden Vegetable Crudités
with Herbed Ranch Dip
\$55.00 per tray

Fresh Seasonal Fruit Tray
\$65.00 per tray

Imported and Domestic Cheese Tray
with Table Grapes, Berries and Crackers
\$85.00 per tray

Antipasti
Genoa Salami, Prosciutto, Smoked Turkey,
Grilled Vegetables and Italian Cheeses
\$100 per tray

Smoked Side of Sterling Salmon
with Dilled Lemon-Cream
\$100 per tray

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



COLD DISPLAYS

Serves 100 Guests

Garden Vegetable Crudités Display
Served with Herbed Ranch Dip
\$275

*Additional Vegetables
Available at \$55.00 per 25 Guests*

Seasonal Display of Sliced Fruits and Berries
Assorted Seasonal Tropical and Domestic Selections
\$375

*Additional Fruits and Berries
Available at \$65.00 per 25 Guests*

Imported and Domestic Cheese Display
with Table Grapes, Berries and Crackers
\$450

*Additional Imported and Domestic Cheeses
Available at \$85.00 per 25 Guests*

Iced Shrimp Display
Served with Traditional Cocktail Sauce and Lemon Wedges
Includes Ice Sculpture Display
\$600

*Additional Shrimp Cocktail
Available at \$22.00 per Dozen*

Chocolate Fountain
Description and Pricing under 'Fountain Rentals' Section

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



CARVING STATIONS SERVED À LA CARTE

Following are Served Reception Style

Carving Stations Include a Uniformed Thanksgiving Point Carver
All Carving Selections Served with House Rolls & Appropriate Condiments

Roasted Breast of Turkey
with a Cranberry-Orange Compote
\$5.95 per Person
minimum 35

Smoked Pit Ham
with a Honey-Dijon Sauce
\$5.95 per Person
minimum 50

Roast Baron of Beef
with Horseradish and Au Jus
\$5.95 per Person
minimum 150

Roast Pork Loin
with a Natural Pork Jus and Thyme Essence
\$6.95 per Person
minimum 30

Tenderloin of Beef
with a Fresh Herb Au Jus and Horseradish
\$7.95 per Person
minimum 25

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Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



THANKSGIVING
POINT

PASTRIES

All Prices for One Dozen Pieces – Minimum One Dozen

Chocolate Dipped Strawberries
Available May – September at Listed Price
Available at Other Times at Market Price
\$15.00

Fresh Fruit Tartlets
\$20.00

Assorted Truffles
\$18.00

Assorted Petite Fours
\$18.00

Mini Flavored Cheesecakes
Choice of Two (2) Types
Vanilla, Strawberry, White Chocolate Raspberry Swirl or Semi-Sweet Chocolate
\$15.00

Assorted Tartlets
\$18.00

Mini Chocolate Éclairs
\$15.00

Assorted Wedding Cookies
Thumb Prints, Macaroons and Florentine
\$10.00

Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change

Conferences and Catering
At Thanksgiving Point



THANKSGIVING
POINT

B R E A K S

Assorted Cookies from the Thanksgiving Point Bakery
\$12.00 per dozen

Homemade Fudge Brownies
\$12.00 per dozen

Assorted Fresh Danishes and Muffins
from the Thanksgiving Point Bakery
\$27.00 per dozen

Assorted Bagels and Cream Cheese
\$27.00 per dozen

Pretzels & Potato Chips
Served with an Onion Dip
\$15.00 per 25 guests

Tortilla Chips with House Salsa
\$25.00 per 25 guests

Assorted Seasonal Whole Fruit
\$35.00 per 25 guests

Garden Vegetable Crudités
with Herbed Ranch Dip
\$55.00 per tray for 25 guests

Boxed Lunch
Choice of Sandwich: Turkey BLT, Ham and Swiss, Roast Beef with Provolone,
Chicken Waldorf on Wheat or Tuna Salad with Cheddar
Fresh Whole Fruit, Chips and Cookie from the Thanksgiving Point Bakery
Bottled Water
\$14.95

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
Prices and Menu Items Subject to Change*

Conferences and Catering
At Thanksgiving Point



SPECIALTY BREAKS

Minimum 20 Guests

Cookie Break

Assorted Cookies

Double Chocolate Brownies

Assorted Canned Sodas and Bottled Water

Fresh Brewed Coffee and Teas

\$8.50 per person

Sweet and Salty

Potato Chips and Onion Dip

Pretzels

M&M's and Mini Candy Bars

Deluxe Mixed Nuts

Macaroons

\$10.00 per person

Healthy Break

Assorted Iced Yogurt

Whole Fresh Fruit

Granola Bars

House Made Granola

Vegetable Tray with Herbed Ranch Dip

Bottled Water and Cranberry Juice

\$10.00 per person

Spanish Break

Tri-Colored Tortilla Chips with House Salsa

Seven Layer Bean Dip

Corn and Black Bean Salsa

Assorted Sodas and Bottled Water

Fresh Brewed Coffee and Teas

\$11.00 per person

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
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Conferences and Catering
At Thanksgiving Point



FOUNTAIN RENTALS

CHOCOLATE FOUNTAIN

Minimum 100 Guests

\$10.95 per Person

Chocolate Fountain Rental Includes:

Choice of Milk, Dark or White Chocolate
Choice of Two Fruits and Three Dipping Items
Three Hour Fountain Service

Chocolate Fountain Dipping Items:

Choice of Two Fruits:
Strawberries, Pineapple, Cantaloupe, Honeydew, Petit Bananas *or* Grapes

Choice of Three Dipping Items:
Rice Krispie Squares, Macaroons, Mini Cream Puffs,
Pretzels, Marshmallows *or* Pound Cake

Additional Chocolate:

Choice of Milk, Dark or White Chocolate
\$50 per 100 Guests

Additional Fruit and Dipping Items:

Choice of Two Fruits and Three Food Items
\$300 per 100 Guests

PUNCH FOUNTAIN

Choice of: Sparkling Cranberry, Lemonade, Raspberry Lemonade *or* Passion-Orange Guava
\$75 Two-Tier Fountain Rental
\$2 per Person Punch Choice

*Please Include an Additional 19.5% Service Charge and Sales Tax to All Catering Services
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Conferences and Catering
At Thanksgiving Point



B E V E R A G E S

Assorted Sodas, Juices and Bottled Water
Coca-Cola, Diet Coke, Barq's Root Beer, Sprite,
Minute Maid Cranberry-Grape, Cran-Apple and Orange Juice
\$2.00 per beverage

Dasani Bottled Water
\$2.00 per beverage

Raspberry Lemonade
\$2.00 per person

Sparkling Cranberry *or* Sparkling Apple
\$2.00 per person

Passion Orange-Guava Juice
\$2.00 per person

Coffee, Tea and Hot Chocolate
\$20.00 per pot

Orange Juice *or* Apple Juice
\$10.00 per carafe

Two Tiered Punch Fountain
\$75.00 Rental—Fountain Only

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Conferences and Catering
At Thanksgiving Point

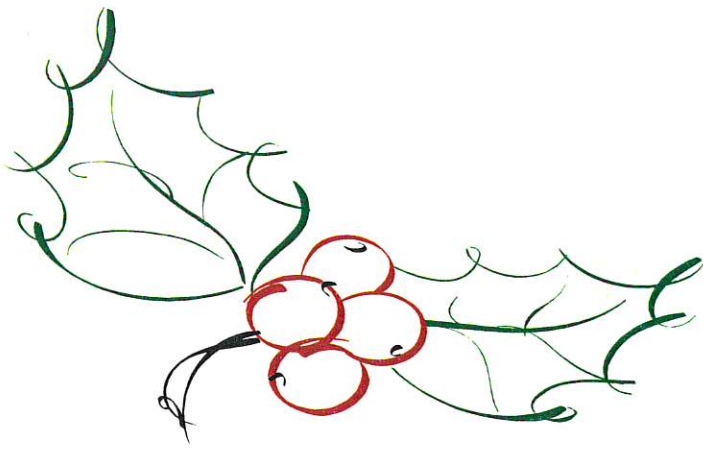
UCIP 2008 Membership Meeting Attendees

Adams	Bruce	San Juan County
Ames	Debra	Rich County
Anderson	Gary	Utah County
Ayrton	Anne	UCIP
Bailey	Rick	San Juan County
Barnes	Rose	Carbon County
Barton	Paul	Beaver County
Bischoff	Ken	Weber County
Blackwell	Dave	Emery County
Blackwell	Kay	Piute County
Brady	Mark	UCIP
Brown	Valeen	Piute County
Clegg	Ralph	Utah County
Covington	Randall	Utah County
Dee	Brad	Weber County
Dalpiatz	Bridget	Carbon County
Draper	Val	Wasatch County
Eardley	James	Washington County
Eldredge	Cyndi	San Juan County
Freston	Diane	Duchesne County
Gonce	Susan	UCIP
Guymon	Lamar	Emery County
Hall	Chris	Washington County

073
 Anne
 Parker Bailey
 Rose Kanner
 NO

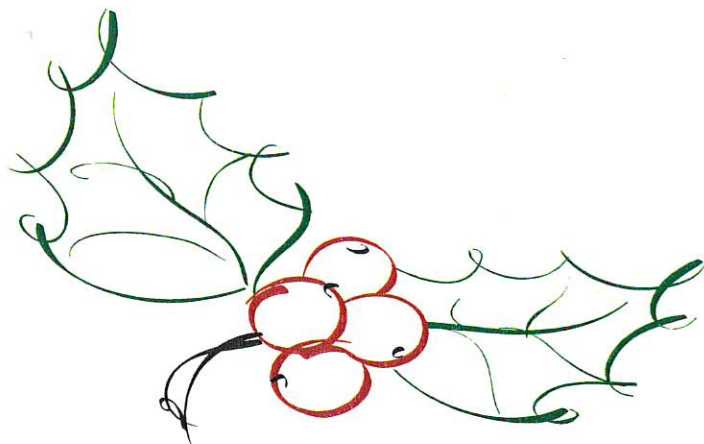
073
 Karl Beck
 John Brown
 Kelly Clegg
 Randall Cunniff
 Mike
 NO

073
 Val Dwyer
 Colleen Kelly
 Diane Preston
 (purple & green)
 (E. Simpson)
 Chris (Hall)



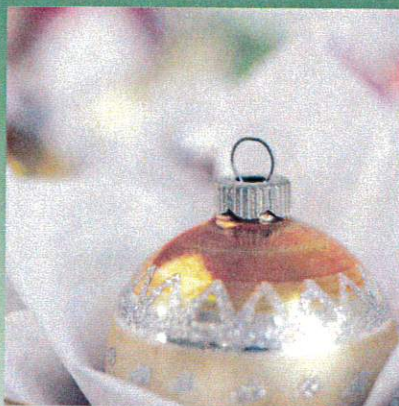
UCIP 2008 Membership Meeting Attendees

Hansen	Alan	Davis County	<i>Alan Hansen</i>
Hess	Jerry	Davis County	<i>Donald E. Hess</i>
Hulet	Daniel	Kane County	<i>Daniel W. Hulet</i>
Huntington	Mary	Emery County	<i>Mary Huntington</i>
Hurst	Jerry	Tooele County	<i>Jerry Hurst</i>
Jensen	Mike	Tooele County	<i>Mike Jensen</i>
Johnson	Karla	Kane County	<i>Karla Johnson</i>
Jones	John	Carbon County	<i>John Jones</i>
Kaiserman	James	Wasatch County	<i>James Kaiserman</i>
Kelleher	Shaney	UCIP	<i>Shaney Kelleher</i>
Lafitte	Stacy	Morgan County	<i>Stacy Lafitte</i>
Lamph	Charlene	Davis County	<i>Charlene Lamph</i>
Leith	Stewart	Daggett County	<i>no</i>
Lemon	Lynn	Cache County	<i>Lynn Lemon</i>
Madsen	Peggy	Box Elder County	<i>Peggy Madsen</i>
Maughan	Richard	Davis County	<i>no</i>
McKea	Joe	Uintah County	<i>Joe McKea</i>
Milburn	Bret	Davis County	<i>Bret Milburn</i>
Miles	Mel	Davis County	<i>Mel Miles</i>
Miller	Johnnie	UCIP	<i>Johnnie Miller</i>
<i>MOODY</i>	<i>CYNTHIA</i>	<i>WASH. CO.</i>	<i>Cynthia Moody</i>
Moore	Camille	Garfield County	<i>Camille Moore</i>
Mutton	Judy	Duchesne County	<i>Judy Mutton</i>
Okerlund	Ralph	Sevier County	<i>M</i>
<i>Eldridge</i>	<i>Jared</i>	<i>Utah</i>	<i>Jared Eldridge</i>



UCIP 2008 Membership Meeting Attendees

Pero	Robert	Carbon County	<u>Robert Pero</u>
Peshell	Calleen	Tooele County	
Roth	Ilene	Sanpete County	<u>Ilene Roth</u>
Rowley	JoEll	Wasatch County	<u>JoEll Rowley</u>
Seely	Mike	Juab County	<u>Michael Seely</u>
Siggard	Korby	UCIP	<u>Korby Siggard</u>
Smith	Jim	Cache County	<u>Jim Smith</u>
Smith	Wayne	Iron County	
Stevens	Lynn	San Juan County	
Stirba	Peter	Stirba & Associates	
Stone	Kathy	UCIP	<u>K Stone</u>
Sundberg	Kent	Utah County	<u>Kent Sundberg</u>
Torgersen	Ryan	Wayne County	<u>Ryan Torgerson</u>
Tuttle	Brenda	Emery County	<u>Brenda Tuttle</u>
Walker	Kathy	Millard County	<u>Kathy Walker</u>
Wall	Steve	Sevier County	
Weston	Norm	Rich County	<u>Norm Weston</u>
White	Sonya	UCIP	
White	Steve	Utah County	
Wilkins	Mike	Uintah County	<u>Mike Wilkins</u>
Yardley	David	Iron County	<u>David Yardley</u>
Byrd	Pat	Grand	
Carroll	Diana	Grand	
Dill Cox		Rich	

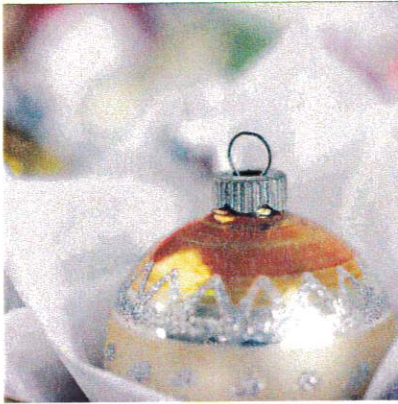


Utah Counties Insurance Pool

ANNUAL MEETING of the MEMBERS

December 4, 2008

*Thanksgiving Point
3003 N. Thanksgiving Way
Lehi, UT*



Utah Counties Insurance Pool ANNUAL MEETING of the MEMBERS

December 4, 2008

Thanksgiving Point
3003 N. Thanksgiving Way
Lehi, UT

LUNCH

11:30-12:30 Rose Room

AGENDA

12:30–5:00 Amber Room

Call to Order	Welcome	Lynn Lemon
	Member Roll Call	Bruce Adams
	Introduction of Trustees and Staff	Brad Dee
	Review of Member Powers	Jerry Hess
<hr/>		
Action	Approval of December 2007 Minutes	Karla Johnson
<hr/>		
Elections	Introduction of Trustee Nominations	Kay Blackwell
	Speeches by Nominees	
	Ballot Election for 2009 Board of Trustees	
<hr/>		
Reports	Audit Committee	Steve Wall
	Litigation Management Committee	Kent Sundberg
	US Supreme Court Case	Peter Stirba
	Loss Control Manager's	Mark Brady
	Chief Executive Officer's	Johnnie Miller
	President's	Lynn Lemon
<hr/>		
Wrap-Up	Outstanding Achievements Awards	Ken Bischoff
	Outgoing Trustee Recognition	Wayne Smith
	Election Results	Jim Eardley

2008 Board of Trustees



Lynn Lemon, President
Cache County Executive
Representing: Third Class
Term Beginning: 2001
Term Expiring: 2008



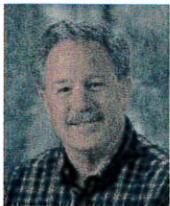
LaMar Guymon
Emery County Sheriff
Law Enforcement Committee Chair
Term Beginning: 2008
Appointment Expires: 2010



Kay Blackwell, Vice President
Piute County Commissioner
Representing: Fifth, Sixth Class
Term Beginning: 2001
Term Expiring: 2010



Jerry Hess
Davis County Deputy Attorney
Representing: Davis County
Term Beginning: 2007
Appointment Expires: 2008



Steve Wall, Secretary-Treasurer
Sevier County Clerk-Auditor
Representing: Fourth Class
Term Beginning: 2002
Term Expiring: 2010



Karla Johnson
Kane County Clerk-Auditor
Representing: At-Large
Term Beginning: 2006
Term Expiring: 2011



Bruce Adams
San Juan County Commissioner
Representing: At-Large
Term Beginning: 2007
Term Expiring: 2008



Wayne Smith
Iron County Commissioner
Representing: Third Class
Term Beginning: 2007
Term Expiring: 2009



Ken Bischoff
Weber County Commissioner
Representing Weber County
Term Beginning: 2003
Appointment Expires: 2008



Kent Sundberg
Utah County Deputy Attorney
Litigation Committee Chair
Term Beginning: 1998
Appointment Expires: 2008



Brad Dee
Weber County HR Director
Personnel Committee Chair
Term Beginning: 2007
Appointment Expires: 2008



Steve White
Utah County Commissioner
Representing: Utah County
Term Beginning: 2006
Appointment Expires: 2009



Jim Eardley
Washington County Commissioner
Representing: Washington County
Term Beginning: 2003
Appointment Expires: 2009

Staff



JOHNNIE MILLER
Chief Executive Officer
jmiller@ucip.utah.gov



MARK BRADY
Loss Control Manager
mbrady@ucip.utah.gov



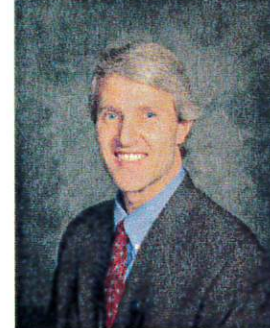
SONYA WHITE
Manager of Administration
sonya@ucip.utah.gov



SHANEY KELLEHER
Member Services Specialist
shaney@ucip.utah.gov



ANNE AYRTON
Benefits Specialist
anne@ucip.utah.gov



KORBY SIGGARD
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Claims Manager
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SUSAN GONCE
Workers' Compensation
Claims Manager
susan@ucip.utah.gov



KATHY STONE
Workers' Compensation
Claims Analyst
kathy@ucip.utah.gov



LISA BROWN
Multiline & Workers' Compensation
Claims Specialist
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UTAH COUNTIES INSURANCE POOL

6900 South 900 East, Suite 230
PO Box 760
Midvale, UT 84047-0760
800-339-4070
www.ucip.utah.gov

MEMBER POWERS

Bylaws of the Utah Counties Insurance Pool

ARTICLE 4. Members.

4.3 The Members shall have the power to:

- (a) Elect Trustees pursuant to Article 5 of the Bylaws.
- (b) Remove any Trustee from the Board by a two-thirds vote of the Members present at a meeting.
- (c) Voluntarily dissolve the Pool, but only at a meeting at which a majority of all members, whether present at the meeting or not, vote in favor of the dissolution.
- (d) Amend the bylaws by a two-thirds vote of the members present at a meeting. Written notice of any proposed amendment shall be provided to each member at least 30 days in advance of the vote thereon.
- (e) Amend the Articles of Incorporation by a two-thirds vote of the members present at a meeting. Written notice of any proposed amendment shall be provided to each Member at least 30 days in advance of the vote thereon.



Utah Counties Insurance Pool
Serving Counties Since 1992

MEMBERSHIP MEETING

M I N U T E S

December 6, 2007 12:30 p.m.
Thanksgiving Point, Utah County

BOARD MEMBERS PRESENT:

Lynn Lemon, *President*, Cache County Executive
Kay Blackwell, *Vice-President*, Piute County Commissioner
Steve Wall, *Secretary-Treasurer*, Sevier County Clerk/Auditor
Bruce Adams, San Juan County Commissioner
Ken Bischoff, Weber County Commissioner
Brad Dee, Weber County Human Resources Director
Jim Eardley, Washington County Commissioner

Jerry Hess, Davis County Deputy Attorney
Karla Johnson, Kane County Clerk/Auditor
Jim Nyland, Grand County Sheriff
Wayne Smith, Iron County Commissioner
Kent Sundberg, Utah County Deputy Attorney
Steve White, Utah County Commissioner

MEMBERS PRESENT:

Gary Anderson, Utah County Commissioner
Rick Bailey, San Juan County Administrator
Dave Blackwell, Emery County Attorney
Colleen Brinkerhoff, Wayne County Treasurer/Recorder
Valeen Brown, Piute County Clerk/Auditor
Gene Ciarus, Grand County Council Member
Ralph Clegg, Utah County Health Administration
Randall Covington, Utah County Recorder/Surveyor
Bridget Dalpiaz, Carbon County Benefits Administrator
Dennis Dooley, Carbon County Personnel Director
Val Draper, Wasatch County Council Member
Brenda Dugmore, Emery County Clerk/Auditor
Cyndi Eldredge, San Juan County Personnel Director
Stephen Foote, Duchesne County Attorney
Marilyn Gillette, Tooele County Clerk
Alan Hansen, Davis County Commissioner
Bryan Harris, Beaver County Administrative Assistant
Daniel Hulet, Kane County Commissioner
Mary Huntington, Emery County Personnel Director
Lana Jensen, Utah County Director of Personnel
Mike Jensen, Tooele County Auditor
James Kaiserman, Wasatch County Surveyor

Stacy Lafitte, Morgan County Clerk/Auditor
Kay Larrison, Weber-Morgan Health Administration
Stewart Leith, Daggett County Commissioner
Mel Miles, Davis County Personnel Director
Jerry McNeely, Grand County Council Member
Cyndi Moody, Washington County
Camille Moore, Garfield County Clerk/Auditor
Monte Munns, Box Elder County Assessor/Treasurer
Ralph Okerlund, Sevier County Commissioner
Alden Orme, Juab County Sheriff
Keri Pallesen, Daggett County Auditor/Recorder
Robert Pero, Carbon County Clerk/Auditor
Ilene Roth, Sanpete County Auditor
David Rowley, Wasatch County Human Resources
JoEll Rowley, Wasatch County Risk Manager
Mike Seely, Juab County Administrator
Debbie Smart, Tooele County Chief Deputy Clerk
Daron Smith, Millard County Commissioner
Ryan Torgersen, Wayne County Clerk/Auditor
Norm Weston, Rich County Commissioner
Mike Wilkins, Uintah County Clerk/Auditor
David Yardley, Iron County Clerk

STAFF PRESENT:

Anne Ayrton, Benefits Specialist
Mark Brady, Interim CEO and Loss Control Manager
Lisa Brown, Claims Assistant
Susan Gonce, Claims Adjuster
Shaney Kelleher, Claims Specialist
Brody Parker, Safety Specialist
Korby Siggard, Claims Manager
Kathy Stone, Claims Assistant
Sonya White, Manager of Administration

OTHERS PRESENT:

Steve Baker, PEHP
Wendell Bosen, MTC Risk Management Director
Hayle Boyle, Mylar Law Paralegal
Steve Pfeiffer, Pfeiffer Consulting

Welcome & Call to Order

Lynn Lemon welcomed everyone in attendance and called the annual Membership Meeting, of the Utah Counties Insurance Pool, to order.

Member Roll Call

Steve White explained that pursuant to Article 4.4(c) of the Bylaws, *A majority of the members shall constitute a quorum to do business* and Article 4.5(b) *Members shall have the obligation to designate...a representative...for the members' meetings*. Therefore, roll call was taken and the following members designated as representatives: Bryan Harris, Beaver County; Monte Munns, Box Elder County; Lynn Lemon, Cache County; Robert Pero, Carbon County; Keri Pallesen, Daggett County; Mel Miles, Davis County; Mary Huntington, Emery County; Camille Moore, Garfield County; Jerry McNeely, Grand County; David Yardley, Iron County; Mike Seely, Juab County; Karla Johnson, Kane County; Daron Smith, Millard County; Stacy Lafitte, Morgan County; Kay Blackwell, Piute County; Norm Weston, Rich County; Cyndi Eldredge, San Juan County; Ilene Roth, Sanpete County; Steve Wall, Sevier County; Marilyn Gillette, Tooele County; Mike Wilkins, Uintah County; Kent Sundberg, Utah County; JoEll Rowley, Wasatch County; Jim Eardley, Washington County; Colleen Brinkerhoff, Wayne County; and Ken Bischoff, Weber County.

Introduction of Trustees and Staff

Wayne Smith introduced the current Trustees of the UCIP Board: Lynn Lemon, *President*, Cache County Executive, representing Third Class Counties; Kay Blackwell, *Vice President*, Piute County Commissioner, representing Fifth-Sixth Class Counties; Steve Wall, *Secretary-Treasurer*, Sevier County Clerk/Auditor, representing Fourth Class Counties; Bruce Adams, San Juan County Commissioner, representing Counties At-Large; Ken Bischoff, Weber County Commissioner, representing Weber County; Brad Dee, Weber County Human Resources Director, appointed as the Chair of the Personnel Committee; Jim Eardley, Washington County Commissioner, representing Washington County; Jerry Hess, Davis County Deputy Attorney, representing Davis County; Karla Johnson, Kane County Clerk/Auditor, representing Counties At-Large; Jim Nyland, Grand County Sheriff, appointed as the Chair of the Law Enforcement Committee; Wayne Smith, Iron County Commissioner, representing Third Class Counties; Kent Sundberg, Utah County Deputy Attorney, appointed as the Chair of the Litigation Management Committee; and Steve White, Utah County Commissioner, representing Utah County. Staff of UCIP include: Mark Brady, Interim Chief Executive Officer and Loss Control Manager; Sonya White, Manager of Administration; Brody Parker, Safety Specialist; Anne Ayrtton, Benefits Specialist; Korby Siggard, Multiline Claims Manager; Shaney Kelleher, Multiline Claims Specialist; Susan Gonce, Workers' Compensation Claims Manager, Kathy Stone, Workers' Compensation Claims Assistant; and Lisa Brown Workers' Compensation Claims Assistant.

Review of Member Powers

Jerry Hess reviewed Article 4.3 of the Bylaws, *Member Powers*, with the UCIP members present.

Approval of November 2006 Minutes

Karla Johnson explained that the minutes of the November 30, 2006 Membership Meeting were previously sent to the members for review (see attachment #1). The following corrections were requested to be made: page two change *Kay Blackwell* to *Kent Sundberg* under **Introduction of Trustee Nominations**; page four, **Chief Executive Officer's Report**, change *Lynn Lemon reported* to *Lynn Lemon has reported*; and page five, **President's Report**, change *Lynn Lemon reported* to *Lynn Lemon has reported*. David Yardley made a motion to approve the November 30, 2006 Membership Meeting minutes as amended. Mike Wilkins seconded the motion, which passed unanimously.

Approval of Amended Bylaws

Kay Blackwell explained that a copy of the proposed Amended Bylaws was previously sent to the members for review (see attachment #2) along with a letter explaining the amendments (see attachment #3). The Bylaws Committee proposed two amendments to the Board of Trustees who have approved these amendments to be presented to the membership. The amendments include: 1) extend the term of office for Trustees to four-years; and 2) a member choosing to withdraw from any line of coverage must provide written notice 120 days prior to renewal. Lynn Lemon accepted a motion from a designated member representative to approve the Amended Bylaws as presented. The motion was second by a designated member representative and passed unanimously.

Introduction of Trustee Nominations

Jim Eardley, as a member of the Nominating Committee, serving with Kay Blackwell and Brad Dee, explained that members nominated 14 eligible persons for the At-Large available Trustee position. After verifying that nominees are willing to serve, the member officials approved for representative vote are: Mike Jensen, Karla Johnson, Daron Smith and Mike Wilkins. Biographies of each nominee were provided (see attachment #4).

Speeches by Nominees

Mike Jensen, Karla Johnson, Daron Smith and Mike Wilkins spoke to the membership in regards to their willingness to serve on the Board of Trustees.

Ballot Election for 2008 Board of Trustees

Jim Eardley instructed each designated member representative to place their vote. The ballots were gathered by Sonya White, tallied by Lisa Brown and Kathy Stone and verified by Jim Eardley.

Audit Committee Report

Steve Wall reviewed the 2006 Independent Auditors' Report with the members (see attachment #5). The Auditor's found that UCIP's operations and cash flow are in conformity with accepted accounting principles. Net assets total \$12,360,147, net liabilities total \$9,389,678. Increase in premiums and expenses from last year are due to the start of the Employee Benefits Program, which is a premium pass-through program in partnership with Public Employees Health Program. Consulting expense at \$178,075 included the feasibility study on the Benefits Program. UCIP has experienced an increase in cash flow due to long term investing. Page 28 shows a breakdown of revenues and expense by Program with an ending surplus for the year of \$2,970,469. Steve reviewed the 2006 Actuarial Report for the Multiline Program and the Workers' Compensation Program with the members (see attachment #6). Steve reviewed the tentative 2008 Multiline, Workers' Compensation, Employee Benefits and Administration budgets with the members (see attachment #7). A public hearing on the budget will be held on December 13 to approve the final 2008 budgets.

Law Enforcement Committee Report

Jim Nyland, Chairman of the Law Enforcement Committee, reported that Committee members meet monthly in conjunction with the Utah Sheriff's Association meeting. Committee members are: James Cordova, Carbon County; Bud Cox, Davis County; Lynn Nelson, Cache County; Alden Orme, Juab County; Brad Slater, Weber County; and Kirk Smith, Washington County. Sheriff's Offices have the highest loss and risk in the Pool. Therefore, Committee members are working towards developing strategies to prevent losses in law enforcement operations by encouraging sheriffs to adopt sound risk management practices, promote safety, attend training and provide input for UCIP's Risk Management Programs. This year, model policies on: Use of Force, Vehicle Pursuit and Jail Management Operations have been developed as well as a Jail Inspection program to meet statewide standards. Two four-hour training sessions have been developed for member county corrections officers and field personnel. UCIP staff is always represented at the Association meetings and is a major contributor of training sessions during the Sheriff's Annual Convention.

Litigation Management Committee Report

Kent Sundberg, Chairman of the Litigation Management Committee, reported that the responsibilities of the Committee are to review and discuss claims and make recommendations to the Board of Trustees concerning litigation strategy and settlement. The Committee also approves defense attorneys used by UCIP to defend lawsuits filed against member counties. The Committee often meets with the defense attorneys to fully understand cases and in an effort to improve loss prevention practices used by UCIP. Committee members are: Brock Belnap, Washington County; David Blackwell, Emery County; Dale Eyre, Sevier County; and Thomas Low, Wasatch County. Cases that have been favorably settled this year are: Highland Development v. Duchesne County, Sarah Atkinson v. Cache County, Roy Frandsen v. Wasatch County and Tammy Larsen v. Weber County. One adversely settled case was the matter of Juanita Deguevara v. Utah County.

Personnel Committee Report

Brad Dee, Chairman of the Personnel Committee, reported that the Committee primarily focuses on training county officials and employees in an effort to prevent claims. The Personnel Workshop was held May 17-18 and the survey results were reviewed with the members (see attachment #8). The Workshop was well attended and feedback was very positive. Attendee surveys assist in planning each year's Workshop. The 2008 Workshop will be held at the Courtyard Marriott in St. George, May 15-16. Committee members include a representative from each county.

Interim Chief Executive Officer's Report

Mark Brady read the Mission Statement of UCIP and explained that UCIP is a Governmental Entity formed by Interlocal Cooperation agreements between the member counties. The Board has developed principles and beliefs as follows: 1) coverage provided is a promise to pay; 2) provide as broad of coverage as prudence will allow; 3) pool funds belong to the members; 4) business is conducted with integrity; 5) services are responsive and respectful; and 6) member input is sought and encouraged. Significant events that have taken place in 2007 are: 1) claims management brought in-house and two new claims assistants hired; 2) upgrade of claims system; 3) property purchased for new UCIP building; and 4) county employee benefits program increases. Mark reviewed the members served by each line of coverage, the structure of coverages and cost of claims paid. An update on the *State of the Industry* was reviewed. UCIP will continue to provide outstanding service and training for its members.

Workers' Compensation Safety Specialist's Report

Brody Parker provided the members with claim statistics for the current year. The Pool has experienced 38 indemnity and 320 medical claims compared to 30 indemnity and 406 medical at year end 2006. Trends show that members are paying more attention to the health and safety of their employees. Law enforcement offices experience the highest, most costly workers' compensation claims.

Employee Benefits Pool

Anne Ayrtton reported on the current membership of the Benefits Program and the available options provided through UCIP's partnership with the Public Employees Health Program and Opticare. Goals in 2008 are to continue to build membership, negotiate a UCIP risk pool within PEHP, self-fund coverage and establish a wellness program.

Multiline Claims Manager's Report

Korby Siggard reviewed the multiline claims trends for automobile, property, errors and omissions, general liability and specific losses for law enforcement. Overall, claims are decreasing in severity except for automobile physical damage claims. Land use, errors and omissions and law enforcement claims remain steady, 2003 through 2007.

Loss Control Manager's Report

Mark Brady reported on the major training sessions provided by UCIP to its members: Facilities Management (February), Planning and Zoning (April), Insurance Coordinator's Workshop (April), Personnel Workshop (May) and Certification Training (August). All training has been well attended and survey results have been favorable. UCIP will be adding Information Technology training in 2008. With law enforcement the major source of risk and loss, UCIP is looking at a Lexipol System that provides policies and training. Mark continues to work with the counties to receive 100% compliance to the Risk Management programs and provides on-site loss control training.

President's Report

Utah Counties Insurance Pool was created to serve and provide coverages to county governmental entities. Other entities have been allowed to receive coverage through UCIP as long as they qualify as a county controlled entity. Lester Nixon was hired as the Chief Executive Officer in 2003, the year UCIP separated financially from the Utah Association of Counties. Lester's last day with the Pool was November 2. UCIP has an excellent reputation with Pools across the United States. Therefore, the Board is confident they will find an excellent candidate to fill the position of CEO by the end of January. The Board has a strategic planning process annually to review and set goals for the Pool and its members. Risk management is one of the top priorities of the Board and UCIP staff; both are committed in making risk management a top priority of the members as well. Members are encouraged to send at least one representative to attend each of the training sessions held throughout the year. Another goal of the Board is for the Pool to continue to be financially strong and stabilize premium contributions. UCIP will be here for counties through the good and the bad. The Board has been sensitive to premium increases over the years and has approved to use surplus to subsidize premium contributions. In the next year or two, the Board will be focusing on increasing surplus and reserves. When approached by outside insurance companies, members should consider the services and coverages that their county owned insurance pool provides (coverages that are specifically customized for counties, their employees and operations) instead of just the bottom line. The Pool is striving to be strong today and tomorrow and the services and coverage provided are immeasurable. The Pool is administered by a committed and diversified Board of Trustees that takes its fiduciary responsibilities very seriously in doing what is best for the Pool as a whole.

Outstanding Achievement Awards

Ken Bischoff announced the outstanding achievements of the following counties in recognition of their 100% compliance to the Multiline (ML) and Workers' Compensation (WC) Risk Management Programs: Carbon County (ML and WC); Utah County (ML and WC); San Juan County (WC), Sevier County (ML), Wasatch County (ML); and Washington County (ML).

Outgoing Trustee Recognition

Bruce Adams recognized and presented the following outgoing Trustees with a plaque and gift to honor their service and time commitment to UCIP: Steve Baker (five years service) and Gene Roundy (five years service).

Election Results

Jim Eardley announced that he has verified the ballots and votes cast in the election for the 2008 Board of Trustees. Karla Johnson has been re-elected as a Trustee to continue to serve for a four-year term beginning January 2008, representing counties At-Large.

Approved on this _____ day of _____ 2008

Steven Wall, UCIP Secretary-Treasurer

ELECTION Board of Trustees 2009

NOMINEES – AT-LARGE



Bruce Adams

I am a retired school teacher having taught elementary and junior high students for thirty years. I received my bachelor degree from BYU and a master's degree from USU. As a teacher I served as president of the San Juan Education Association. For several years I negotiated for the teachers for health and wage benefits. This process worked well and gave me valuable experience. Most of my life I have worked with my father on the farm raising crops and cattle. I love the out doors and feel blessed to live in Utah and I especially love my San Juan County.

I have been a County Commissioner for the last four years and happily was re-elected to another term in November of this year. Very judicious and wise Commissioners before me recognized the need for UCIP many years ago. I am proud to represent one of the founding member counties of UCIP. I believe in the goals established by the board and staff and will work for the Solvency and Stability of the organization. UCIP offers great leadership, training, and knowledge that can help counties offer security for their employees. The training that board members have received the past couple of years has been extremely helpful and I look forward to implementing what I have learned if elected to another term.



Steve Ferrell

Steve was born and raised in the Heber Valley. He was educated in the Wasatch County School system, later attending Utah State University receiving a degree in Agriculture Economic and Business Administration. Steve served his country during the Vietnam conflict in the Marine Corps. Steve then worked for the Utah State Tax Commission for 37 years.

Steve and his wife Sue live in the Midway area on the family farm where he grew up. They have raised their four children with their same farm work ethic. They are pleased to have them all still living in the Heber Valley with their five grandchildren.

Steve was elected to the Wasatch County Council in 2004 and re-elected in 2008. For the past two years Steve has served as the chairman. He is a member of the Heber Light and Power Board, a board member of the Utah Economic Development, and Chairman of the Wasatch County Water Board. He had been the president of the Midway Irrigation Company for the past 18 years and is presently serving as the Chairman of the Midway Water Advisory Board.

Steve is seeking election to the UCIP Board of Trustees. Steve thinks his 40 plus years of working with county governments and his knowledge of the processes and procedures for local government will be a great asset to the board.

NOMINEES – AT-LARGE



Bill Cox

Bill Cox has lived in Rich County, Utah the majority of his life. He graduated from South Rich High School and Utah Technical College (now Utah Valley University) with a certificate as an Auto Body Technician. He served an LDS mission in Los Angeles, California, and has been married to Cay for 28 years. They raised five children on their ranch in Rich County. Bill has also been a mail delivery contractor for 27 years and is active in both his church and community.

Bill's first term as Rich County Commissioner ran from 1989-1990. His second term began in 1999 and continues to the present time. He has served as the Second Vice-President, first Vice president, President, and Past President of the Utah Association of Counties. He is currently the Director of Rich County Senior Citizens (18 years), Chair of the Bear River Association of Governments, Chair of Bear River Board of Health, Co Chair of the Joint Methamphetamine Task Force, Chair of Utah Substance Abuse and Antiviolence Health Committee, Board Member of Bear River Mental Health, Utah Behavioral Health Care Network, National Association of Counties, Resource Conservation District. He is and has served on several UAC Committees including Human Services Steering Committee, Legislative Committee, Dues Committee, State Relations Committee, and Secretary of Commissioners Association. Bill has been active in securing state legislation that is beneficial to the counties of Utah and to Rich County residents.

Bill also served in the community as Assistant Woodruff District Fire Chief (6 years); the Woodruff City Planning & Zoning Department (2 years); and the Woodruff City Council (6 years).

Rich County is a founding member of the Utah Counties Insurance Pool and Bill has been actively involved in the risk management practices of the county and ensuring that its employees follow member duties and recommendations of the pool. Bill supports the principles, beliefs and goals of the pool and would like the opportunity to serve pool members as a Trustee.

NOMINEES – THIRD CLASS COUNTIES



Lynn Lemon

Lynn was born in Roosevelt, Utah and grew up near there on a dairy farm in Ioka. After graduating from Union High School in 1969 he attended Brigham Young University for a year prior to serving an LDS mission in the Southern States, Alabama-Florida, and Nauvoo Missions. He attended Utah State University from 1973-1976 and graduated with a degree in Business Administration with a major in Marketing and a minor in Economics.

Lynn is married with five living children and eight grandchildren. In 1988 Lynn accepted employment with Cache County as Administrative Assistant to the County Executive. In 1991 he was appointed as Chief Deputy County Executive and was elected County Executive in 1994. He was re-elected in 1998, 2002, and 2006 and is currently serving his fourth term as the Cache County Executive.



Jerry Hurst

Jerry was born and raised in Tooele, Utah and graduated from Tooele High School in 1968 and from the Utah State University in 1973 in Ag Education. He received a Master Degree from Utah State University in 1991.

Jerry is married to Sheila (Holt) for 38 years. They have three boys, Brad, Jason, & Dillon and ten grandchildren.

Jerry was elected as a member of the Grantsville City Council, and also as Tooele County Commissioner 2007. He has also taught Agriculture Science for 30 years at: Tooele Junior High School 1973-1976, South Summit High School 1976-1977 and Grantsville High School 1977-2003.

Jerry is current member of the Tooele County Cattlemen's Association, Professional Rodeo Cowboys Association American Bucking Bulls Inc., Farm Bureau Ducks Unlimited Rocky Mountain Elk Foundation.



LARSON & ROSENBERGER LLP
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

The Board of Trustees
Utah Counties Insurance Pool

We have audited the accompanying basic financial statements of **Utah Counties Insurance Pool** as of December 31, 2007 and 2006, and for the years then ended, listed in the foregoing table of contents. These basic financial statements are the responsibility of the Pool's management. Our responsibility is to express an opinion on these basic financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatements. The Pool is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Pool's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audits provide a reasonable basis for our opinion.

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the financial position of **Utah Counties Insurance Pool** as of December 31, 2007 and 2006, and the results of its operations and its cash flow for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The Management's Discussion and Analysis is not a required part of the basic financial statements of the Pool, but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying financial information as listed under the heading of Required Supplementary Information in the accompany table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements of the Pool, but is supplementary information required by the Governmental Accounting Standards Board.

In accordance with *Government Auditing Standards*, we have also issued our report dated June 24, 2008, on our consideration of the Pool's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, and contracts. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audits.

Larson & Rosenberger

Salt Lake City, Utah
June 24, 2008

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MEMBER OF THE INTERNATIONAL ACCOUNTING GROUP OF SALT LAKE CITY

UTAH COUNTIES INSURANCE POOL

Statements of Net Assets
December 31, 2007 and 2006

<u>ASSETS</u>	<u>2007</u>	<u>2006</u>
Current assets:		
Cash and cash equivalents	\$ 5,326,840	\$ 2,500,235
Accounts receivable	601,820	244,659
Accrued investment income	85,821	111,727
Security deposit	3,976	3,976
Prepaid expenses	5,653	30,100
Total current assets	6,024,110	2,890,697
Investments	6,142,424	9,360,181
Capital assets , net of accumulated depreciation of \$96,779 and \$63,919, respectively	709,005	109,269
Total assets	\$ 12,875,539	\$ 12,360,147
 <u>LIABILITIES AND NET ASSETS</u>		
Current liabilities:		
Reserves for losses and loss adjustment expenses	\$ 7,928,458	\$ 7,305,587
Accounts payable	1,195,811	766,438
Payroll liabilities	113	113
Compensated absences payable	23,887	63,970
Premiums paid in advance	507,440	1,253,544
Total current liabilities	9,655,709	9,389,652
Building related payables	26	26
Total liabilities	9,655,735	9,389,678
Net assets:		
Invested in capital assets	709,005	109,269
Restricted for:		
Auto	-	31,698
Building debt service	-	20,095
Building repairs and maintenance	28,170	28,170
Unrestricted	2,482,628	2,781,238
Total net assets	3,219,804	2,970,470
Total liabilities and net assets	\$ 12,875,539	\$ 12,360,147

UTAH COUNTIES INSURANCE POOL
 Statements of Revenues, Expenses, and Changes in Net Assets
 For the Years Ended December 31, 2007 and 2006

	2007	2006
Operating income:		
Premiums and other considerations	\$ 13,208,070	\$ 10,141,520
Investment income	646,985	543,729
Program management fees	32,198	15,767
Realized gain (loss) on investments	24,926	7,142
Miscellaneous income	-	192,946
Total income	13,912,179	10,901,104
Underwriting expenses:		
Losses and loss adjustment expenses	4,213,012	4,369,981
Reinsurance expense	1,479,423	1,359,354
Employee benefit premiums	6,169,886	3,851,153
Risk management program credit	230,595	180,716
Total underwriting expenses	12,092,916	9,761,204
Administration expenses:		
Accounting	16,989	14,064
Actuary	17,000	8,448
Auto	13,477	14,497
Bank expense	(160)	30
Board expense	84,042	56,805
Bonding	1,500	30,042
Building	71,000	57,994
Consulting	80,700	178,075
Copying	6,794	6,203
Depreciation	50,226	31,190
Dues and subscriptions	6,971	5,793
Exhibitions and sponsorships	10,554	17,000
Information technology	70,634	7,539
Insurance	11,090	6,442
Land purchase	3,271	-
Land use hotline program	3,608	6,462
Licenses & permits	663	1,416
Lobbying & legislative tracking	4,071	2,223
Loss control - training	72,799	49,490
Marketing	8	345
Miscellaneous expense	360	-
Office equipment	1,330	1,509
Office supplies	5,561	6,905
Postage	5,541	4,369
Premium credits and incentives	5,837	5,000
Premium taxes	77,799	67,946
Printing	4,785	2,948
Professional fees	9,081	15,195
Staff expenses	927,496	704,954
Telephone	8,465	8,149
TPA WC	(1,563)	148,913
Total administration expenses	1,569,929	1,459,946
Total operating expenses	13,662,845	11,221,150
Change in net assets	249,334	(320,046)
Net assets, beginning of year	2,970,470	3,290,516
Net assets, end of year	\$ 3,219,804	\$ 2,970,470

The accompanying notes to financial statements
 are an integral part of these statements

UTAH COUNTIES INSURANCE POOL
Statements of Cash Flows
For the Years Ended December 31, 2007 and 2006

	<u>2007</u>	<u>2006</u>
Cash flows from operating activities:		
Premiums collected	\$ 12,231,371	\$ 10,037,429
Program management fees collected	32,198	14,124
Reinsurance paid	(1,479,423)	(1,359,354)
Amounts withheld for others	(6,527,047)	(3,883,040)
Losses and loss adjustment expenses paid	(3,590,141)	(3,563,386)
Administrative expenses paid	(1,107,048)	(683,106)
	<u>(440,090)</u>	<u>562,667</u>
Net cash provided (used) by operating activities		
Cash flows from capital and related financing activities:		
Building security deposit	-	(3,976)
Acquisition of capital assets	(68,487)	(71,948)
	<u>(68,487)</u>	<u>(75,924)</u>
Net cash used by capital and related financing activities		
Cash flows from investing activities:		
Purchases of investments	(3,586,455)	(4,889,285)
Proceeds from sale of investments	6,904,636	5,041,000
Proceeds from sale of PP&E	12,000	-
Purchase of land	(592,390)	-
Interest on investments	597,392	400,009
	<u>3,335,183</u>	<u>551,724</u>
Net cash provided by investing activities		
Net increase in cash and cash equivalents	<u>2,826,606</u>	<u>1,038,467</u>
Cash and cash equivalents at beginning of period	<u>2,500,235</u>	<u>1,461,768</u>
Cash and cash equivalents at end of period	<u><u>\$ 5,326,840</u></u>	<u><u>\$ 2,500,235</u></u>

The accompanying notes to financial statements
are an integral part of these statements

	<u>2007</u>	<u>2006</u>
Reconciliation of change in net assets to net cash used in operating activities:		
Change in net assets	<u>\$ 249,334</u>	<u>\$ (320,046)</u>
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	50,226	31,190
Interest received on investments	(597,392)	(400,009)
Amortization of investments	648	2,852
Increase in equity in CRL	(76,146)	(114,048)
Realized (gain) loss on sale of investments	(24,926)	(7,142)
(Gain) loss on disposal of equipment	(1,084)	16,885
Changes in assets and liabilities:		
Increase in accounts receivable	(357,161)	(226,476)
Increase (decrease) in accrued investment income	25,906	(32,524)
Decrease in prepaid expenses	24,447	68,900
Increase in reserves for		
loss and loss adjustment expenses	622,871	806,595
Increase in accounts payable	429,373	656,337
Increase (decrease) in payroll liabilities	-	(11,412)
Increase (decrease) in compensated absences	(40,083)	28,804
Increase (decrease) in premiums paid in advance	(746,104)	76,626
Decrease in building related payable	-	(13,865)
Total adjustments	<u>(689,424)</u>	<u>882,713</u>
Net cash provided (used) by operating activities	<u><u>\$ (440,090)</u></u>	<u><u>\$ 562,667</u></u>

UTAH COUNTIES INSURANCE POOL

Statement of Net Assets

by Line of Business

December 31, 2007

ASSETS	Multiline	Workers Comp	Employee Benefits	Total
Current assets:				
Cash and cash equivalents	\$ 3,414,131	\$ 1,612,702	\$ 300,007	\$ 5,326,840
Accounts receivable	601,820	-	-	601,820
Accrued investment income	85,821	-	-	85,821
Prepaid expense	5,653	-	-	5,653
Other current assets	3,976	-	-	3,976
Total current assets	4,111,401	1,612,702	300,007	6,024,110
Investments	5,958,679	183,745	-	6,142,424
Capital assets, net of accumulated depreciation of \$96,779	709,005	-	-	709,005
Total assets	\$ 10,779,085	\$ 1,796,447	\$ 300,007	\$ 12,875,539
LIABILITIES AND NET ASSETS				
Current liabilities:				
Reserves for losses and loss adjustment expenses	\$ 4,907,871	\$ 3,020,587	\$ -	\$ 7,928,458
Accounts payable	1,118,013	77,798	-	1,195,811
Payroll liabilities	113	-	-	113
Compensated absences payable	23,887	-	-	23,887
Premiums paid in advance	394,757	112,683	-	507,440
Total current liabilities	6,444,641	3,211,068	-	9,655,709
Building related payables	26	-	-	26
Total liabilities	6,444,667	3,211,068	-	9,655,735
Net assets:				
Invested in capital assets	709,005	-	-	709,005
Restricted for:				
Auto	-	-	-	-
Building debt service	-	-	-	-
Building repairs and maintenance	28,170	-	-	28,170
Unrestricted	3,597,243	(1,414,621)	300,007	2,482,629
Total net assets	4,334,417	(1,414,621)	300,007	3,219,804
Total liabilities and net assets	\$ 10,779,084	\$ 1,796,447	\$ 300,007	\$ 12,875,539

UTAH COUNTIES INSURANCE POOL
Statement of Revenues, Expenses, and Changes in Net Assets
by Line of Business
For the Year Ended December 31, 2007

	Multiline	Workers Comp	Employee Benefits	Administrative	Total
Income:					
Premiums and other considerations	\$ 4,676,898	\$ 2,373,338	\$ 6,157,834	\$ -	\$ 13,208,070
Investment income	530,253	81,732	35,000	-	646,985
Program management fees	-	-	32,198	-	32,198
Realized gain on investments	24,926	-	-	-	24,926
Miscellaneous income	(360)	-	-	-	(360)
Total income	5,231,717	2,455,070	6,225,032	-	13,911,819
Underwriting expenses:					
Losses and loss adjustment expenses	2,351,773	1,861,239	-	-	4,213,012
Reinsurance expense	1,048,957	430,466	-	-	1,479,423
Employee benefit premiums	-	-	6,169,886	-	6,169,886
Risk management program credit	179,607	50,988	-	-	230,595
Total underwriting expenses	3,580,337	2,342,693	6,169,886	-	12,092,916
Administration expenses:					
Accounting	8,641	6,755	1,593	-	16,989
Actuary	8,500	8,500	-	-	17,000
Auto	-	-	-	13,477	13,477
Bank expense	-	-	-	(160)	(160)
Board expense	-	-	-	84,042	84,042
Bonding	-	1,500	-	-	1,500
Building	-	-	-	71,000	71,000
Consulting	-	-	-	80,700	80,700
Copying	-	-	-	6,794	6,794
Depreciation	-	-	-	50,226	50,226
Dues and subscriptions	-	-	-	6,971	6,971
Exhibitions and sponsorships	-	-	-	10,554	10,554
Information technology	-	-	-	70,634	70,634
Insurance	-	-	-	11,090	11,090
Land purchase	-	-	-	3,271	3,271
Land Use Hotline Program	-	-	-	3,608	3,608
Licenses & permits	-	-	-	663	663
Lobbying & legislative tracking	-	-	-	4,071	4,071
Loss control - training	-	-	-	72,799	72,799
Marketing	-	-	-	8	8
Office equipment	-	-	-	1,330	1,330
Office supplies	-	-	-	5,561	5,561
Postage	-	-	-	5,541	5,541
Premium credits and incentives	-	-	-	5,837	5,837
Premium taxes	-	77,798	-	-	77,798
Printing	-	-	-	4,785	4,785
Professional fees	-	-	-	9,081	9,081
Staff expenses	-	-	-	927,496	927,496
Telephone	-	-	-	8,466	8,466
TPA WC	-	(1,563)	-	-	(1,563)
Total administration expenses	17,141	92,990	1,593	1,457,845	1,569,569
Total operating expenses	3,597,478	2,435,683	6,171,479	1,457,845	13,662,485
Change in net assets before transfers	1,634,239	19,387	53,553	(1,457,845)	249,334
Transfers between funds	(1,391,922)	(43,455)	(22,468)	1,457,845	-
Change in net assets	242,317	(24,068)	31,085	-	249,334
Net assets, beginning of year	4,092,100	(1,390,553)	268,922	-	2,970,470
Net assets, end of year	\$ 4,334,417	\$ (1,414,621)	\$ 300,007	\$ -	\$ 3,219,804



**Independent Auditors' Report on Internal Control Over Financial Reporting and on
Compliance and Other Matters Based Upon the Audit
Performed in Accordance with Government Auditing Standards**

The Board of Directors
Utah Counties Insurance Pool

We have audited the financial statements of **Utah Counties Insurance Pool** as of and for the year ended December 31, 2007, and have issued our report thereon dated June 24, 2008.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether **Utah Counties Insurance Pool** financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under Government Auditing Standards.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered **Utah Counties Insurance Pool's** internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of **Utah Counties Insurance Pool's** internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of **Utah Counties Insurance Pool's** internal control over financial reporting.

The management of **Utah Counties Insurance Pool** is responsible for establishing and maintaining internal control. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of internal control policies and procedures. The objectives of internal control are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with accounting principles generally accepted in the United States of America. Because of inherent limitations in internal control, errors or fraud may nevertheless

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Utah Counties Insurance Pool

June 24, 2008

Page 2

occur and not be detected. Also, projection of any evaluation of the structure to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects **Utah Counties Insurance Pool's** ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of **Utah Counties Insurance Pool's** financial statements that is more than inconsequential will not be prevented or detected by **Utah Counties Insurance Pool's** internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by **Utah Counties Insurance Pool's** internal control.

Our consideration of internal control was for the limited purpose described in the first paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control that we consider to be material weaknesses, as defined above. However, we identified the following deficiencies in internal control that we consider to be significant deficiencies.

We proposed audit adjustments that, in our judgment, could have a significant effect, either individually or in the aggregate, on the entity's financial reporting process. As part of our audit, we prepared all of the accrual adjusting entries. Also, if there were differences that were material that were found during audit testing, proposed journal entries were also prepared for those differences. The management of UCIP subsequently made all of the proposed audit adjusting entries.

We noted certain matters involving internal control and its operation, which are not considered to be significant deficiencies or material weaknesses, which we have reported to the management of the **Utah Counties Insurance Pool** in a separate letter dated June 24, 2008.

This report is intended solely for the information and use of the board of directors and management of **Utah Counties Insurance Pool** and the State Auditor's Office and is not intended to be and should not be used by anyone other than these specified parties.

Larson & Rosenberger

Salt Lake City, Utah

June 24, 2008

UTAH COUNTIES INSURANCE POOL (UCIP)

Property and Liability Program

ACTUARIAL REPORT

*Estimated Required Reserves
as of 12/31/07*

UTAH COUNTIES INSURANCE POOL

ACTUARIAL REPORT

PURPOSE

By the Numbers Actuarial Consulting, Inc. (BYNAC) prepared this actuarial report to present a professional analysis of the required reserves retained by the Utah Counties Insurance Pool (UCIP) as of 12/31/07 for property and liability claims incurred from 1/1/92 through 12/31/07.

The required reserves are estimated excluding and including the effects of anticipated investment income earned on the reserves until they are paid.

The estimated required reserves are based on estimates of ultimate incurred losses. Ultimate incurred losses are defined to be the amounts that will be paid to settle all claims occurring during a policy period. These estimates include a provision for the subsequent development of known claims and for claims incurred but not yet reported. Incurred but not reported (IBNR) losses are defined throughout this report to include the additional development on known claims in addition to claims incurred but not yet reported.

FINDINGS

The findings are the product of loss experience, actuarial assumptions, quantitative analysis, and professional judgment. The estimated required reserves are expressed in terms of ranges that indicate the reliance on assumptions believed to be reasonable and are subject to all the limitations expressed herein.

ESTIMATED REQUIRED RESERVES

The required reserves shown in the following tables should be used for financial statement reporting as of that date. However, until all the claims that occurred on or before 12/31/07 are closed, the actual reserve need remains an estimate. While the experience of UCIP indicates that the required reserves will fall within the range established in this report, the possibility exists that extraordinary or unexpected circumstances could cause the actual reserve need to be less than or greater than the range. Therefore, the findings cannot be warranted or guaranteed.

ESTIMATED LOSS AND ALAE RESERVES INCLUDING IBNR FOR 1/1/92-12/31/07 AS OF 12/31/07 (Limited to Specific and Aggregate Retentions)

	Line of Business	Low	Expected	High
Undiscounted for Investment Income	GL	\$3,100,000	\$3,670,000	\$4,250,000
	AL	760,000	910,000	1,070,000
	Property	200,000	200,000	240,000
	Total	\$4,060,000	\$4,780,000	\$5,560,000
Discounted at 4.5% per Annum	GL	\$2,800,000	\$3,320,000	\$3,850,000
	AL	720,000	860,000	1,000,000
	Property	200,000	200,000	230,000
	Total	\$3,720,000	\$4,380,000	\$5,080,000

The low and high figures are judgmental and not intended to establish absolute minimums or maximums on the estimates, but rather to depict a reasonable range for the establishment of loss reserves in this particular situation. Figure 1 contains a graphical representation of UCIP's estimated retained loss experience as of 12/31/07 including the undiscounted expected reserves.

As noted, the reserves are estimated on both undiscounted and discounted for investment income bases. UCIP provided the discount rate of 4.5%. Establishing loss reserves on a discounted basis requires that future investment income earned on the loss reserves be added to the reserves to strengthen them rather than recognized as net income. It also assumes that assets equal to the present value of the reserves are available for investment as of the 12/31/07 evaluation date. The accuracy of discounted reserves depends upon the accuracy of the undiscounted estimates, the estimated payout schedule, and the interest rate assumption used to discount the loss payout schedule. If the discounted estimate is used, the management of UCIP should carefully review each of these assumptions to assure that they are in agreement with them.

COMPARISON TO PRIOR REPORT

The ultimate incurred losses estimated in this report are compared to the 3/27/07 Actuarial Report in the following table and Figure 2. As shown the estimates decreased \$403,150 or 1.7% from 12/31/06 to 12/31/07. The decrease in the 1/1-12/31/04 period is due to a decrease in incurred losses for all coverages combined from 12/31/06 to 12/31/07. The decrease in the 1/1-12/31/06 period is due to a decrease in GL losses from 12/31/06 to 12/31/07.

**COMPARISON OF ESTIMATED ULTIMATE
INCURRED LOSSES TO PRIOR ACTUARIAL REPORT
ALL COVERAGES**
(Limited to Specific and Aggregate Retentions)
(Net of Recoveries)

Policy Period	Current Report (Table 30 Section B)	3/28/07 Report (Table 28 Section B)	Change	Percent Change
1/1-12/31/92	\$ 850,000 @	\$ 850,000 @	\$ 0	0.0%
1/1-12/31/93	1,100,000 @	1,100,000 @	0	0.0%
1/1-12/31/94	1,350,000 @	1,350,000 @	0	0.0%
1/1-12/31/95	903,375	899,877	3,498	0.4%
1/1-12/31/96	899,711	899,711	0	0.0%
1/1-12/31/97	1,215,436	1,170,624	44,812	3.8%
1/1-12/31/98	1,396,217	1,396,217	0	0.0%
1/1-12/31/99	1,530,000 @	1,530,000 @	0	0.0%
1/1-12/31/00	1,067,854	1,084,292	(16,438)	(1.5%)
1/1-12/31/01	1,715,000 @	1,715,000 @	0	0.0%
1/1-12/31/02	1,850,000 @	1,850,000 @	0	0.0%
1/1-12/31/03	2,754,948	2,623,938	131,010	5.0%
1/1-12/31/04	2,261,726	2,468,574	(206,848)	(8.4%)
1/1-12/31/05	2,877,981	2,875,348	2,633	0.1%
1/1-12/31/06	1,982,807	2,344,624	(361,817)	(15.4%)
Total	\$23,755,055	\$24,158,205	(\$ 403,150)	(1.7%)

@ Limited to the aggregate retention.

Figure 1

UTAH COUNTIES INSURANCE POOL

ALL COVERAGES

ESTIMATED RETAINED LOSSES AS OF 12/31/07

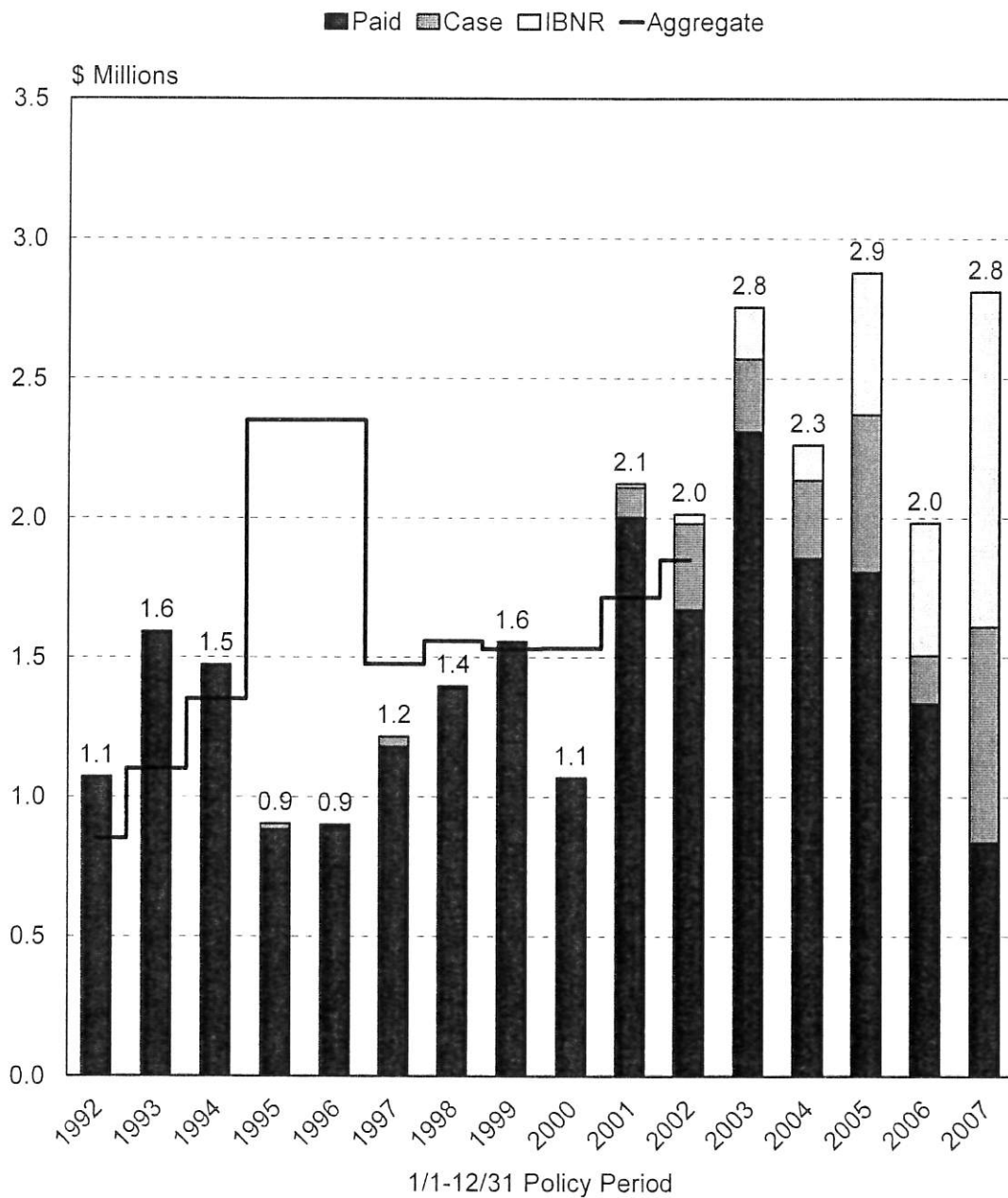
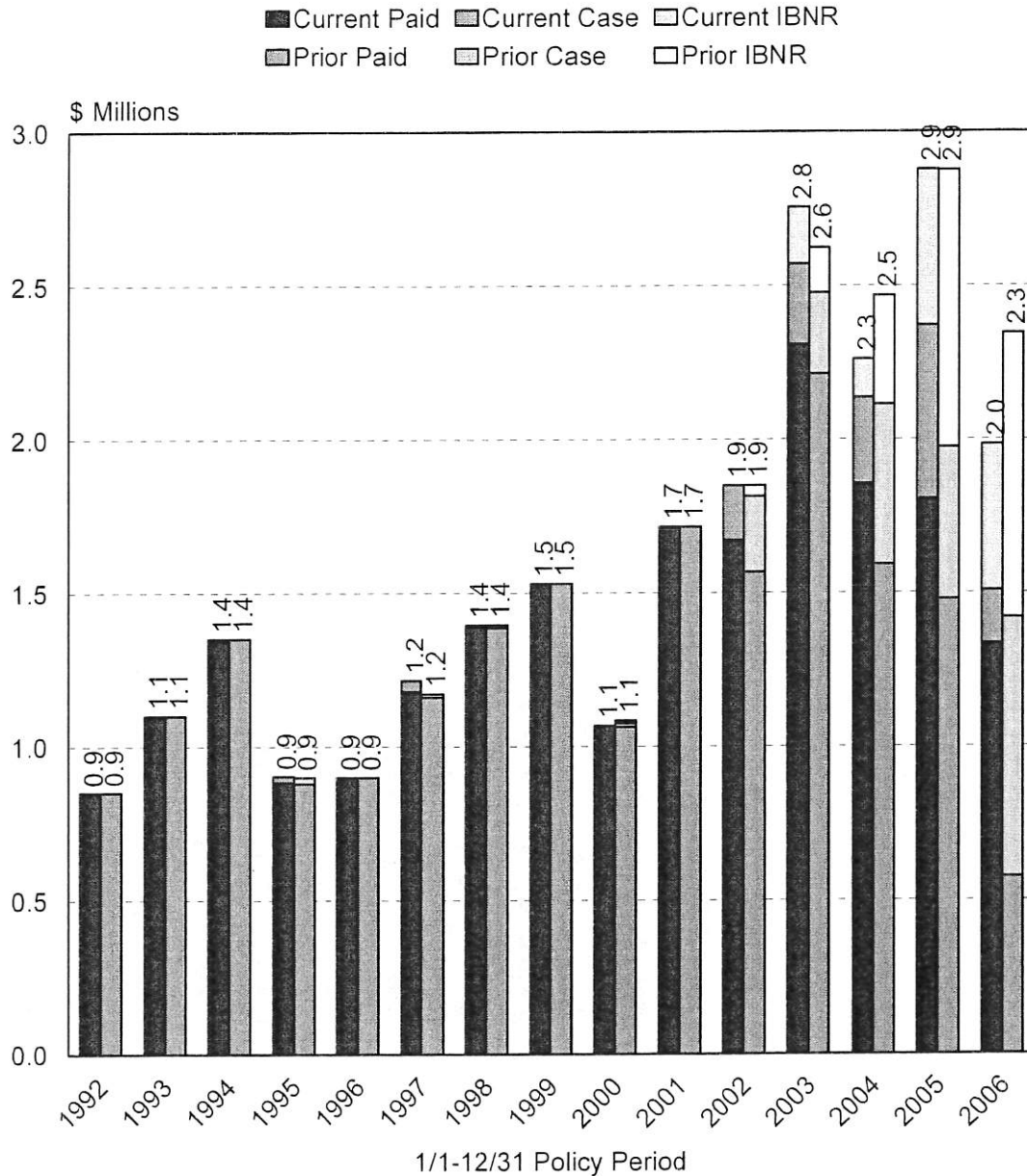


Figure 2

UTAH COUNTIES INSURANCE POOL

ALL COVERAGES

COMPARISON OF ESTIMATED ULTIMATE INCURRED LOSSES TO PRIOR REPORT
(Limited to Specific and Aggregate Retentions)



UTAH COUNTIES INSURANCE POOL - WORKERS COMPENSATION

ACTUARIAL REPORT

*Estimated Required Reserves
as of 12/31/07*

UTAH COUNTIES INSURANCE POOL - WORKERS COMPENSATION

ACTUARIAL REPORT

PURPOSE

By the Numbers Actuarial Consulting, Inc. (BYNAC) prepared this actuarial report to present a professional analysis of the workers compensation required reserves retained by Utah Counties Insurance Pool - Workers Compensation (UCIP-WC) as of 12/31/07 for claims incurred from 1/1/04 through 12/31/07. The required reserves are estimated excluding and including the effects of anticipated investment income earned on the reserves until they are paid.

The estimated required reserves are based on estimates of ultimate incurred losses. Ultimate incurred losses are defined to be the amounts that will be paid to settle all claims occurring during a policy period. These estimates include a provision for the subsequent development of known claims and for claims incurred but not yet reported. Incurred but not reported (IBNR) losses are defined throughout this report to include the additional development on known claims in addition to claims incurred but not yet reported.

FINDINGS

The findings are the product of loss experience, actuarial assumptions, quantitative analysis, and professional judgment. The estimated required reserves are expressed in terms of ranges that indicate the reliance on assumptions believed to be reasonable and are subject to all the limitations expressed herein.

The required reserves shown in the following table should be used for financial statement reporting as of that date. However, until all the claims that occurred on or before 12/31/07 are closed, the actual reserve need remains an estimate. While the experience of UCIP-WC indicates that the required reserves will fall within the range established in this report, the possibility exists that extraordinary or unexpected circumstances could cause the actual reserve need to be less than or greater than the range. Therefore, the findings cannot be warranted or guaranteed.

ESTIMATED LOSS AND ALAE RESERVES
INCLUDING IBNR FOR 1/1/04-12/31/07 AS OF 12/31/07
(Limited to Specific Retention)

	<u>Low</u>	<u>Expected</u>	<u>High</u>
Undiscounted for Investment Income	\$2,510,000	\$3,020,000	\$3,530,000
Discounted at 4.5% per Annum	2,340,000	2,810,000	3,280,000

The range shown is judgmental and not intended to establish absolute minimums or maximums on the estimates, but rather to depict a reasonable range for the establishment of loss reserves in this particular situation. Figure 1 contains a graphical representation of UCIP-WC's estimated retained loss experience as of 12/31/07 including the undiscounted expected loss reserves.

As noted, the reserves are estimated on both undiscounted and discounted for investment income bases. UCIP provided the discount rate of 4.5% per year. Establishing loss reserves on a discounted basis requires that future investment income earned on the loss reserves be added to the reserves to strengthen them rather than recognized as net income. It also assumes that assets equal to the present value of the reserves are available for investment as of the 12/31/07 evaluation date. The accuracy of discounted reserves depends upon the accuracy of the undiscounted estimates, the estimated payout schedule, and the interest rate assumption used to discount the loss payout schedule. If the discounted estimate is used, the management of UCIP-WC should carefully review each of these assumptions to assure that they are in agreement with them.

COMPARISON TO PRIOR REPORT

The ultimate incurred losses estimated in this report are compared to the 3/29/07 actuarial report in the following table and Figure 2. As shown the estimates decreased \$62,384 or 1.4% from 12/31/06 to 12/31/07.

**COMPARISON OF ESTIMATED ULTIMATE
INCURRED LOSSES TO PRIOR ACTUARIAL REPORT**
(Limited to Specific Retention)

<u>Policy Period</u>	<u>Current Report (Section A of Table 7)</u>	<u>3/29/07 Report (Section A of Table 7)</u>	<u>Change</u>	<u>Percent Change</u>
1/1-12/31/04	\$ 837,942	\$ 834,202	\$ 3,741	0.4%
1/1-12/31/05	1,617,005	1,572,974	44,031	2.8%
1/1-12/31/06	<u>1,789,845</u>	<u>1,900,000</u>	<u>(110,155)</u>	<u>(5.8%)</u>
Total	\$4,244,792	\$4,307,175	(\$ 62,384)	(1.4%)

Figure 1

UTAH COUNTIES INSURANCE POOL - WORKERS COMPENSATION

ESTIMATED RETAINED LOSSES AS OF 12/31/07

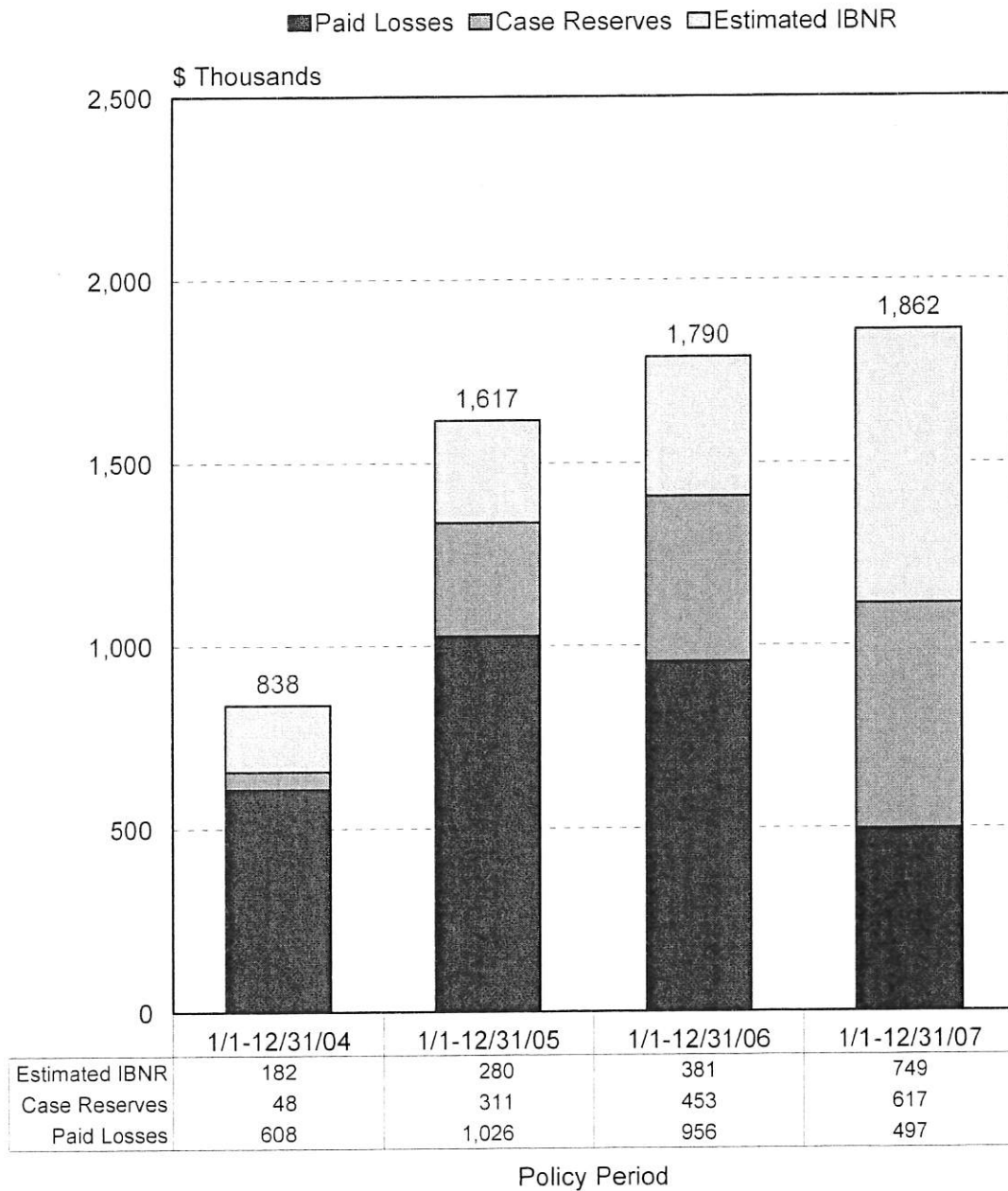


Table 2

UTAH COUNTIES INSURANCE POOL

WORKERS COMPENSATION

ESTIMATED ULTIMATE INCURRED LOSSES
INCURRED LOSS DEVELOPMENT

A. LOSSES LIMITED TO SPECIFIC RETENTION

Policy Period	Specific Retention	Unlimited Incurred Losses as of 12/31/07	Number of Claims in Excess of Retention	Incurred in Excess of Retention	Limited Incurred Losses as of 12/31/07
1/1-12/31/04	\$ 300,000	\$ 656,208	0	\$ 0	\$ 656,208
1/1-12/31/05	300,000	1,672,252	1	335,453	1,336,799
1/1-12/31/06	300,000	1,774,049	1	365,544	1,408,505
1/1-12/31/07	300,000	1,113,815	0	0	1,113,815
Total		\$5,216,324	2	\$ 700,997	\$4,515,327

B. ESTIMATED ULTIMATE INCURRED LOSSES

Policy Period	Limited Incurred Losses as of 12/31/07	Age of Policy Period in Months	Incurred Loss Development Factor	Estimated Ultimate Incurred Losses
1/1-12/31/04	\$ 656,208	48	1.190	\$ 780,888
1/1-12/31/05	1,336,799	36	1.250	1,595,999 #
1/1-12/31/06	1,408,505	24	1.313	1,755,467 #
1/1-12/31/07	1,113,815	12	1.576	1,755,372
Total	\$4,515,327			\$5,887,726

Did not develop the large claim due to its size relative to total losses.

Multiline Budget

	Approved 2008	Tentative 2009
REVENUE		
Premiums Written	5,151,002	5,944,836
Loss Control Premium Credit	(202,919)	(227,000)
Investment Income	552,000	378,400
Bonds	1,675,000	0
TOTAL REVENUE	7,175,083	6,096,236
LOSSES AND LOSS EXPENSES		
Current Year Losses	699,500	1,080,814
Reinsurance	895,137	1,200,000
TOTAL LOSS EXPENSES	1,594,637	2,280,814
ADMINISTRATION EXPENSES		
Accounting	10,500	10,500
Actuarial Analysis	8,500	10,000
Automobile	10,000	0
Bank Charges	150	150
Board Expense	37,500	37,500
Building	1,675,000	0
Building Debt Service	31,000	0
Building Lease	35,000	64,750
Copying Costs	3,250	3,500
Depreciation	75,000	50,000
Dues & Subscriptions	3,250	3,250
Exhibiting & Sponsorship	5,000	5,000
Fees & Licensing	500	500
Incentives	2,500	2,500
Information Technology	20,000	20,000
Land Use Hotline Program	10,000	10,000
Lobbying & Legislative Tracking	5,000	5,000
Loss Control & Training	35,000	35,000
Member Property Appraisals	30,000	30,000
Office Equipment	3,500	34,500
Office Insurance	4,000	4,400
Office Supplies	3,750	3,800
Policy Placement	25,000	25,000
Postage	2,500	2,500
Printing	2,500	2,500
Professional Fees	32,500	32,500
Staff Expenses	30,000	40,000
Staff Medical, Dental, Vision	65,000	49,000
Staff Medical HRA	3,800	3,800
Staff Medical Long Term Disability	1,600	1,850
Staff Payroll Liabilities	25,000	26,500
Staff Retirement	75,500	75,500
Staff Salaries	277,000	306,000
Telephone	2,646	4,500
TOTAL ADMINISTRATION EXPENSES	2,551,446	900,000
TOTAL EXPENSES	4,146,083	3,180,814
<i>Policy Year Gain (Loss)</i>	<i>1,733,200</i>	<i>366,236</i>

Workers' Compensation Budget

	Approved 2008	Tentative 2009
REVENUE		
Premiums Written	2,519,171	3,728,653
Best Practices Program Credit	(76,790)	(121,148)
Investment Income	137,000	75,680
TOTAL REVENUE	2,579,381	3,683,185
LOSSES AND LOSS EXPENSES		
Current Year Losses	336,500	600,000
Reinsurance	509,500	534,975
TOTAL LOSS EXPENSES	846,000	1,134,975
ADMINISTRATION EXPENSES		
Accounting	7,500	7,500
Actuarial Analysis	8,500	8,500
Automobile	5,000	0
Bank Charges	100	100
Board Expense	26,250	26,250
Building Debt Service	21,700	0
Building Lease	24,500	45,325
Consultant	6,000	0
Copying Costs	2,280	2,280
Dues & Subscriptions	2,280	2,280
Exhibiting & Sponsorship	3,500	3,500
Fees & Licensing	350	350
Incentives	1,750	2,500
Information Technology	14,000	14,000
Lobbying & Legislative Tracking	3,500	3,500
Loss Control & Training	35,000	35,000
Office Equipment	2,450	24,150
Office Insurance	2,800	3,000
Office Supplies	2,625	2,625
Postage	1,750	1,750
Printing	1,750	1,750
Professional Fees	22,750	22,750
Self-Insurers Tax	77,800	80,000
Staff Expenses	21,000	26,000
Staff Medical, Dental, Vision	60,000	40,372
Staff Medical HRA	2,500	2,500
Staff Medical Long Term Disability	1,300	1,500
Staff Payroll Liabilities	17,500	18,550
Staff Retirement	48,500	51,410
Staff Salaries	223,000	249,800
Telephone	2,646	3,000
TOTAL ADMINISTRATION EXPENSES	650,581	680,242
TOTAL EXPENSES	1,496,581	1,815,217
<i>Policy Year Gain (Loss)</i>	<i>(201,200)</i>	<i>165,488</i>

Employee Benefits Budget

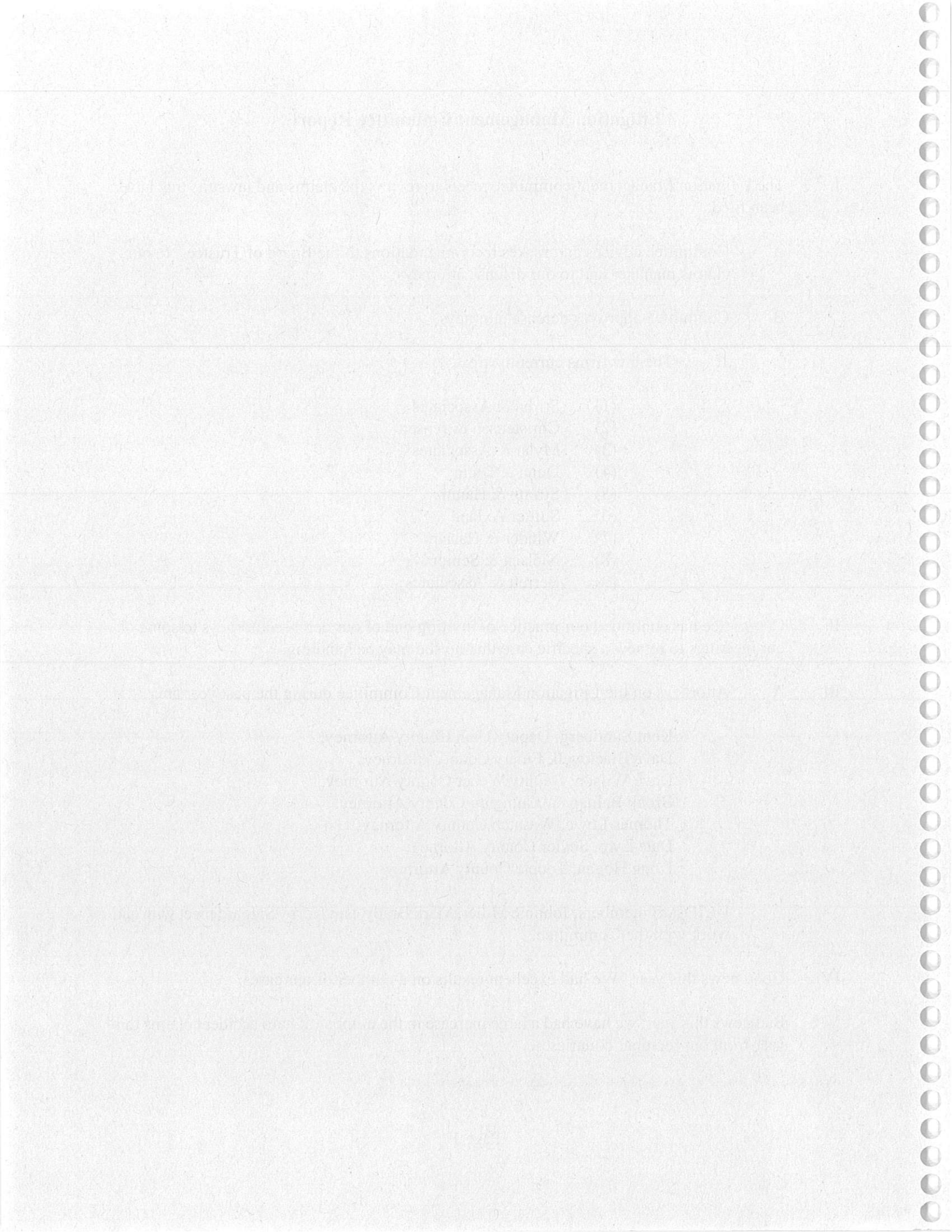
	Approved 2008	Tentative 2009
REVENUE		
Premiums Written	10,000,580	52,500
Management Fees	54,800	5,250
Investment Income	24,000	1,575
TOTAL REVENUE	10,079,380	59,325
ADMINISTRATION EXPENSES		
Accounting	3,500	3,500
Automobile	200	400
Bank Charges	50	50
Board Expense	11,250	11,250
Building Debt Service	9,300	0
Building Lease Purchase	10,500	19,425
Copying Costs	975	1,100
Dues & Subscriptions	975	700
Exhibiting & Sponsorship	1,500	1,500
Fees & Licensing	150	150
Incentives	750	1,500
Information Technology	6,000	6,000
Lobbying & Legislative Tracking	1,500	1,500
Office Equipment	1,050	1,050
Office Insurance	1,200	1,200
Office Supplies	1,125	800
Postage	750	750
Premiums OptiCare	52,500	52,500
Premiums PEHP	9,948,000	0
Printing	750	500
Professional Fees	9,750	5,000
Staff Expenses	9,000	9,000
Staff Medical, Dental, Vision	20,000	16,952
Staff Medical HRA	900	900
Staff Medical Long Term Disability	500	535
Staff Payroll Liabilities	7,500	7,950
Staff Retirement	17,200	17,200
Staff Salaries	80,000	88,426
Telephone	1,125	1,500
TOTAL ADMINISTRATION EXPENSES	10,198,000	251,338
<i>(Loss)Gain</i>	<i>(118,620)</i>	<i>(192,013)</i>

Litigation Management Committee Report

- I. The Litigation Management committee meets to review the claims and lawsuits that have been filed.
 - A. Committee advises and makes recommendations to the Board of Trustees, to our claims manager and to our defense attorneys.
 - B. Committee approves defense attorneys.
 1. The law firms currently are:
 - (1) Stirba & Associates
 - (2) Christensen & Jensen
 - (3) Mylar & Associates
 - (4) Dunn & Dunn
 - (5) Strong & Hanni
 - (6) Sutter Axland
 - (7) Winder & Haslam
 - (8) Nielsen & Senior
 - (9) Berrett & Associates
- II. Committee has continued our practice of inviting one of our defense attorneys to some of our meetings to review a specific case that he/she may be handling.
- III. A. Attorneys on the Litigation Management Committee during the past year are:

Kent Sundberg, Deputy Utah County Attorney;
Dave Blackwell, Emery County Attorney;
Dave Wilson, Deputy Weber County Attorney;
Brock Belnap, Washington County Attorney;
Thomas Lowe, Wasatch County Attorney;
Dale Eyre, Sevier County Attorney;
Doug Hogan, Tooele County Attorney.

UCIP staff members, Johnnie Miller, Mark Brady, and Korby Siggard meet with and work with the Committee.
- IV. Good news this year. We had excellent results on a number of our cases.
- V. Bad news this year, we have had a large increase in the number of auto accident claims this year from our member counties.



Loss Control Manager's Report

UCIP Membership Meeting 2008
4 December 2008
Mark Brady

UCIP—Sponsored Training 2008

- Facilities Management Conference
 - 28 February
 - 53 Attendees
- Planning and Zoning Conference
 - 10 April
 - 70 Attendees
- Insurance Coordinators Training
 - 15 April
 - 37 Attendees
- Personnel Workshop
 - 15-16 May
 - 84 Attendees
- Risk Management Certification Workshop
 - 12-14 August
 - 84 Attendees

Other Training Sponsorships

- IT Session at UAC Spring Conference
- Sheriff Association Fall Conference
- Utah Prosecution Council Fall Civil Training
- Commissioner/ County Attorney Joint Session at UAC Annual Convention

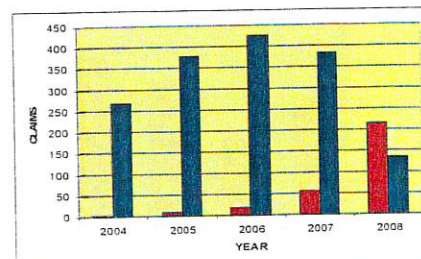
In-County Training

- | | |
|--|--|
| <ul style="list-style-type: none"> Safety OSHA Title VII Harassment Customer Service Loss Control Defensive Driving E Discovery Corrections Law Enforcement | <ul style="list-style-type: none"> Employee Discipline and Evaluations FMLA/ADA Workers' Compensation Supervisor Planning and Zoning FLSA |
|--|--|

Loss Control Best Practices Evaluations

- Risk reviews were performed in 17 counties meeting the prerequisites for credit.

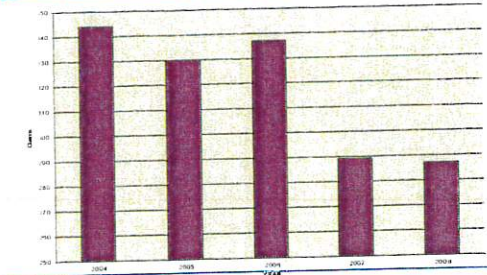
Workers' Compensation Claims Open (Red) Closed (Green) 2004-2008



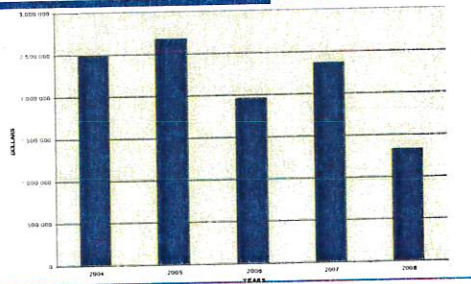
Workers' Compensation Total Incurred Loss 2004-2008

- ☐ Closed
 - 1,580 Claims
 - \$546,132 TIL
- ☐ Open
 - 298 Claims
 - \$4,347,954 TIL (including reserves)

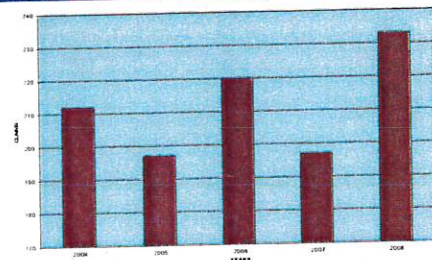
Multiline Frequency 2004-2008 By Year



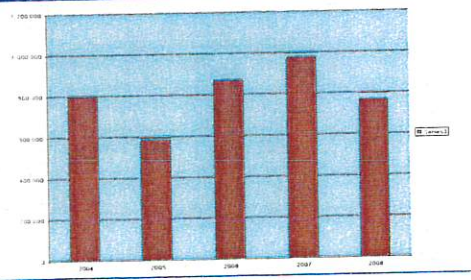
Multiline Severity 2004-2008 By Year



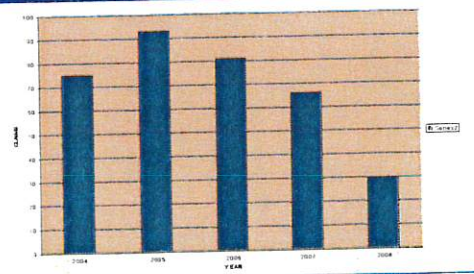
Auto-Related Claims Frequency 2004-2008 By Year



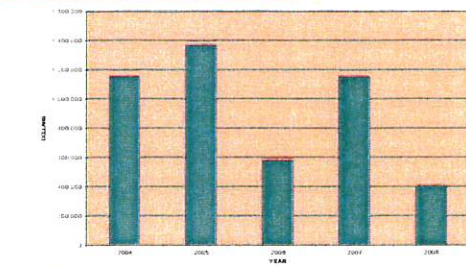
Auto Related Severity of Claims 2004-2008 By Year



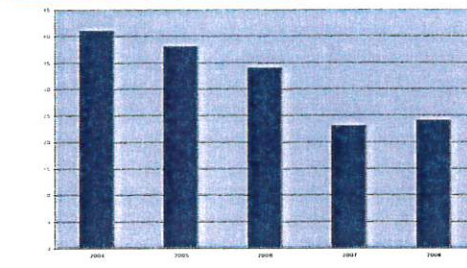
General Liability Claims By Year 2004-2008



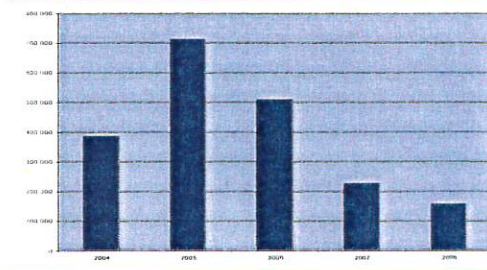
General Liability Severity By Year 2004-2008



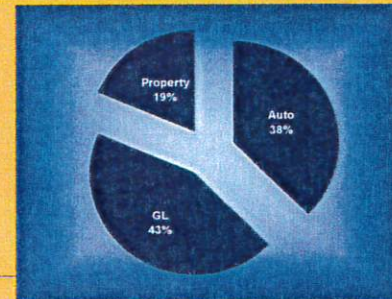
Property Claims Frequency By Year 2004-2008



Property Claims Severity By Year 2004-2008



Loss by Category 2004-2008



Average Cost Per Claim 2004-2008

- General Liability
 - \$13,493
- Property
 - \$12,393
- Auto
 - \$3764

Focus for 2009

- Continue to target General Liability Exposures
- Streamline Best Practices Program Procedures
- Explore cost savings with alternate training strategies
- Emphasize aggressive return to work programs
- Target Law Enforcement driver safety practices



Utah Counties Insurance Pool
Supporting Your Goals Since 1992

2008 Member Meeting

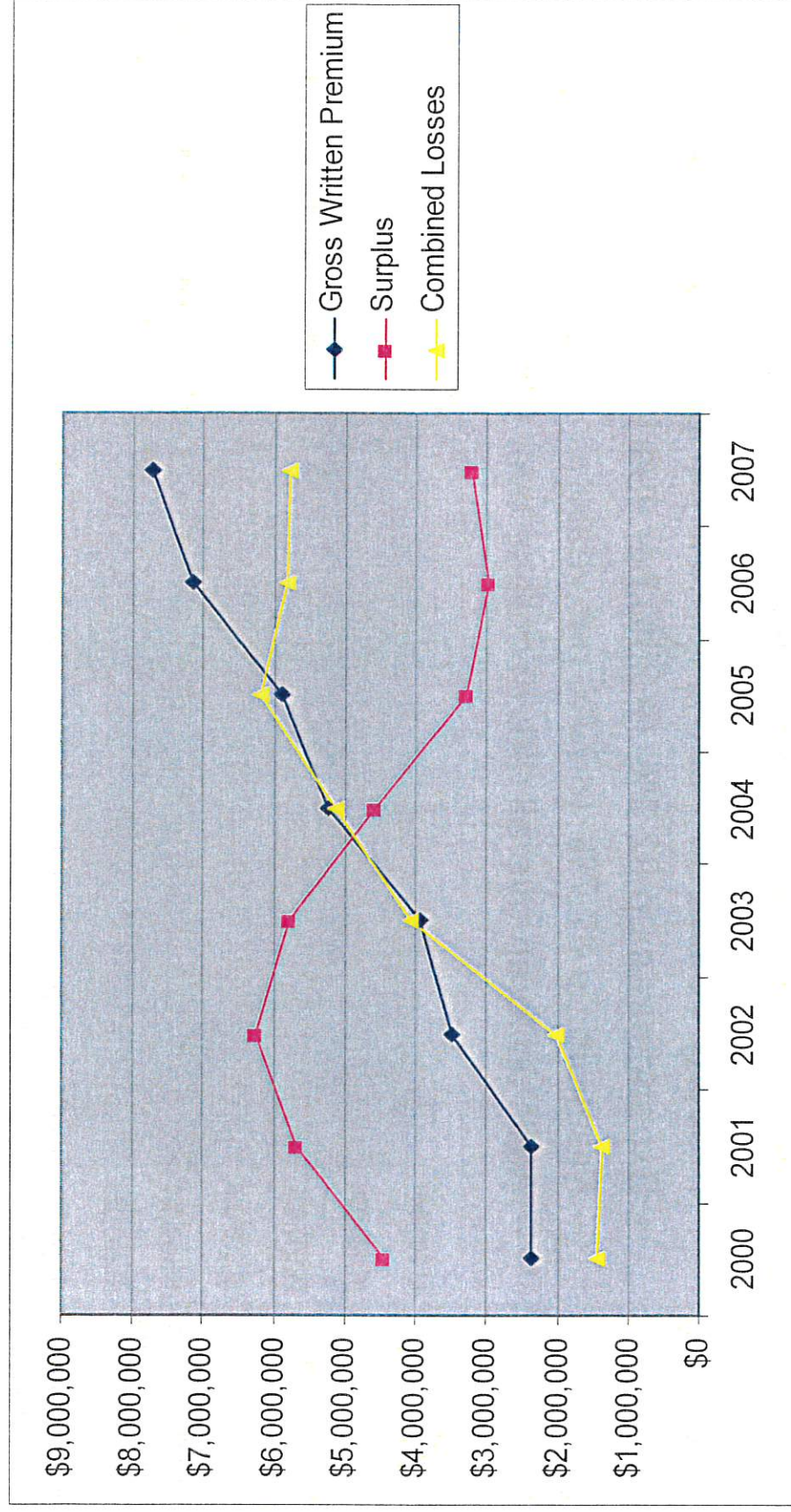
Chief Executive Officer's Report

Johnnie R. Miller

2008 Review

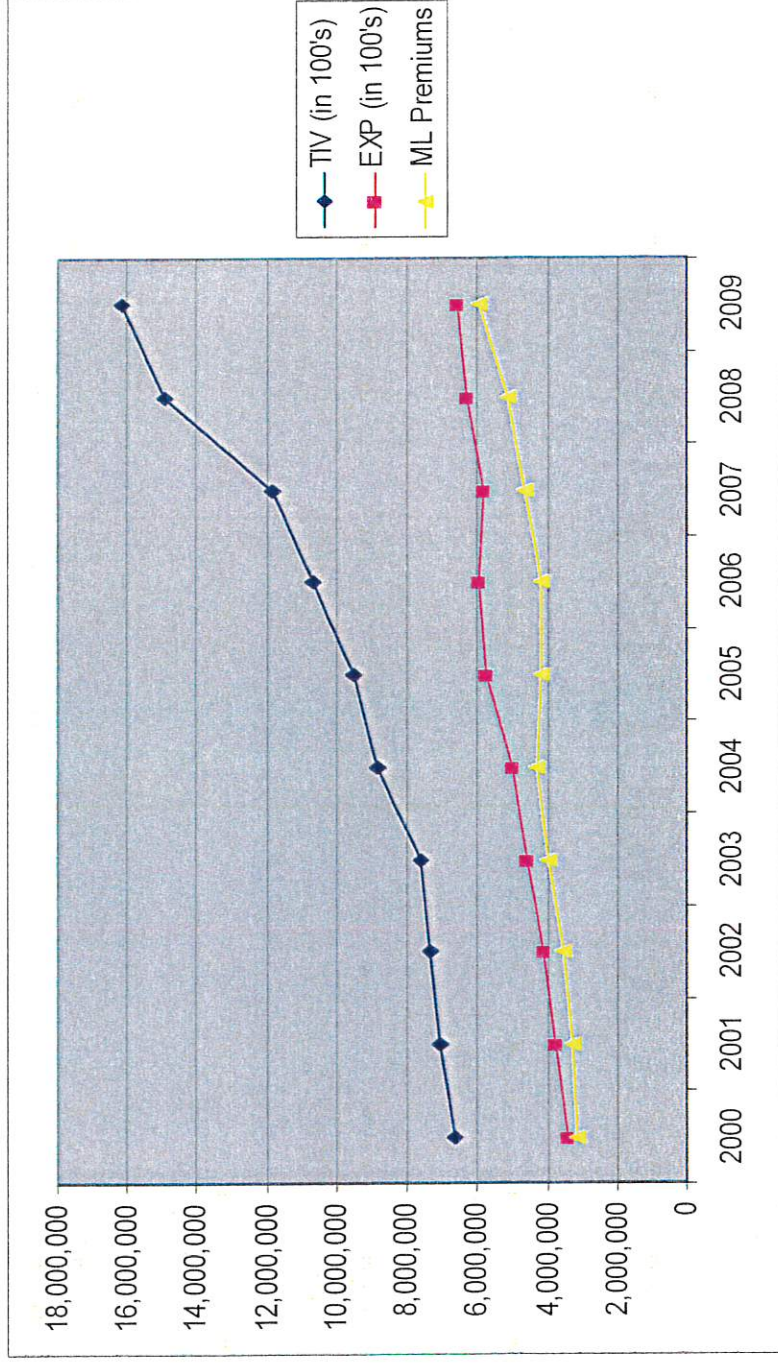
- National
 - Hurricanes
 - Financial Market Crisis
 - AIG Bailout
- At Home
 - Increase in Auto Claims
 - Increased Cost of Claims Medical Component
 - Death Claim
 - 2 Large Fire Losses
- All Adds Up to a True Financial Crisis

Crisis Concerns 2000-2007



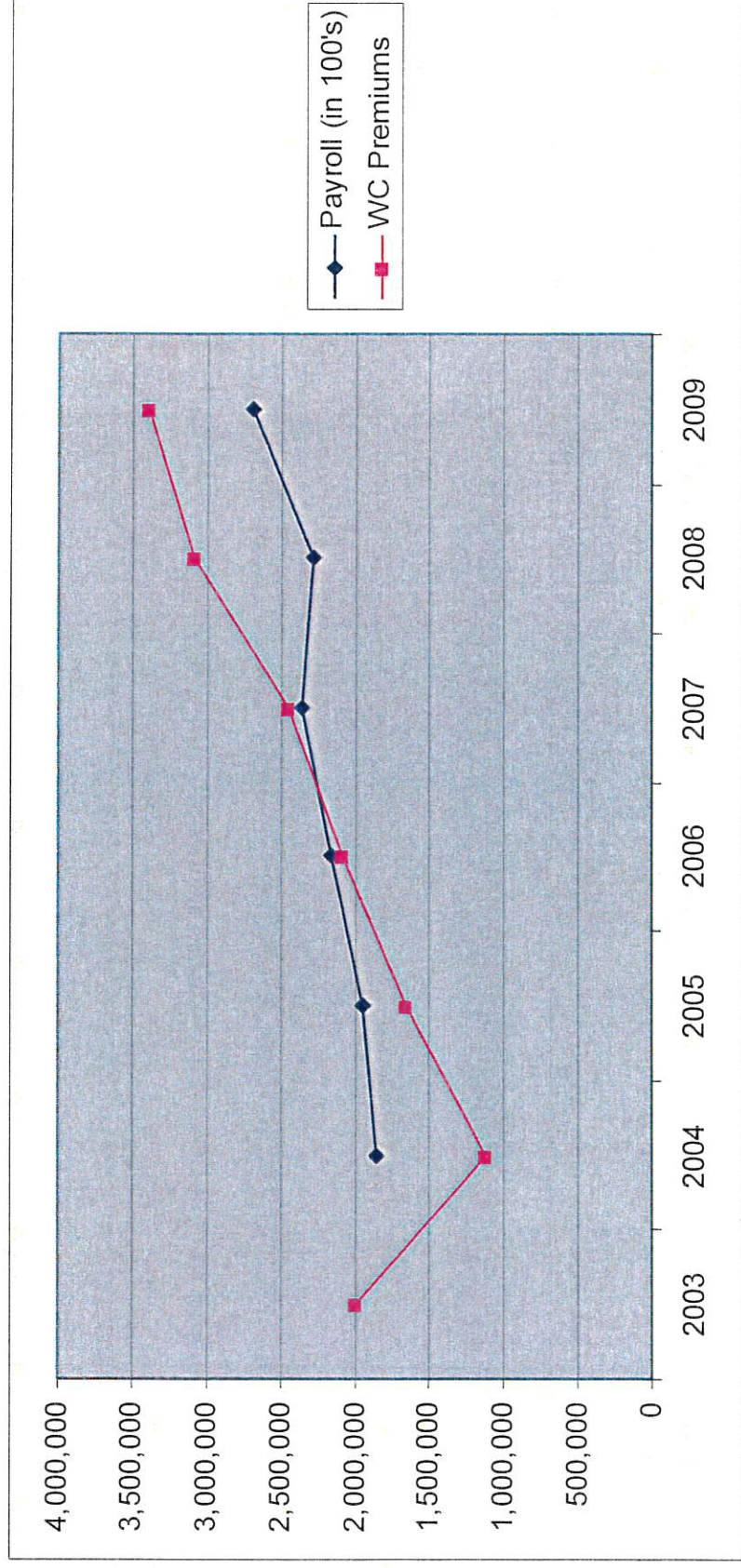
Property/Liability Program

- Property Values up 142.5% (14.5% per year)
- Expenditures up 92.3% (9.23% per year)
- Premium up 87.7% (8.77% per year)
- Adds up to an overall rate decrease over the past 10 years

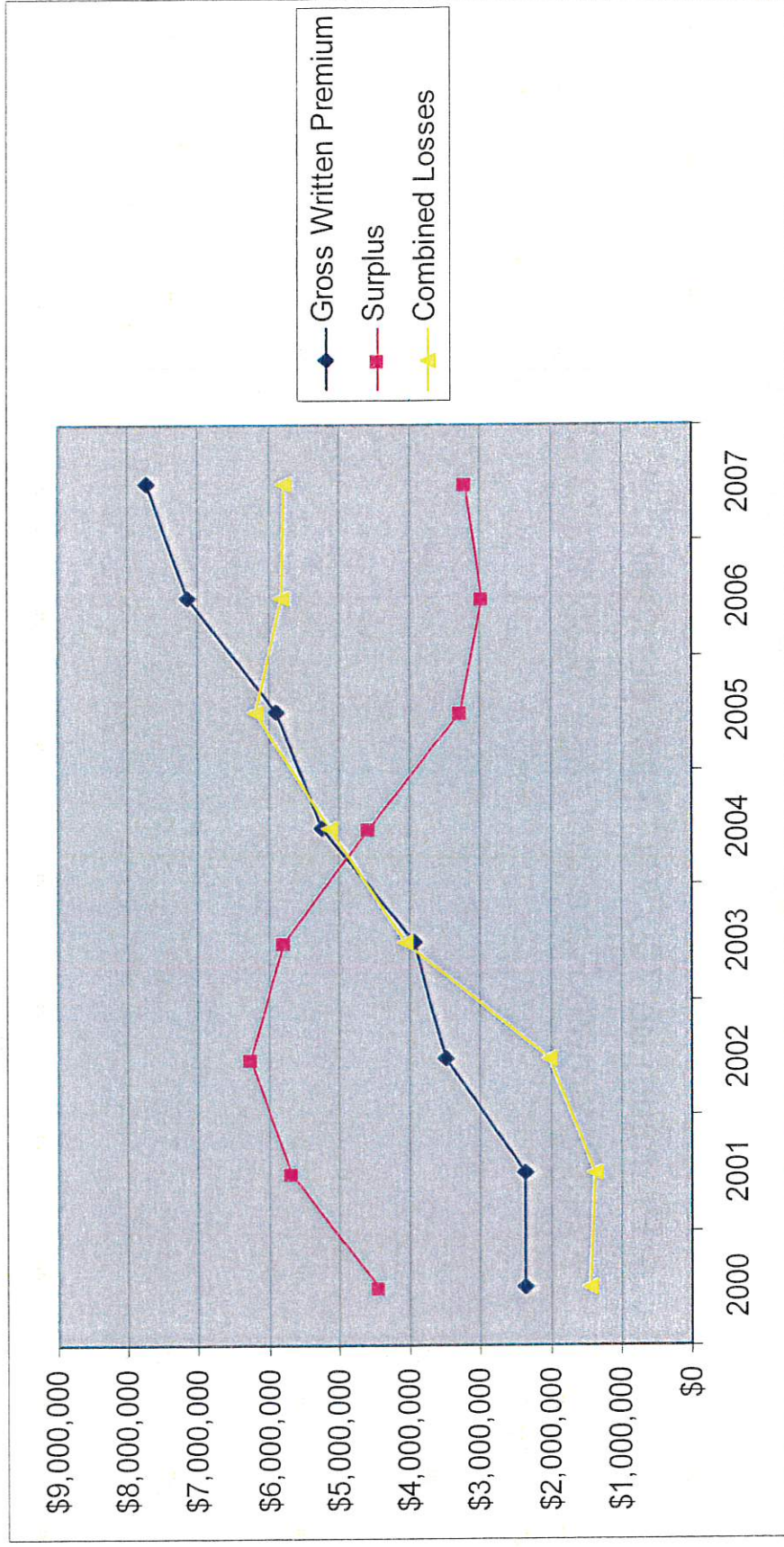


Worker's Comp Program

- Payroll up 45.3% (7.5% per year)
- Premium up 70.7% (14.8% per year)
- Approximate Rate Increase of 25.4% (3.6% per year)

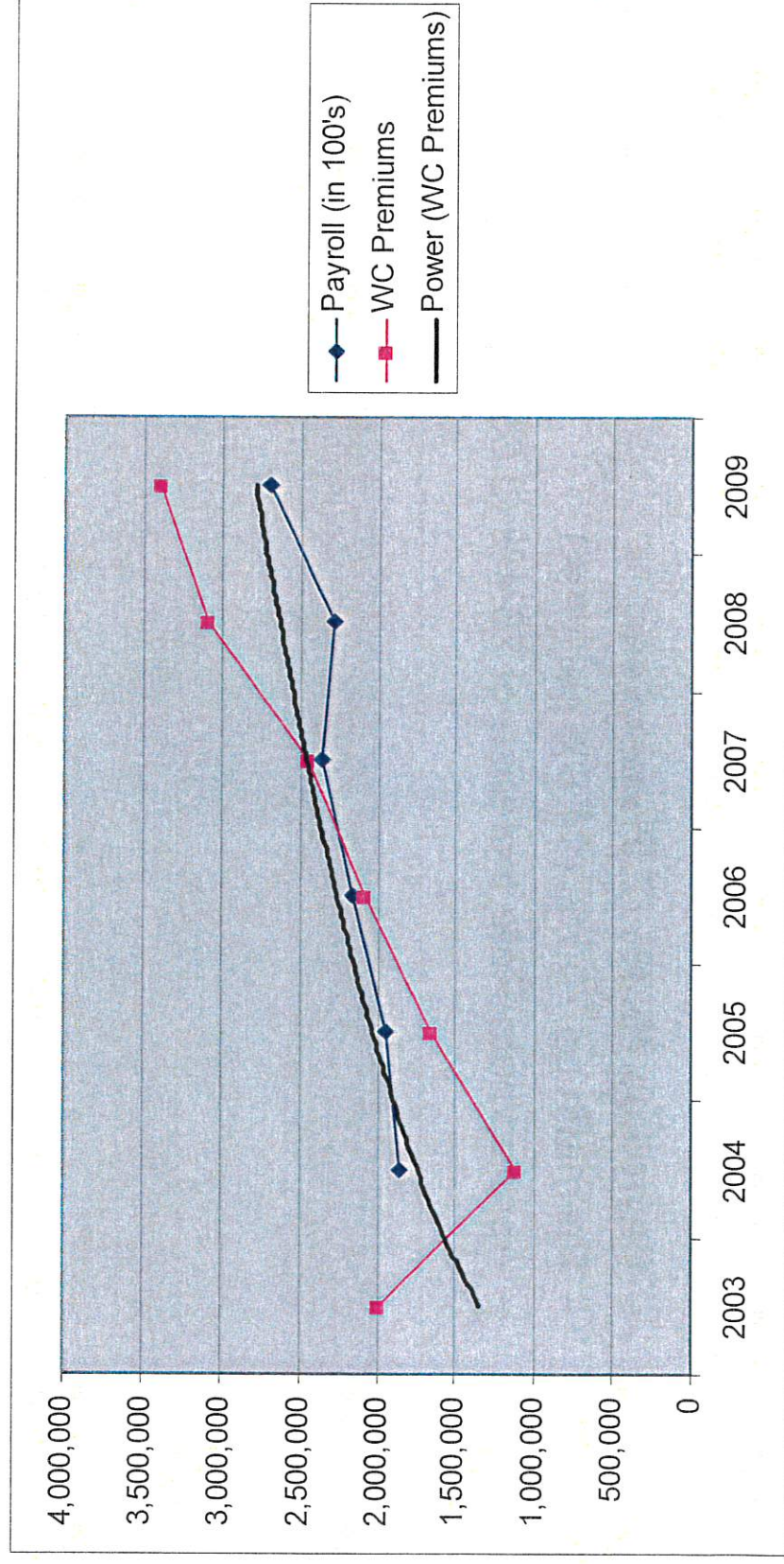


Crisis Concerns 2000-2007



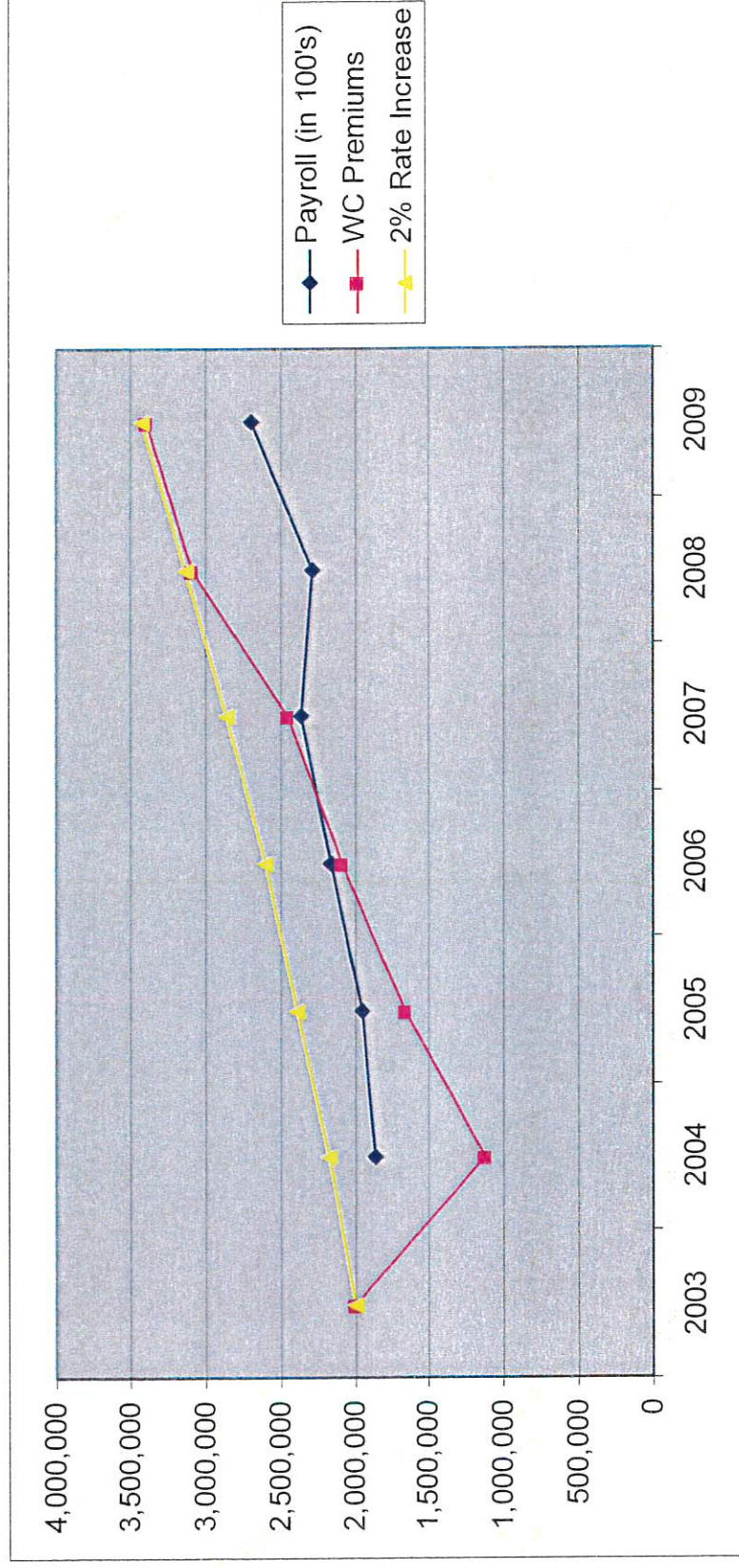
Worker's Comp Program

Monday Morning Quarterback View

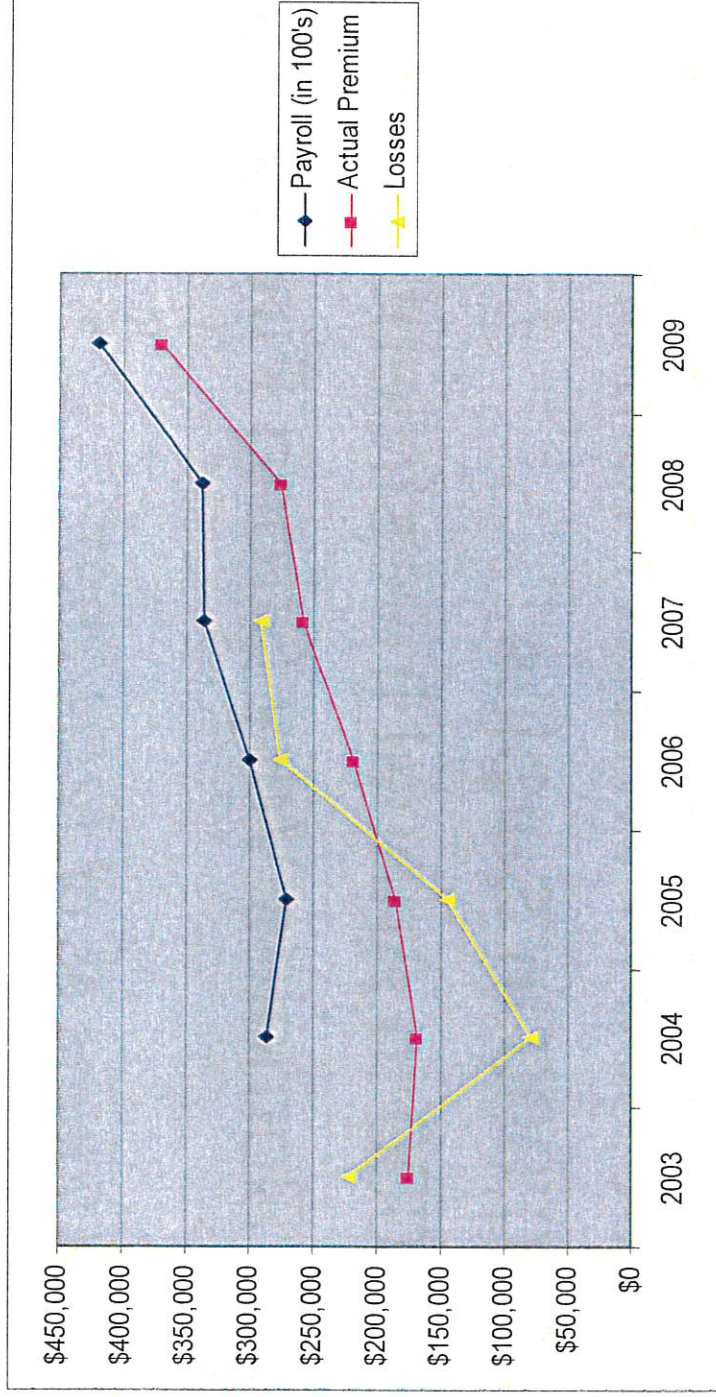


Worker's Comp Program

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Premium Increase Limitation



	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>
Experience Mod	.82	.82	.87	1.11	1.15	1.24
Loss Ratio (<.60)	.47	.77	1.26	1.13		
3Year Loss Ratio			.84		.87	1.07

UCIP Status

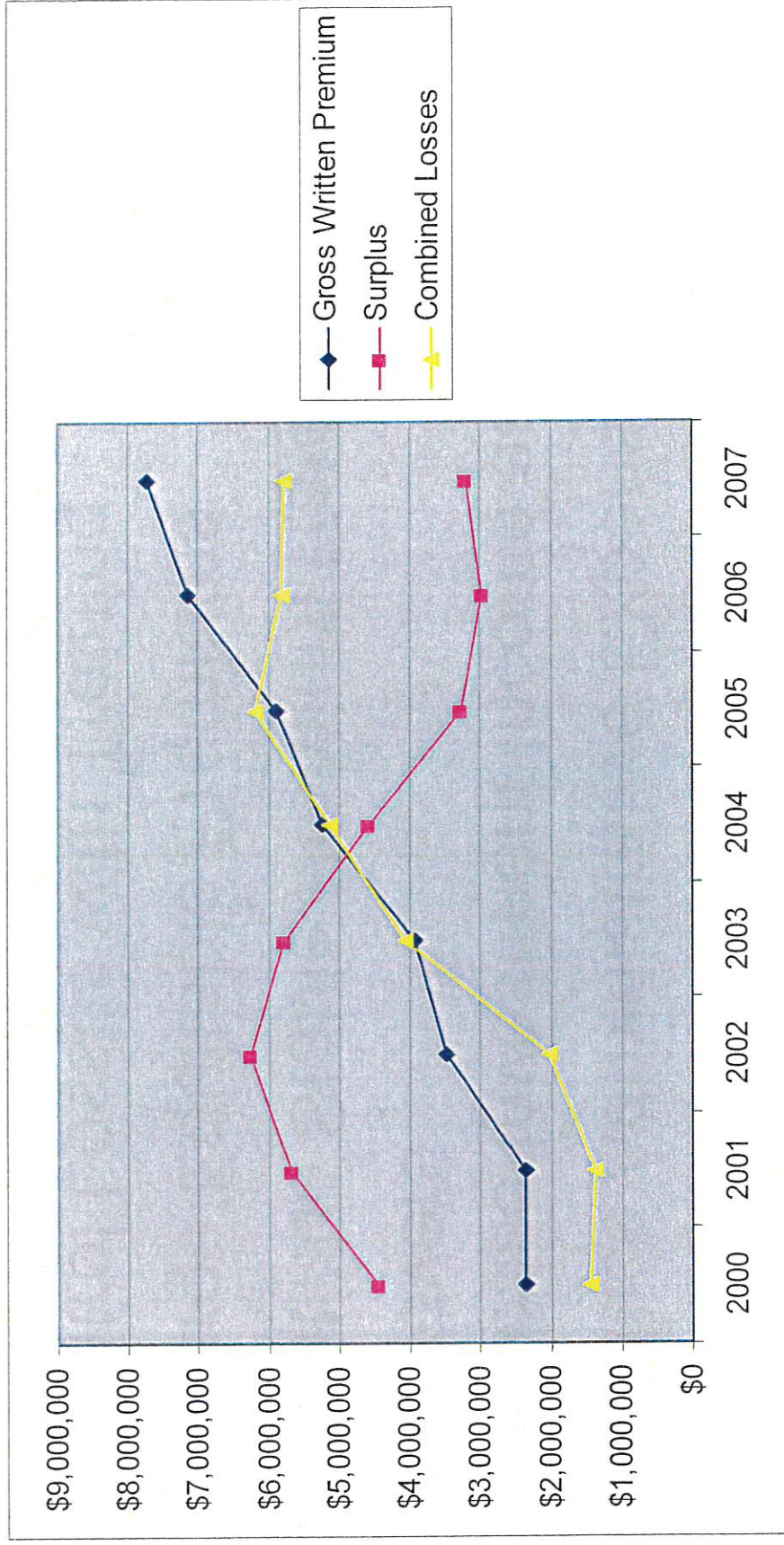
- \$12,875,000 in Assets
- \$13,208,000 in Written Premium
- \$3,220,000 in Surplus
- \$647,000 in Annual Investment Income
- UCIP Remains Very Strong Financially

All audited figures as of 12/31/2007.

UCIP Plan

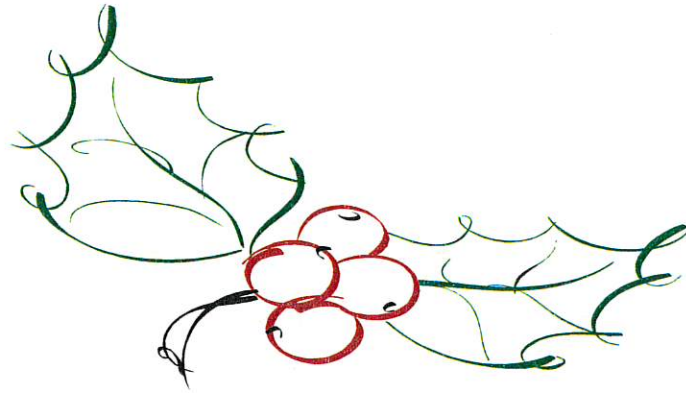
- Reduce Administrative Expenses
- Increase Investment Income as Market Recovers
- Continue Stable Premium Rates
- Charge Equitable Premiums
- Control Losses with Training

Crisis Concerns 2000-2007



Its “Your” Program

- All Decisions Made by Your Peers
- No Shareholder Profits
- No Agent Commissions
- Non-Profit
- Premiums-Losses-Expenses=Equity
 - “Excess” Premiums are returned to the members
 - Reduced Rates
 - Customized Coverage
 - Increased Service



2008 Annual Membership Meeting Sponsors

STIRBA & ASSOCIATES *(Giveaway)*

Stirba & Associates is a boutique litigation firm in Salt Lake City, Utah. The firm specializes in litigation matters, both civil and criminal. The firm's primary practice areas are the representation of governmental entities in an array of matters including cases in civil rights, employment, zoning, land use and personal injury.

MYLAR LAW, P.C. *(Break)*

Mylar Law, P.C. specializes in law enforcement civil rights, employment claims, parental rights issues, religious freedom claims, business disputes and general litigation.

SUITTER AXLAND PLLC *(Lunch)*

Suitter Axland, PLLC was organized in 2005. Suitter Axland, PLLC practices in all state and federal courts and before various administrative bodies. The firm is actively involved in county, state and national bar groups and contributes volunteer service and financial support to many non-profit arts, religious, charitable, educational and civic organizations.

WINDER & COUNCIL, P.C. *(Giveaway)*

The law firm of Winder & Council, P.C. was formed in 1983 by Donald J. Winder and Dennis V. Haslam. The firm is composed of experienced and highly respected lawyers who represent numerous and varied clients. The firm has successfully represented thousands of people in matters of local, national and international significance.

